

Moving Justice Forward Participant Biographies

Thomas Abt is a Senior Fellow at both the Harvard Law and Kennedy Schools, where he teaches, studies, and writes on the use of evidence-informed approaches to reducing gun, gang, and youth violence, among other topics. Abt also serves as a member of the Campbell Collaboration's Criminal Justice Advisory Board and as an Advisory Board Member to the Police Executive Programme at the University of Cambridge. Before joining Harvard, Abt served as Deputy Secretary for Public Safety to Governor Andrew Cuomo in New York, where he oversaw all criminal justice and homeland security agencies. Before his work as Deputy Secretary, Abt served as Chief of Staff to the Office of Justice Programs at the U.S. Department of Justice, where he worked with the nation's principal criminal justice grant making and research agencies to integrate evidence, policy, and practice.

Matthew Barge is Co-Executive Director of the Police Assessment Resource Center (PARC), a non-profit organization based in New York City that advances effective and accountable policing. Mr. Barge is the federal court-appointed monitor of a consent decree between the U.S. Department of Justice and City of Cleveland addressing the Cleveland Division of Police. The decree addresses use of force, community policing, discriminatory policing, and other operational issues. He also serves as lead police practices expert for a settlement between the ACLU and City of Chicago addressing stop and frisk issues. Mr. Barge has previously served as the Deputy Monitor of a consent decree between the United States and City of Seattle. That decree addresses a pattern and practice of excessive use of force and issues with discriminatory policing in the Seattle Police Department. A lawyer, Mr. Barge was a litigator specializing in mass torts and complex litigation at the law firms of Skadden, Arps, Slate, Meagher & Flom and Quinn, Emanuel, Urquhart & Sullivan in New York. He holds a J.D. from N.Y.U. School of Law.

Dr. Arielle Baskin-Sommers * is an Assistant Professor of Psychology and Psychiatry at Yale University. Taken from Dr. Baskin Sommers's bio: Disinhibition is central to many conceptualizations of psychopathology (e.g., substance abuse, psychopathy, externalizing [antisocial personality, low constraint]) and can be expressed in different ways from impulsivity to criminality to decision-making deficits. Although many syndromes of disinhibition display similar behaviors (e.g., impulsivity, aggression, antisocial behavior, substance use), the cognitive-affective deficits associated with each are relatively distinct. Dr. Baskin-Sommers' research utilizes interdisciplinary theoretical principles and methods (e.g., psychophysiology, neuroimaging, self-report) to distinguish the deficits associated with these phenotypically similar syndromes in order to improve the identification of these syndromes and develop innovative syndrome-specific interventions. Her research to date has involved a programmatic

series of studies that provide evidence regarding the distinct cognitive-affective correlates that underlay different forms of disinhibition. Additionally, her more recent work aims to translate cognitive-affective science into increasingly specific and effective interventions for disinhibited individuals. Pilot work has been completed with regard to externalizing and psychopathic offenders and preliminary analyses are quite promising, demonstrating that you can differentially change behavior if you target cognitive-affective deficits that are specific to a particular syndrome. To the extent that we can distinguish the pre-disposing mechanisms associated with disinhibited syndromes and conceptualize their impact on behavior, we are poised to unravel the problem of disinhibitory psychopathology.

Emily Bazelon is a staff writer at the New York Times Magazine, the Truman Capote Fellow for Creative Writing and Law at Yale Law School, and a co-host of the Slate Political Gabfest, a popular weekly podcast. She wrote the national bestseller *Sticks and Stones: Defeating the Culture of Bullying and Rediscovering the Power of Character and Empathy*. She is currently working on a book about prosecutors and criminal justice reform. Before joining the Times Magazine, Emily was a writer and editor for nine years at Slate, where she co-founded the women's section DoubleX. Emily has previously been a Soros media fellow and has worked as an editor and writer at Legal Affairs magazine and as a law clerk on the U.S. Court of Appeals for the 1st Circuit. Emily is a graduate of Yale College and Yale Law School.

Monica Bell * is an Associate Professor of Law at Yale Law School. Her areas of expertise include poverty and welfare law, criminal justice (especially policing and reentry), housing, race and the law, qualitative empirical methods, social inequality, and law and sociology. Some of her recent work has been published in *The Yale Law Journal*, *Law & Society Review*, and the *Annual Review of Law & Social Science*; she has also published work in popular outlets. Before joining the Yale Law School faculty in 2017, Bell was a Climenko Fellow & Lecturer on Law at Harvard Law School. She previously served as a Liman Fellow at the Legal Aid Society of the District of Columbia, where she worked on matters related to cash assistance to families and disabled adults, child support, unemployment insurance, homeless services, healthcare, and other legal and policy issues affecting poor women and families. Bell clerked for the Honorable Cameron McGowan Currie of the U.S. District Court for the District of South Carolina. Born and raised in South Carolina's Upcountry, Bell holds degrees from Furman University (Truman Scholar), University College Dublin (Mitchell Scholar), Yale Law School, and Harvard University.

Ana M. Bermúdez is the NYC Department of Probation's (DOP's) first Latina and second woman to be appointed Commissioner. A graduate of Brown University and Yale Law School, Commissioner Bermudez began her professional career representing children in family court cases at the Legal Aid Society. For over twenty years, she has been a tireless advocate for children and teenagers involved in the justice system through the development and implementation of strengths-based interventions, the application of restorative and youth development practices and the designing of programs that ensure successful re-integration for adjudicated juveniles. During her tenure as DOP's Deputy Commissioner of Juvenile Operations from 2010 through 2014, she successfully led citywide initiatives that focused on improving

outcomes for court-involved youth through interdisciplinary collaborations. With her appointment to Commissioner in March 2014, she continues to lead the Department in its mission to enhance public safety through appropriate and individualized intervention in the lives of DOP clients to enable them to permanently exit the justice system.

Reginald Dwayne Betts is a Ph.D. in Law candidate at Yale and an Emerson Fellow at New America. He holds a B.A. from the University of Maryland and a J.D. from Yale Law School, where he was awarded the Israel H. Perez Prize for best student note or comment appearing in the Yale Law Journal. Prior to law school, Dwayne was a Radcliffe Fellow at Harvard's Radcliffe Institute of Advanced Studies and a Soros Justice Fellow. He is the author of two poetry collections *Bastards of the Reagan Era* and *Shahid Reads His Own Palm*, and the memoir *A Question of Freedom: A Memoir of Learning, Survival, and Coming of Age in Prison*.

Carroll Bogert is President of The Marshall Project. Bogert was previously deputy executive director at Human Rights Watch, running its award-winning global media operations. Before joining Human Rights Watch in 1998, Bogert spent twelve years as a foreign correspondent for Newsweek in China, Southeast Asia, and the Soviet Union.

Rodrigo Canales * is an Associate Professor of Organizational Behavior at Yale School of Management and Justice Collaboratory Member. His research at the intersection of organizational theory and institutional theory, with a special interest in the role of institutions for economic development. Specifically, Rodrigo studies how individuals are affected by and in turn purposefully change complex organizations or systems. Rodrigo's work explores how individuals' backgrounds, professional identities, and organizational positions affect how they relate to existing structures and the strategies they pursue to change them. His work contributes to a deeper understanding of the mechanisms that allow institutions to operate and change. Rodrigo has done work in entrepreneurial finance and microfinance, as well as in the institutional implications of the Mexican war on drugs. His current research is divided in three streams. The first focuses on the structural determinants of the quality of startup employment. The second, in partnership with the Hewlett Foundation, explores the conditions under which development policies and practices are built upon and incorporate existing, rigorous evidence. The third, with generous support from the Merida Initiative, explores how to build effective, resilient, and trusted police organizations in Mexico.

Andrew Clark is the Director of the Institute for Municipal and Regional Policy (IMRP) at Central Connecticut State University. As Director, Mr. Clark works to facilitate efficient and effective solutions to critical issues facing Connecticut policymakers. The IMRP brings together a dedicated team of CCSU faculty, staff, and students with state and national experts to provide immediate and long-term policy solutions. Prior to coming to CCSU in 2005, Mr. Clark served as clerk of the Connecticut General Assembly's Appropriations Committee and aide to House Chair William Dyson for 5 years, where he assisted in the development and passage of significant criminal justice system reform legislation. He also served as clerk of the Transportation Committee and deputy clerk of the Finance, Revenue, and Bonding Committee. He considers himself blessed to have been mentored by some of the most wise and dedicated public

servants in the legislature. Mr. Clark has also worked as carpenter, roofer, landscaper, hauler, irrigationist, substitute teacher, baseball coach and local sportswriter. His first job was as a delivery boy for the Hartford Courant. Having grown up in the East Farms section of Farmington, Mr. Clark has called Hartford his home for the past 20 years.

Maurice Classen is the Program Officer, Criminal Justice at the MacArthur Foundation. His focuses his work on public safety, justice, police reform, municipal and neighborhood growth, and policy issues. Prior to joining the MacArthur, Maurice was a Senior Deputy Prosecuting Attorney in King County (Seattle), Washington. As a prosecutor, he handled cases ranging from gang homicide to domestic violence and managed seventy-five cases before a jury. In the last three years of his work he specialized and led programs that used focused deterrence and community advocacy to reduce crime rates and develop alternative sanctions to incarceration. Maurice also served for six years as a guest lecturer in evidence and trial advocacy at the University of Washington School Of Law and was appointed the Assistant Director of Trial Advocacy in 2010.

Ronald L. Davis is the Principal Consultant for 21st Century Policing, LLC. Prior to that, United States Attorney General Eric Holder appointed Davis in November 2013 as the Director of the Office of Community Oriented Policing Services (COPS Office) of the United States Department of Justice (DOJ). In December 2014, President Obama appointed Director Davis to serve as the Executive Director of the newly created President's Task Force on 21st Century Policing. President Barack Obama charged Director Davis and the Task Force with developing concrete recommendations to improve community trust in the police while enhancing public safety. Prior to serving as COPS Director, Davis had a distinguished career in law enforcement serving 8 years as Chief of Police of East Palo Alto (CA) and 20 years with the Oakland (CA) Police Department. Davis was recognized for his innovative community policing efforts and for working collaboratively with the community to dramatically reduce crime and violence in a city once named as the murder capital of the United States. While in this capacity, Davis served on two federal monitoring teams with oversight of police-reform consent decrees between the DOJ and the Washington, D.C., and Detroit Police Departments.

Matthew DeMichele is a Senior Research Sociologist at the Research Triangle Institute, where he conducts research on correctional population trends, risk prediction, criminal behavior, community corrections, terrorism/extremism, and program evaluation. He is currently leading research projects for federal and local governments, and for private foundations. DeMichele has several technical reports and policy briefs as well as publications appearing in *Crime and Delinquency*, *Theoretical Criminology*, and the *American Sociological Review*.

Lauren-Brooke Eisen is senior counsel in the Brennan Center's Justice Program, where she focuses on changing financial incentives in the criminal-justice system. Previously she was a senior program associate at the Vera Institute of Justice in the Center on Sentencing and Corrections, served as an assistant district attorney in New York City, and taught criminal justice at Yale College and the John Jay College of Criminal Justice. She is the author of a forthcoming book: *Inside Private Prisons: An American Dilemma in the Age of Mass Incarceration* (Columbia University Press, 2017).

Jeffrey Fagan is the Isidor and Seville Sulzbacher Professor of Law at Columbia Law School and Professor of Epidemiology at the Mailman School of Public Health at Columbia University. He also a Senior Research Scholar at Yale Law School. His research and scholarship examines policing and police reform, the legitimacy of the criminal law, capital punishment, legal socialization of adolescents, neighborhoods and crime, drug policy, and juvenile crime and punishment. He served on the *Committee on Law and Justice* of the National Academy of Science from 2000-2006, and served as the Committee's Vice Chair for the last two years. From 1996-2006, he was a member of the MacArthur Foundation's *Research Network on Adolescent Development and Juvenile Justice*. He was a member of the 2004 National Research Council panel that examined policing in the U.S. He is a Fellow of the American Society of Criminology, and served on its Executive Board for three years. He is past Editor of the *Journal of Research in Crime and Delinquency*, and serves on the editorial boards of several journals in criminology and law. He was an expert consultant to the Special Litigation Section of the Civil Rights Division of the U.S. Department of Justice in its investigation of the Ferguson (Missouri) Police Department. He currently is a consultant and expert witness on capital punishment to the UN Office of the High Commissioner for Human Rights.

Henry Fernandez is CEO of Fernandez Advisors, a consulting firm that counsels clients in management, planning, project development and political strategy. Fernandez is a Senior Fellow at the Center for American Progress in Washington, DC where he focuses on municipal policy, elections, civil rights, and immigration. He previously served as a member of the Obama-Biden transition team based at the U.S. Department of Housing and Urban Development. Fernandez has worked broadly in local government, including as Economic Development Administrator (deputy Mayor) for New Haven, Connecticut where he oversaw the city's seven development departments. He has managed local and statewide electoral and legislative campaigns including a primary and general election campaign for governor in Connecticut. He has overseen the development of technology based and traditional grassroots organizing projects as well as large-scale television and radio communication efforts. Fernandez serves as the Executive Director of LEAP, a nationally recognized child development program in Connecticut serving low-income youth, primarily public housing residents. He currently serves as a volunteer board member for Junta for Progressive Action in New Haven and the National Hispanic Media Coalition in Los Angeles. He is the board chair for both America's Voice and America's Voice Education Fund, in Washington, DC.

Barry Friedman serves as the Director of the Policing Project at New York University School of Law, where he is the Jacob D. Fuchsberg Professor of Law and Affiliated Professor of Politics. He has taught, litigated, and written about constitutional law, the federal courts, policing, and criminal procedure for over thirty years. Friedman serves as the Reporter for the American Law Institute's new Principles of the Law: Policing. He is the author of *Unwarranted: Policing Without Permission* (Farrar, Straus and Giroux, February 2017), and has written numerous articles in scholarly journals, including on Democratic Policing and the Fourth Amendment. He appears frequently in the popular media, including the New York Times, Slate, Huffington Post, Politico and the New Republic. He also is the author of the critically acclaimed *The Will of the People: How Public Opinion Has Influenced the Supreme Court and Shaped the Meaning of the Constitution* (2009).

Elizabeth Glazer is the Director of the New York City Mayor's Office of Criminal Justice. In that role, she serves as the senior criminal justice policy advisor to the Mayor. The office develops and implements strategies across city agencies and with partners inside and outside of government to reduce both crime and unnecessary incarceration, and to increase fairness. Previously, Ms. Glazer served as the Secretary for Public Safety to New York State Governor Cuomo, where she was responsible for the oversight and management of eight state agencies, including Corrections, Parole, State Police and National Guard. Ms. Glazer has also held a variety of leadership positions at the local, state and federal levels, including the United States Attorney's Office for the Southern District of New York where, as Chief of the Organized Crime Unit, she pioneered the use of the racketeering laws to address the violent gang problem. Ms. Glazer received her B.A. from Harvard University and her J.D. from Columbia Law School. She clerked for then-US Circuit Judge Ruth Bader Ginsburg.

Phillip Atiba Goff * is the inaugural Franklin A. Thomas Professor in Policing Equity at John Jay College of Criminal Justice. He is the co-founder and president of the Center for Policing Equity, and an expert in contemporary forms of racial bias and discrimination, as well as the intersections of race and gender. Dr. Goff serves as one of four Principal Investigators for the CPE's National Justice Database, the first national database on racial disparities in police stops and use of force. More recently, Dr. Goff led the CPE in becoming one of three Principal Investigators for the U.S. Department of Justice's National Initiative for Building Community Trust and Justice, which will contribute information to the National Justice Database. Dr. Goff conducts work exploring the ways in which racial prejudice is not a necessary precondition for racial discrimination. That is, despite the normative view of racial discrimination—that it stems from prejudiced explicit or implicit attitudes—his research demonstrates that situational factors facilitate racially unequal outcomes.

Miriam Gohara * is a Clinical Associate Professor of Law at Yale Law School. Before joining the Yale Law School faculty, Professor Gohara spent sixteen years representing death-sentenced clients in post-conviction litigation, first as assistant counsel at the NAACP Legal Defense Fund (LDF) and then as a specially designated federal public defender with the Federal Capital Habeas Project. Professor Gohara has litigated cases in state and federal courts around the United States, including the United States Supreme Court. At LDF, she also spearheaded the Mississippi Gideon Project, a policy and public education campaign that aimed to establish a quality statewide public defender system and became a model for indigent defense reform efforts nationally. Professor Gohara teaches and writes about capital and non-capital sentencing, incarceration, and the historical and social forces implicated in culpability and punishment.

Geoffrey Gund graduated from Harvard College and Yale Law School. He taught American History, Constitutional Law, and Macroeconomics at the Dalton School for thirty-five years. He is the president of the board of trustees of the George Gund Foundation, a Cleveland-based grant maker that is engaged in education, the environment, arts, community development and human service with a specific focus on the City of Cleveland and Northeastern Ohio. He has served on the foundation's board since 1976 and been the board president since 1994. He has served on other non-profit boards including The Groton School and Wave Hill in the Bronx.

Vanita Gupta is an experienced leader and litigator who has devoted her entire career to civil rights work. She currently serves as president and CEO of The Leadership Conference on Civil and Human Rights. Before joining The Leadership Conference in June 2017, Gupta served as Acting Assistant Attorney General and head of the U.S. Department of Justice's Civil Rights Division. Appointed in October 2014 by President Barack Obama as the chief civil rights prosecutor for the United States, Gupta oversaw a wide range of criminal and civil enforcement efforts to ensure equal justice and protect equal opportunity for all during one of the most consequential periods for the division. Under Gupta's leadership, the division did critical work in a number of areas, including advancing constitutional policing and criminal justice reform; prosecuting hate crimes and human trafficking; promoting disability rights; protecting the rights of LGBTQ individuals; ensuring voting rights for all; and combating discrimination in education, housing, employment, lending, and religious exercise. She regularly engaged with a broad range of stakeholders in the course of this work. Selected high profile matters during her tenure included the investigations of the Ferguson, Baltimore, and Chicago police departments; the appeals of the Texas and North Carolina voter ID cases; the challenge to North Carolina's HB2 law and other transgender rights litigation; enforcement of education, land use, hate crimes, and other statutes to combat Islamophobia and other forms of religious discrimination; the issuance of statements of interest on bail and indigent defense reform, and letters to state and local court judges and administrators on the unlawful imposition of fines and fees in criminal justice system; and the Administration's report on solitary confinement.

Andrea James is the Founder and Executive Director of The National Council for Incarcerated and Formerly Incarcerated Women and Girls, Founder of Families for Justice as Healing, the author of *Upper Bunkies Unite: And Other Thoughts On the Politics of Mass Incarceration*, a 2015 Soros Justice Fellow and a 2016 Robert F. Kennedy Human Rights award recipient.

Andrea worked within the criminal justice system for more than 25 years and is a former criminal defense attorney. In 2009 she was sentenced to serve a 24-month federal prison sentence. After a lifetime of work seeking justice on behalf of disenfranchised people, she was stunned at what she encountered upon entering the federal prison system as an incarcerated person and uses her experience to raise awareness of the affect of incarceration on women, children and communities, and to shift from a criminal legal system to a system focusing on human justice.

Benjamin Justice * is Professor and Chair of the Department of Educational Theory, Policy, and Administration at Rutgers University Graduate School of Education, and Senior Research Scholar at Yale Law School. Dr. Justice is a historian by training, and his research is wide-ranging, spanning colonial times to present, engaging a variety of themes at the intersection of the state and its constituent people. This work includes challenges associated with religious and cultural diversity, civic identity formation, education in non-schooling settings, and education as an imperial policy. His current research focuses on the disparate impact of the criminal justice system on civic identity formation. A former public high school history teacher, Dr. Justice is active in the field of Social Studies education at Rutgers and nationally, including serving on the US History Standing Committee of the National Assessment of Educational Progress (NAEP). He is the author, co-author, and editor of three books—most recently, *Have a Little Faith: Religion, Democracy, and the American Public School* (Chicago: 2016). Dr. Justice holds a BA in history from Yale College, a MA in History and PhD in Education from Stanford University.

Tracie L. Keese, Ph.D. is the Deputy Commissioner of Training for the New York City Police Department and has been charged with overseeing the Training Bureau. Dr. Keese's knowledge and experience in law enforcement, her innovative work in improving community/law enforcement relations, and her commitment to developing and tailoring the latest training methodologies for more than 50,000 uniformed and civilian members of the service are tremendous assets to this Department. Through her leadership, the Training Bureau will help the NYPD continue its tradition as being New York's FINEST. Previously, she was the Project Director of the National Initiative for Building Community Trust and Justice, a Department of Justice project led by the National Network for Safe Communities at John Jay College. The National Initiative was designed to improve relationships and increase trust between minority communities and the criminal justice system, as well advance scholarly and public understandings of the issues affecting those relationships. She is also the co-founder for the Center for Policing Equity, which promotes police transparency and accountability by facilitating innovative research collaborations between law enforcement agencies and empirical social scientists. It also seeks to improve issues of equity, particularly racial and gender equity, in policing both within law enforcement agencies and between agencies, and the communities they serve. Dr. Keese is a retired 25-year police veteran, who rose to the rank of Division Chief

in the Denver Police Department. There, she served as a District Commander; Division Chief of Research, Training, and Technology; and Captain of the Special Operations Division.

Dr. Keesee holds a BA in Political Science from Metropolitan State College, a MA in Criminal Justice from the University of Colorado at Denver, a MA in Fashion Journalism from the Academy of Art Institute at San Francisco and a Ph.D. in Intercultural Communications from the University of Denver. She is also a graduate of the 203rd Class of the FBI National Academy. Dr. Keesee has published numerous articles across a variety of collected anthologies and peer-reviewed scientific journals.

Jaime Koppel is the Deputy Director for Strategic Partnerships at the Communities for Just Schools Fund. Jaime is a steadfast believer in the fundamental importance of centering community organizers' expertise as we journey towards education justice and the schools our children deserve. Before CJSF, Jaime was a Senior Fellow at the U.S. Department of Justice in the Office of Juvenile Justice and Delinquency Prevention (OJJDP), where she worked across federal agencies and with external partners towards eliminating punitive school discipline and increasing positive school climate. Prior to her time at the DOJ, Jaime served as the Director of Youth & Education Justice at the Children's Defense Fund - New York (CDF-NY), working with community organizers and advocates on efforts most aptly summed up as "seeking to decriminalize childhood" for youth of color. Jaime also served as Chief of Staff for the Executive Deputy Commissioner of New York City's Administration for Children's Services. While living in Honduras from 2001 - 2003, Jaime founded Bilingual Education for Central America (BECA) - link to <http://becaschools.org>, a nonprofit working directly with financially disadvantaged families in Honduras to provide high-quality bilingual education. Jaime now serves as BECA's Board Chair. Jaime has a B.A. from Hamilton College and a Master of Public Administration from Columbia University's School of International and Public Affairs (SIPA) from which she was awarded the Harvey Picker Prize for Public Service.

Mike Lawlor is the Under Secretary for Criminal Justice Policy and Planning for the Office of Policy Management for the State of Connecticut. Prior to his appointment, Mike served twelve terms as a member of the Connecticut House of Representatives representing his hometown of East Haven. He served as chair of the state's Judiciary Committee from 1995 to 2011, where he played a key role in passing two amendments to Connecticut's constitution. The first established explicit rights for victims of crime, and the second eliminated the patronage-ridden and corrupt county sheriff system. He also helped to enact a number of workable gun control laws, rewrite and toughen the state's domestic violence laws, reformed the juvenile justice system, addressed racial disparities in the criminal justice system, passed laws ending discrimination on the basis of sexual orientation, and addressed recidivism and prison overcrowding. He also played a key role in establishing and now modernizing Connecticut's Sex Offender Registry. Lawlor has also spoken out for victims of child sexual abuse who have recently come forward after years of silent suffering.

Joscha Legewie * is an Assistant Professor of Sociology at Yale University. His research agenda focuses on social inequality/stratification, race/ethnicity, quantitative methods,

education, urban sociology, and computational social science. Across these different substantive fields, his work is motivated by a theoretical interest in the role of the social, spatial, and temporal context for various outcomes. It examines how peer groups, schools, neighborhoods, and the sequencing of events produce macro patterns of social inequality and influence the relations between social groups. It builds on rigorous causal inference based on natural or quasi-experimental research designs with a keen interest in “big data” as a promising source for future social science research.

Karol V. Mason is a legal pioneer and former United States Assistant Attorney General, and the fifth president of the John Jay College of Criminal Justice. In her long legal career in both the private and public sectors, President-Designate Mason has been an exceptional voice for equality, fairness and criminal justice reform, issues that are at the heart of John Jay’s mission. She was a leader in the Obama Administration on building trust between law enforcement and communities, juvenile justice issues, bail reform and re-entry for individuals leaving prison, and in her distinguished career at Alston & Bird LLP she was the first African American woman elected as chair of the management committee at any major national firm.

Christopher Mallette is the Executive Director of the Chicago Violence Reduction Strategy. The Chicago Violence Reduction Strategy seeks to dramatically reduce group and gang violence in the City of Chicago. The Violence Reduction Strategy is a joint effort of the National Network for Safe Communities at John Jay College of Criminal Justice, the Chicago Police Department, the U.S. Attorney’s Office, the Cook County State’s Attorney’s Office, the Illinois Department of Corrections, the Westside Health Authority, the Safer Foundation, Teamwork Englewood and a variety of community and faith-based partners. Prior to assuming this role with the John Jay College of Criminal Justice, Mr. Mallette served in the Mayor’s Office as the Director of Community Safety Initiatives, where he focused on youth violence prevention, juvenile justice, gang intervention and prevention, and ex-offender reentry initiatives. Before his appointment to the Mayor’s Office, Mr. Mallette served as the Executive Director of Chicago’s Juvenile Intervention Support Center.

Adam Mansky is director of operations for the Center for Court Innovation, a New York-based non-profit dedicated to creating a more humane and effective justice system. Adam joined the Center to plan the path-breaking Red Hook Community Justice Center and then served as its first project director. Adam now supervises operating projects throughout the New York area, including Red Hook, Midtown Community Court, Brownsville Community Justice Center, Brooklyn Justice Initiatives, and Newark Community Solutions. He also has helped create and leads the Center’s cutting-edge criminal justice programs that use community-based social services as alternatives to detention and incarceration, including the Center’s early diversion, supervised release, and young adult initiatives. Before joining the Center for Court Innovation, Adam practiced law at Paul, Weiss, Rifkind, Wharton & Garrison and at Weil, Gotshal & Manges. He received a B.A. from the University of Michigan and a J.D., *cum laude*, from New York University School of Law. Adam also serves as board chair of Transportation Alternatives, a New York non-profit and advocacy organization dedicated to improving and increasing pedestrian safety, urban bicycling, and public space.

Thomas Mariadason is Director of the Justice Project, Advancement Project’s strategic initiative on policing and criminalization. In that role, he is helping the Justice Project team build a coordinated strategy to end repressive and racist practices in law enforcement by supporting local campaigns for community control and accountability in policing. With more than fourteen years of experience in racial and social justice advocacy, Thomas has made ending the criminalization of communities of color—especially youth—central to his work. As a graduate of the City University of New York (CUNY) School of Law, Thomas pursued his commitment to racial justice as a community lawyer in partnership with organizers and social movement communities. His work as a Staff Attorney with the Asian American Legal Defense & Education Fund (AALDEF), Advancement Project, and the Juvenile Law Center has supported a wide breadth of work addressing the myriad criminalization issues that disproportionately impact young people of color: from campaigns to provide schools free from racial violence and unwarranted police surveillance; to efforts to supplant school pushout and police brutality with restorative practices; to vigorous advocacy to ensure due process rights are fully guaranteed to young people ensnared by the criminal justice system.

Marc Mauer is one of the country’s leading experts on sentencing policy, race and the criminal justice system. He has directed programs on criminal justice policy reform for more than 30 years and serves as Executive Director of The Sentencing Project, a national non-profit organization engaged in research and advocacy on criminal justice policy. Mr. Mauer has written extensively and testified before Congress and other legislative bodies. His critically acclaimed book, *Race to Incarcerate*, was named a semifinalist for the Robert F. Kennedy Book Award, and he is the co-editor of *Invisible Punishment*, a collection of essays that examine the social costs of incarceration. Mr. Mauer frequently lectures before a broad range of national and international audiences, appears regularly on television and radio networks, and has served as an adjunct faculty member at George Washington University and Payne Theological Seminary. Mr. Mauer is the recipient of the Donald Cressey Award for contributions to criminal justice research, the Alfred Lindesmith Award for drug policy scholarship, and the Maud Booth Award for correctional services.

Pastor Michael McBride (known as “Pastor Mike”) is a graduate of Duke University’s Divinity School, with an emphasis in Ethics and Public Policy. Pastor McBride founded The Way Christian Center in West Berkeley, CA where he presently serves as the Lead Pastor. In March 2012, he became the National Director for Urban Strategies/LIVE FREE Campaign with the PICO National Network, a campaign led by hundreds of faith congregations throughout the United States committed to addressing gun violence and mass incarceration of young people of color. In 2013, Pastor McBride was selected as the #9 Top Clergy Leader to Watch in the US by the Center for American Progress. He has served on a number of local and national task forces with the White House and Department of Justice regarding gun violence prevention, boys and men of color and police-community relationships. He is a regular guest on MSNBC, CNN and Al-Jazeera programs providing commentary for issues related to faith and racial justice.

Tracey Meares * is the Walton Hale Hamilton Professor of Law and Founding Director of The Justice Collaboratory at Yale University. Before arriving at Yale, she was Max Pam Professor of Law and Director of the Center for Studies in Criminal Justice at the University of Chicago Law School. She was, at both The University of Chicago and Yale Law Schools, the first African American woman to be granted tenure. Before going into academia, Professor Meares held positions clerking for the Honorable Harlington Wood, Jr., of the U.S. Court of Appeals for the Seventh Circuit and as an Honors Program Trial Attorney in the Antitrust Division of the United States Department of Justice. Professor Meares has worked extensively with the federal government, having served on the Committee on Law and Justice, a National Research Council Standing Committee of the National Academy of Sciences from 2004–2011. Additionally, she has served on two National Research Council Review Committees: one to review research on police policy and practices, which produced the book, *Fairness and Effectiveness in Policing: The Evidence* (2004, Skogan and Frydl, eds.) and another to review the National Institute of Justice, *Strengthening the National Institute of Justice*, (2010, Welford, Chemers and Schuck, eds). In November of 2010, Meares was named by Attorney General Eric Holder to sit on the Department of Justice’s newly-created Science Advisory Board. And in December 2014, President Obama named her as a member of his Task Force on 21st Century Policing.

Linda Mellgren was a social science analyst for 38 years in the Office of the Assistant Secretary for Planning and Evaluation, Department of Health and Human Services (DHHS). Her areas of policy and research work included child support, fatherhood, marriage and healthy relationships and the intersection of health and human services and criminal justice populations. For 10 years, she managed the Multi-site Family Study of Incarceration, Parenting and Partnering, a longitudinal implementation and impact study of family strengthening programs for incarcerated fathers and their partners. Before retiring she led HHS activities for the Federal Interagency Reentry Council, a collaborative effort, convened by the Department of Justice, to improve reentry outcomes for the formerly incarcerated. During the Clinton Administration, she chaired the HHS Fatherhood Working Group, an agency wide effort to help fathers be more involved in their children’s lives. She also has extensive experience relating to child support policy and research.

Ngozi Ndulue is the NAACP’s Senior Director of Criminal Justice Programs. In this role, she provides leadership and direction for the NAACP’s efforts to reform the criminal legal system. Prior to joining the NAACP, Ngozi worked at the Ohio Justice & Policy Center and at the Office of the Federal Defender for the District of Arizona. Her career has focused on representing prisoners in federal civil rights cases, post-conviction advocacy for death-sentenced inmates, and state and local racial justice policy campaigns.

Ify Nwokoye is a Family Nurse Practitioner with a particular interest in holistic healing for the underserved and communities of color. She is a graduate of the University of North Carolina-Chapel Hill where she was a Morehead-Cain Scholar, the Yale School of Nursing, and the Nurse Practitioner Residency Program at Lifelong Medical in Berkeley, CA. Ify also holds certifications in yoga and meditation, life coaching, and reiki. Prior to becoming a Nurse Practitioner, Ify

worked in international development in West Africa at the community based level. She lives in New Haven with her husband and son.

Thomas J. O'Brien is a Senior Assistant State's Attorney and has worked in various positions within the Connecticut Division of Criminal Justice since June 1987. For the past eight years, he has been the sole prosecutor assigned to the Community Court in Hartford, Connecticut. A strong proponent of procedural justice, he has worked to make the prosecutor's office more accessible and transparent to both the community and the offenders that are served by the Hartford court. He is a graduate of the College of the Holy Cross in Worcester, Massachusetts and the University of Connecticut School of Law.

Andrew V. Papachristos * is Professor of Sociology and Director of The Policy Lab at Yale University. Papachristos aims to understand how the connected nature of cities—how their citizens, neighborhoods, and institutions are tied to one another—affect what we feel, think, and do. His main research applies network science to the study of gun violence, police misconduct, illegal gun markets, Al Capone, street gangs, and urban neighborhoods. He is also in the process of completing a manuscript on the evolution of black street gangs and politics in Chicago from the 1950s to the early-2000s. Papachristos is also actively involved in policy related research, including the evaluation of gun violence prevention programs in more than a dozen U.S. cities. An author of more than 50 articles, Papachristos' work has appeared in journals such as *JAMA*, *The American Sociological Review*, *Criminology*, *The American Journal of Public Health*, *The New York Times*, *The Washington Post*, and *The Chicago Tribune*, among other outlets. Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in several U.S. cities. Beginning in January of 2018, Papachristos will be Professor of Sociology and Faculty Fellow at the Institute for Policy Research at Northwestern University.

Chauncey Parker serves as an Executive Assistant District Attorney and Special Policy Advisor. Mr. Parker was instrumental in creating the Office's Crime Strategies Unit and Community Partnerships Unit. Mr. Parker is also the Director of the New York/New Jersey High Intensity Drug Trafficking Area (HIDTA) program, a federally-funded program that invests in federal, state and local law enforcement partnerships designed to build safe and healthy communities. A veteran of more than 29 years in criminal justice, Mr. Parker began his career in the District Attorney's Office, serving for five years in the Trial Division and in the Office of the New York City Special Narcotics Prosecutor. Mr. Parker next served for 10 years as an Assistant U.S. Attorney for the Southern District of New York under Mary Jo White, serving in the Organized Crime Unit. Mr. Parker left the Southern District to serve for five years as the Director of Criminal Justice for New York State and Commissioner of the New York State Division of Criminal Justice Services under Governor George E. Pataki, where he oversaw all state criminal justice agencies, including the New York State Police, New York State Department of Correctional Services and New York State Parole. Mr. Parker is a member of the Board of the Joyful Heart Foundation. He is a graduate of Rollins College and Duke Law School.

Brent Peterkin is the Statewide Coordinator for Project Longevity, a Connecticut based initiative that marshals law enforcement agencies and communities to focus on serious violence, reducing arrests, direct support and social service coordination along with opportunities for a genuine and sustained fellowship that is oriented towards collective efficacy and social impact. The Project Longevity strategy is based on the Group Violence Intervention (GVI) model designed by John Jay College of Criminal Justice's National Network for Safe Communities (NNSC) and is also known as focused deterrence or ceasefire. Brent serves on the Governor's Youth and Urban Violence Commission, is a co-chair of the Bridgeport Mayor's Initiative for Reentry Affairs, and a board member of EMERGE. Previously, Peterkin served as a policy fellow in the Office of the Governor working in support of the Office of Early Childhood and focused on parent engagement and fatherhood development. He also worked with a Yale University based global anti-poverty initiative and supported at-risk high school students with emotional, behavioral and learning disabilities in Yonkers, New York. Peterkin studied public policy and public administration at Fordham University and Northwestern University. Peterkin's commitment to social change has led to his recognition as an honoree of Connecticut Magazine's 40 Under 40: Class of 2017 and a 100 Men of Color 2017 Honoree.

Julia Ryan is the Vice President of Safety and Health at the Local Initiatives Support Corporation (LISC). She leads national strategy for community health and safety programming and advocacy at LISC, one of the largest non-profit community development support organizations in the U.S. Julia joined LISC in 2004, transitioning from prior work in urban economic development and social services to focus on the intersections of those worlds with policing and criminal justice. She served as director of the national LISC Safety team from 2006 through 2017, leading LISC's technical assistance and grant making programs in support of partnerships between police, prosecutors and community developers in more than 60 sites across urban and rural America. Moving into the role of Vice President for Safety and Health in 2017, Julia now manages LISC's ongoing efforts to reduce crime and improve the justice system, as well as its work to address health disparities and enhance wellness in low-income communities nationwide. Julia holds a Master of Public Administration degree from Columbia University and BA from Middlebury College.

Scott Semple joined the Connecticut Department of Correction in 1988, as a front-line correction officer at the high security Cheshire Correctional Institution. Semple moved up through the ranks and in 2015, was appointed as Commissioner for the Department of Correction. His work as Commissioner has included the opening of the state's first Reintegration Center - The Cybulski Community Reintegration Center at the Willard-Cybulski Correctional Institution. The state has since opened up an additional three Reintegration Centers: a unit designed to address the specific needs of Veterans; a unit specializing in the treatment of offenders serving DUI sentences; and a unit created for the female population. The reintegration center units are viewed nationally as a best practices model for corrections. In the fall of 2016, Commissioner Semple was named as the President of the Northeast Association of Correctional Administrators (NACA), a regional branch of the Association of State Correctional Administrators (ASCA) – of which he is an executive member. He is also a member

of the Criminal Justice Policy Advisory Commission (CJPAC) and the Connecticut Sentencing Commission.

Carla Shedd * is Associate Professor of Urban Education and Sociology at the City University of New York (CUNY) Graduate Center. Her work focuses on timely issues related to criminal justice; race, law and society; social inequality; and urban policy. Her current research centers on New York City's juvenile justice system, specifically investigating how young people's institutional experiences influence their placement on and movement along the carceral continuum. She is the author of *Unequal City: Race, Schools, and Perceptions of Injustice* (Russell Sage Foundation, 2015), which explores obstacles facing urban adolescents in Chicago. The book received the 2015 C. Wright Mills Award from the Society for the Study of Social Problems and the 2016 Distinguished Contribution to Scholarship Book Award Presented by the American Sociological Association's Section on Race, Gender, and Class.

Sean Michael Smoot serves as Director and Chief Counsel for the Police Benevolent & Protective Association of Illinois ("PB&PA") and the Police Benevolent Labor Committee ("PBLC"). In those capacities, he is responsible for administering the provision of legal services for over 7,500 legal defense plan participants. He also serves as a member of the federal consent decree monitoring teams for the Cleveland and Baltimore City Police Departments and is a Principal Consultant with 21st Century Policing, LLC. Mr. Smoot holds a Bachelor of Science degree in Criminal Justice Sciences from Illinois State University and his Juris Doctor degree from the Southern Illinois University School of Law, where he served as the Business Editor of the SIU Law Journal. Mr. Smoot was a Member of the Executive Session on Policing and Public Safety at the Kennedy School of Government, Harvard University 2008-2014. He served as a police and public safety policy advisor to the Obama-Biden Presidential Transition Teams. He was appointed by the President of the United States to the Task Force on 21st Century Policing on December 18, 2014. A nationally recognized subject matter expert regarding police related topics such as, Public Employment Labor Law, Pension & Benefits Law, Section 1983 Civil Rights Litigation, and Police Use of Force; he has written several articles for police publications and newsletters and speaks regularly at state, national, and international forums regarding community policing, public safety, and public employee labor issues. He co-authored "Police Leadership Challenges in a Changing World" published in July, 2012, and authored a contribution to the Special Report titled "Mending Justice: Sentinel Event Reviews" published in September 2014, both by the US Department of Justice, National Institute of Justice.

George Sugai is Professor and Carole J. Neag Endowed Chair in the Neag School of Education, Department of Educational Psychology at the University of Connecticut. His research and practice interests include school-wide positive behavior support, behavioral disorders, applied behavior analysis, and classroom and behavior management, and school discipline. He has been a classroom teacher, program director, personnel preparer, and applied researcher. Currently, he is co-director of the OSEP Center on Positive Behavioral Interventions and Supports, research scientist in the UConn Center on Behavioral Education and Research, co-director of the

OSEP Early Childhood Personnel Center. He also is co-investigator on the OSEP Center on State Implementation and Scaling of Evidence-based Practices.

Nicholas Turner joined the Vera Institute of Justice as its fifth president in 2013. Under his leadership, Vera has identified core priorities of ending the misuse of jails, transforming conditions of confinement, and ensuring that justice systems more effectively serve America's growing minority communities. Recent major initiatives at Vera include leading a delegation of policymakers on a tour of German prisons to learn from a system rooted in human dignity, working with corrections officials to shrink the number of people held in solitary confinement, and defining the role local jails play in mass incarceration through a first-in-kind data tool and related publications. Mr. Turner is the author of several op-eds, including “Finding A Home After Prison” in the *New York Times*; “What We Learned from German Prisons” with Jeremy Travis, president of John Jay College of Criminal Justice, in the *New York Times*; and “The Steep Cost of America’s High Incarceration Rate” with Robert Rubin, co-chairman of the Council on Foreign Relations and a former U.S. Treasury secretary, in the *Wall Street Journal*. Mr. Turner came to Vera from the Rockefeller Foundation, where he was a managing director. He previously served as vice president and chief program officer at Vera. Prior to his work with Vera, he was an associate in the litigation department of Paul, Weiss, Rifkind, Wharton & Garrison and a judicial clerk for the Honorable Jack B. Weinstein, Senior United States District Judge in Brooklyn. He is a member of the Independent Commission on New York City Criminal Justice and Incarceration Reform and the Advisory Board to New York City’s Children’s Cabinet, and has served on the boards of National Council on Crime and Delinquency, Living Cities, and the Center for Working Families. He received his BA and JD from Yale.

Tom Tyler * is the Macklin Fleming Professor of Law and Professor of Psychology at Yale Law School, as well as a Founding Director of The Justice Collaboratory. He is also a professor (by courtesy) at the Yale School of Management. He joined the Yale Law faculty in January 2012 as a professor of law and psychology. He was previously a University Professor at New York University, where he taught in both the psychology department and the law school. Prior to joining NYU in 1997, he taught at the University of California, Berkeley, and at Northwestern University. Professor Tyler’s research explores the role of justice in shaping people’s relationships with groups, organizations, communities, and societies. In particular, he examines the role of judgments about the justice or injustice of group procedures in shaping legitimacy, compliance, and cooperation. He is the author of several books, including *Why People Cooperate* (2011); *Legitimacy and Criminal Justice* (2007); *Why People Obey the Law* (2006); *Trust in the Law* (2002); and *Cooperation in Groups* (2000). He was awarded the Harry Kalven prize for “paradigm shifting scholarship in the study of law and society” by the Law and Society Association in 2000, and in 2012, was honored by the International Society for Justice Research with its Lifetime Achievement Award for innovative research on social justice.

Cyrus R. Vance, Jr. is the District Attorney of New York County. Since his appointment, Mr. Vance has enhanced the Manhattan District Attorney's Office as a national leader in criminal justice by expanding the office's expertise on an array of 21st century crimes, including identity theft, cybercrime, white-collar fraud, hate crimes, terrorism, domestic violence, human trafficking, and violent and gang-related crimes. Upon taking office, Mr. Vance modernized the Manhattan District Attorney's Office by reorganizing its resources and creating new specialized bureaus and units, including the Crime Strategies Unit, Forensic Science/Cold Case Unit, Cybercrime and Identity Theft Bureau, Major Economic Crimes Bureau, Special Victims Bureau, Violent Criminal Enterprises Unit, Hate Crimes Unit, and the Public Corruption Unit. As District Attorney, Mr. Vance's many achievements include the takedown of numerous violent street gangs, dismantling of several major domestic and international cybercrime and identity theft operations, the first convictions of individuals on State terror charges in New York State Court, and the recovery of billions of dollars from international financial institutions that had been engaged in violating international sanctions for the benefit of countries like Iran, Libya, and Sudan.

Dr. Ashwin Vasani, MSc, MD, PhD, is the Founding Executive Director of the Health Access Equity Unit at the New York City Department of Health and Mental Hygiene and an Assistant Professor of Clinical Population Health and Medicine at Columbia University. This new Unit, formed in late 2016, is charged with innovating and improving primary care and public health programs to reach the most marginalized, complex populations, with a specific emphasis on the justice-involved and impacted. Dr. Vasani has over 15 years of experience working in public health and primary care program design, implementation, and evaluation in resource-constrained settings, and is an expert in implementation science for complex healthcare and public health interventions targeting the most marginalized communities. He also continues to teach a graduate seminar in Implementation Science at the Mailman School of Public Health at Columbia. He is a practicing primary care/internal medicine physician, where he trains resident physicians and cares for a primarily low-income, Medicaid and Medicare population in Washington Heights, a community that also carries one of the highest burdens of criminal justice system involvement in NYC. Dr. Vasani has designed and implemented novel primary care and community health worker programs in low-resource settings in Rwanda, Uganda, Vietnam and elsewhere, with non-profits such as Partners In Health as well as the World Health Organization. Prior to joining DOHMH, he was the Deputy Director of the ARCHES program at Columbia's Mailman School of Public Health, a \$17 million program of health systems implementation and research targeting primary care delivery in Ghana and Tanzania. Dr. Vasani holds an MD from the University of Michigan, a PhD in public health (implementation science) from the London School of Hygiene and Tropical Medicine, and an MSc in Epidemiology from the Harvard School of Public Health.

Nina Vinik manages The Joyce Foundation's grant making in support of evidence-based policies and practices to reduce gun deaths and injuries in the United States. Under Nina's

direction, Joyce has funded some of the nation's most significant research into the impact of state prevention strategies. She also has focused on developing broad stakeholder coalitions to advocate for common sense gun laws to keep our communities safe. Prior to joining the foundation in 2008, Nina, an attorney, served as Legal Director of Legal Community Against Violence (LCAV), a non-profit organization providing legal and technical assistance in support of gun violence prevention policy efforts nationwide. Her other experience includes serving as Director of the Litigation Assistance Partnership Project of the American Bar Association's Section of Litigation, Fair Housing Project Director of the Chicago Lawyers' Committee for Civil Rights Under Law, Inc., and Legal Director of the ACLU Foundation of Florida, Inc. Nina earned her undergraduate degree from the University of Michigan and received her law degree from the University of Chicago. After graduating from law school, she practiced law at the firm of Jenner & Block in Chicago.

[Michael-John Voss](#) is a Co-Founder and Director of Operations at the Arch City Defenders. ArchCity Defenders (ACD) is a 501(c)3 non-profit civil rights law firm providing holistic legal advocacy to the poor and homeless in the St. Louis region and beyond. ACD uses direct services, impact litigation, and policy and media advocacy as its primary tools to promote justice, protect civil and human rights, and bring about systemic change on behalf of the poor and communities of color directly impacted by the abuses of the criminal legal system. Michael-John is a co-author along with Co-Founder and Executive Director Thomas Harvey of ArchCity Defender's White Paper on St. Louis County's municipal court system published in August of 2014 that brought context to underlying factors in the protests following the killing of Mike Brown in Ferguson. The paper served as the template for the Department of Justice's findings in Ferguson in March of 2015 and has sparked a national conversation about the way police and local courts worked in concert to criminalize communities of color and generate revenue and how they violated the clear mandates of the U.S. Constitution. Michael-John's work on these issues has been featured in the Washington Post, National Public Radio, Democracy Now, MSNBC, CBS, CBC Radio, the New York Times and the Wall Street Journal. In 2016, he was awarded Trial Lawyer of the Year along with a team of attorneys addressing unconstitutional bail practices by Public Justice Institute in Washington D.C. He has been recognized by the National Legal Aid and Defender Association with its 2014 New Leaders in Advocacy Defender Award, the Missouri Association of Criminal Defense Lawyers in 2013 with the Atticus Finch Award, the St. Louis Bar Foundation with the Spirit of Justice Award in 2012. Michael-John graduated from St. Louis University School of Law in 2009, and has a Masters in Library and Information Science from the University of Illinois.

[Dr. Emily Wang, MD, MAS *](#) is an Associate Professor at the Yale School of Medicine and Co-Founder of the Transitions Clinic Network. Dr. Wang's research focuses on promoting health equity for vulnerable populations, especially individuals with a history of incarceration, through both prison and community based interventions. She has developed expertise in training former prisoners to become community health workers and researchers through community based participatory research methods. Wang is Co-Founder of the Transitions Clinic Network, a consortium of 15-community health centers nationwide dedicated to caring for recently released prisoners and defining best practices for the health care of individuals leaving prison.

In 2012, the Transitions Clinic Network was awarded the Centers for Medicare & Medicaid Innovation Award to provide care to over 2,000 high-risk, high-cost patients returning from prison and to train and employ former prisoners as community health workers.

[Vesla Weaver](#) * is the Bloomberg Distinguished Associate Professor of Political Science and Sociology at Johns Hopkins University, and 2016-17 Andrew Carnegie Fellow. Weaver is broadly interested in understanding racial inequality in the United States, how state policies shape citizenship, and the political causes and consequences of the growth of the criminal justice system in the United States. Her book with Amy Lerman, *Arresting Citizenship: The Democratic Consequences of American Crime Control* is concerned with the effects of increasing punishment and surveillance in America on democratic inclusion, particularly for the black urban poor.

[Bruce Western](#) is a professor of sociology and the Guggenheim Professor of Criminal Justice Policy at Harvard and visiting professor at Columbia. His research examines the growth and consequences of high rates of incarceration in United States. He is the author of *Punishment and Inequality in America* (2006), was the Vice Chair of the National Academy of Sciences panel on Incarceration in the United States. His new book, *Homeward: Life in the Year After Prison* is forthcoming in 2018. He is currently setting up a new initiative, the Justice Lab, at Columbia University.

[Howard V. Zonana](#) * is Clinical Professor (Adjunct) of Law at Yale Law School and Professor of Psychiatry at Yale University. His subjects are law and psychiatry. His many professional positions include Chair of the Bioethics Committee at New Haven Hospital; Director, Medical Director and President of the Medical Staff of the Connecticut Mental Health Center, Yale; and President of the American Academy of Psychiatry and the Law.

** Justice Collaboratory Member*

Justice Collaboratory Scholars

Yael Granot is a Research Scholar in Law and a Justice Collaboratory Fellow at Yale Law School. Granot received her PhD in social psychology from New York University, where her research explored how attentional processes influence legal decision-making. In particular, she has used eye tracking to demonstrate how people systematically watch and make decisions about video evidence in discrepant ways. At the Collaboratory, her work focuses on examining adolescent perceptions of the criminal justice system. She is exploring how an increasing police presence in schools affects the development of adolescents' relationships to the police.

Camila Gripp is a PhD candidate in the Politics department of The New School for Social Research in New York City, who holds Masters of Arts degrees in Liberal Studies and Political Science, and a Master of Science degree in Economics from the State University of Campinas (Unicamp), Brazil. She is interested in law enforcement practices, training, organizational culture and gender relations. Her dissertation fieldwork, sponsored by FAPERJ (Rio de Janeiro's State Foundation for Research Support), involves an ethnographic study of attempts to implement community policing in marginalized communities (favelas) of Rio de Janeiro. Camila's interdisciplinary approach to criminal justice matters more generally, and law enforcement questions in particular, also draws from her previous experience as a visiting scholar at IESP-UERJ (Institute for Social and Political Studies of the University of the State of Rio de Janeiro), and research positions at MDRC and the Center for Court Innovation in New York City, as well as the municipal government of São Paulo, Brazil.

Thomas O'Brien is a Research Scholar at the Justice Collaboratory. He is a social psychologist who, in collaboration with Tom Tyler and others at the Justice Collaboratory, studies relations between authorities and communities. He has also conducted research on conditions that determine whether activism critical of one's nation elicits public support or opposition, and psychological factors that influence people's beliefs about national policies. He received his PhD in Psychology from the University of Massachusetts Amherst.