

## **Medical Legal Partnership Director**

The Solomon Center for Health Law and Policy at Yale Law School, in collaboration with Yale New Haven Hospital and Yale School of Medicine, seeks applications for an attorney to oversee and lead the legal component of three existing as well as future New Haven-based Medical Legal Partnerships. The three existing MLPs were all founded by the Solomon Center and each serves distinct patient populations – patients recently released from incarceration, cancer and geriatric patients, and immigrant patients. These MLPs are based at Yale New Haven Hospital or Yale School of Medicine, and the MLP Director will be affiliated with all three organizations. The MLP Director will also be a collaborative partner with New Haven’s other existing MLPs that serve pediatric and veteran patients, and will be physically located in a clinical setting at Yale New Haven Hospital. The position is a non-tenure-track appointment at Yale Law School. Initial appointment for 1 or 2 years, presumptively renewable with full evaluation at the conclusion of 2 years. The start date will be no later than July 2020.

MLPs embed legal services into the healthcare setting, allowing patients to address health-harming civil legal needs in a trusted setting. The MLP attorney will support the mission of the MLPs in key areas: (1) providing direct client representation; (2) championing new approaches in the clinical setting to address social determinants of health, including conducting education and training sessions for care team members; (3) advocating for reform to address systemic policy and legal issues impacting the health of patient/client populations; (4) supervising/teaching law and medical students to provide MLP services, conduct MLP-related research, and produce MLP-related scholarship; (5) overseeing and/or collaborating with other full,- part-time and legal aid attorneys staffing the MLPs; and (6) Represent the MLP program locally and at the national level to strengthen the program’s position in the MLP field and engage in the national legal academic conversation about MLPs.

This position is based in New Haven, CT and carries a competitive salary commensurate with experience and Yale University benefits. Applications will be reviewed on a rolling basis until the position is filled.

### **Duties/Responsibilities:**

#### *Client Representation*

1. Manage a caseload focusing on housing, immigration, public benefits, elder law, estate planning, employment, and such other legal issues as appropriate;
2. Support real-time case consultations with medical team members;
3. Refer clients to *pro bono*, YLS legal clinic, or legal aid representation as appropriate;
4. Meet with and interview/screen patients/clients;
5. Maintain client records in a manner to optimize follow-up and data collection; and

6. Supervise legal work of Yale Law School students and possibly legal fellows, and coordinate with other attorneys staffing the MLPs.

#### Clinical Outreach/Education

1. Develop strategic plan for growth of MLPs at Yale New Haven Health;
2. Develop/strengthen relationships with administrators, clinicians, social workers, and others in the Yale New Haven Hospital/Yale School of Medicine community;
3. Provide education and training to health care providers and staff on identifying and addressing health harming civil legal needs;
4. Develop materials and tools to aid medical team staff to assist in identifying patient/clients for referral; and
5. Promote and facilitate efforts to integrate MLP screening tools into the Epic medical records system.

#### Patient/Client Systemic Advocacy

1. In collaboration with medical partners, identify opportunities to influence legislation, administrative policies, etc. that will address health harming legal needs of patient/client populations; and
2. Collaborate with Yale New Haven Health's Community & Government Relations, Yale Law School Legislative Advocacy Clinic, Reentry Clinic and other partners to work on legislative/administrative advocacy initiatives to address systemic legal issues facing MLP's patient/client populations.

#### Teaching, Research & Development

1. Working closely with Solomon Center researchers and research partners, improve and systematize intake/screening procedures to strengthen data collection;
2. Collaborate with researchers to support studies evaluating the MLPs; and
3. Seek out funding opportunities to develop new and expand existing MLP programs in collaboration with Yale Law School, Yale School of Medicine, and Yale New Haven Hospital, including writing reports and grant proposals.

### **Qualifications**

#### Education & Experience

1. Graduate of an accredited law school;
2. Admitted to practice in Connecticut or eligible for reciprocity from another state;
3. The ideal candidate will have at least four years legal experience.
4. Expertise in the areas of elder law, public benefits, employment and/or housing;
5. Familiarity with criminal justice system (especially in Connecticut) is preferred;
6. Teaching and/or supervisory experience is preferred;
7. Prior work in health care or health related advocacy is preferred;
8. Prior work or interest in public interest or poverty law is preferred;

9. Experience collaborating on academic publications is desirable; and
10. Development experience (grant writing and other fund raising strategies) is desirable.

### Skills

1. Strong legal (written and oral) skills including exceptional interviewing skills;
2. Ability to navigate complex organizations with multiple stakeholders, communicate effectively, and build alliances throughout and across multiple organizations;
3. Ability to multi-task and handle multiple client matters, supervisory responsibilities, advocacy projects, and strategic relationships at the same time;
4. Disciplined record keeping;
5. Strategic advocacy skills; and
6. Grant writing and stewardship skills.

### **About the Solomon Center**

The Solomon Center for Health Law and Policy at Yale Law School is the first of its kind to focus on the intersection of law and the governance, practice, and business of health care. The Center brings together leading experts and practitioners from the public and private sectors to address cutting-edge questions of health law and policy, and to train the next generation of top health lawyers, industry leaders, policymakers, and academics.

The Center was established to meet a critical need for a new academic and legal-professional discipline that responds to the rapidly evolving environment of health care and its centrality in the nation's economy and government. Among the few health law centers at U.S. law schools, the Solomon Center is unique in its focus not only on the government's role in health care, but also health care business and physicians and scientists themselves. The Solomon Center distinguishes itself by doing what Yale does best: focusing on law as a tool to affect governance, industry, and the academy.

The Center's work is highly interdisciplinary. Programming includes many course offerings, both academic and experiential; career planning; academic research, policy work and litigation briefs; and numerous high-profile panels and conferences that bring academic, government, and business leaders in health care to the Law School. In addition to hosting a steady stream of academic visitors from all disciplines to enrich programming and course offerings, the Center supports student research, field work, and publications. Building on relationships with the Yale School of Medicine, Yale Cancer Center, Yale New Haven Hospital, Yale School of Management, and Yale Interdisciplinary Center for Bioethics, the Center brings together all that Yale has to offer to make a difference both at Yale and beyond.

## About Yale New Haven Health

Yale New Haven Health is Connecticut's leading healthcare system, consisting of Bridgeport, Greenwich, Lawrence + Memorial, Yale New Haven and Westerly hospitals, and Northeast Medical Group, a physician foundation of primary care and medical specialists.

Yale New Haven Hospital is a non-profit, 1,541-bed acute and tertiary medical center receiving regional, national and international referrals. It provides comprehensive, multidisciplinary, family-focused care in more than 100 medical specialty areas and has ranked among the best by *U.S. News & World Report* in specialties such as cancer; diabetes and endocrinology; geriatrics; gynecology; heart and heart surgery; neurology and neurosurgery; and psychiatry. With two inpatient campuses in New Haven, Yale New Haven Hospital is the primary teaching hospital for Yale School of Medicine. Yale New Haven Hospital includes several outpatient centers in New Haven, North Haven, East Haven and Guilford and dozens of radiology and blood-drawing services throughout the state.

Applications will be accepted until the position is filled. Please send resume/CV, and cover letter to Katherine Kraschel, Executive Director Solomon Center for Health Law and Policy at Yale Law School at [Katherine.Kraschel@yale.edu](mailto:Katherine.Kraschel@yale.edu).

*Yale University considers applicants for employment without regard to, and does not discriminate on the basis of, an individual's sex, race, color, religion, age, disability, status as a veteran, or national or ethnic origin; nor does Yale discriminate on the basis of sexual orientation or gender identity or expression. Title IX of the Education Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. Questions regarding Title IX may be referred to the University's Title IX Coordinator, at [TitleIX@yale.edu](mailto:TitleIX@yale.edu), or to the U.S. Department of Education, Office for Civil Rights, 8th Floor, Five Post Office Square, Boston MA 02109-3921. Telephone: 617.289.0111, Fax: 617.289.0150, TDD: 800.877.8339, or Email: [ocr.boston@ed.gov](mailto:ocr.boston@ed.gov).*