

## **Post Public Interest Fellowship Employment Report: Fellowships Completed in 2022**

This report is provided by the Career Development Office to share information about the 57 YLS graduates who completed one or two-year postgraduate public interest fellowships in 2022. The data for this report was compiled from three sources: information provided to CDO by fellowship recipients at the time of their selection, independent research by CDO, and responses from fellows to CDO's Post-Fellowship Employment Survey. This year, CDO received survey responses from 40 of the 57 graduates.

### **Fellowship Types**

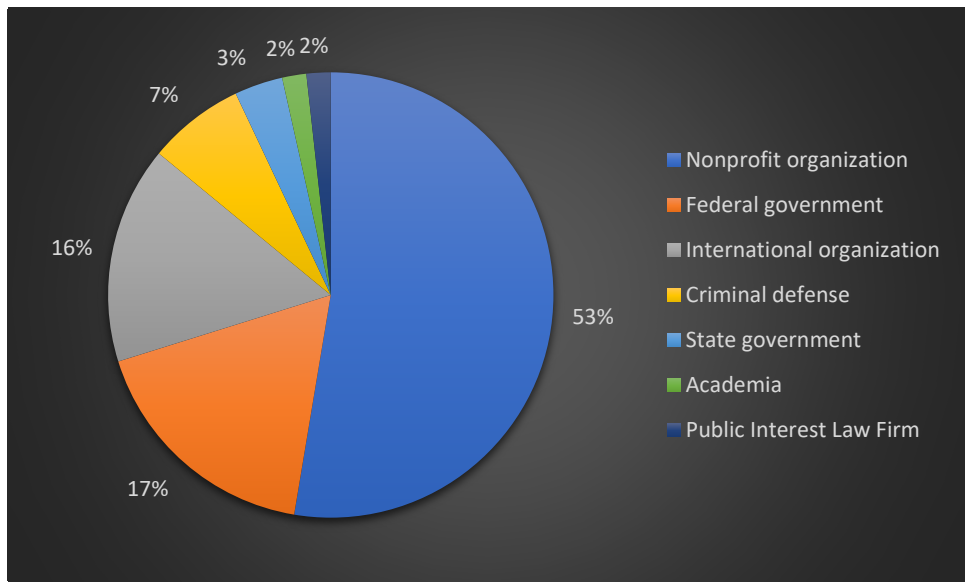
Seventy-five percent of the 57 fellows received YLS-funded fellowships, while 25% received external fellowships.

The 43 YLS Fellowships obtained were: Arthur Liman Public Interest Fellowship (10 fellows), Heyman Federal Public Service Fellowship (7), Yale Public Interest Fellowship (7), Robina Foundation Human Rights Fellowship (5), Gruber Fellowship in Global Justice and Women's Rights (4), Mary A. McCarthy Public Interest Fellowship (3), Robert L. Bernstein Fellowship in International Human Rights (3), Yale Law Journal Fellowship (3), and Permanent Court of Arbitration Fellowship (1).

The most common external fellowships were the Skadden Fellowships, obtained by 6 fellows, followed by Equal Justice Works Fellowship (3 fellows). This cohort also obtained the following external fellowships:

- Animal Welfare Legal Fellowship
- Hueston Hennigan Social Justice Fellowship
- Justice Catalyst Fellowship
- NYU Tax Law Center Tax Law and Policy Fellowship

These fellows worked for the following host organization types: nonprofit organizations, the U.S. Federal Government, and international organizations. The following chart depicts the organization types of the 57 fellowship placements.



**Host Organization Selection**

The Fellowship Survey asked respondents about the selection of their host organizations. Respondents were able to select more than one response. Of the respondents answering this question, 53% found their host organization through independent research; 43% relied on recommendations from peers or advisors; 20% selected their host organizations based on a prior internship or work with the organization; and 3% found their host through clinic work.

**Fellowship Locations**

Of the 57 reported fellowships, 86% were completed in the United States. Among fellows in the U.S., 37% were in D.C. and 29% were in New York. U.S.-based fellows also worked in:

- |                |              |             |
|----------------|--------------|-------------|
| California     | Colorado     | Connecticut |
| Illinois       | Louisiana    | Maine       |
| Michigan       | Minnesota    | New Jersey  |
| North Carolina | Rhode Island |             |

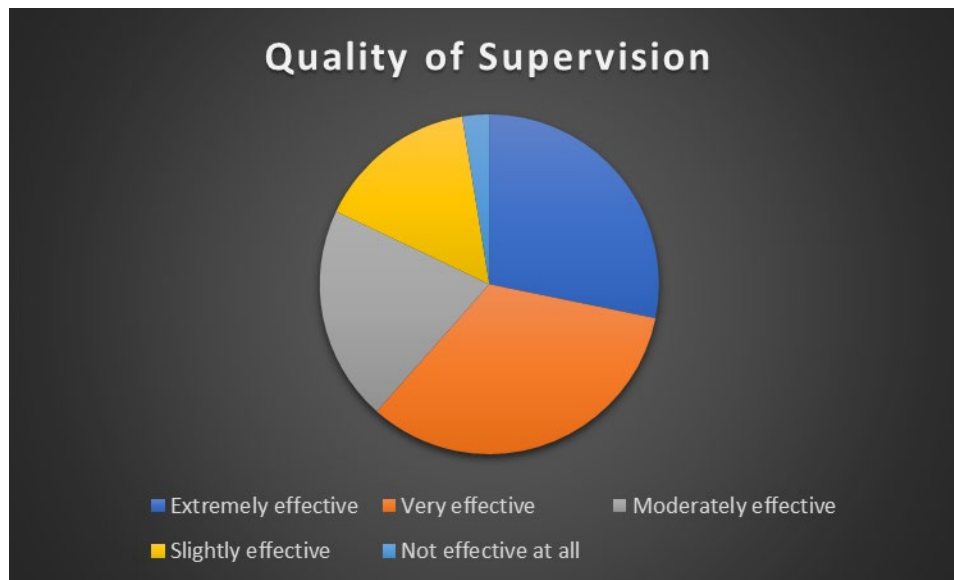
International locations were The Netherlands, Mexico, Colombia, Geneva, Italy, and the United Kingdom.

**Job Satisfaction, Training, and Supervision**

The Fellowship Survey inquired about the job satisfaction of fellows. Among fellows who responded to the question, 75% were “very satisfied” or “somewhat satisfied” with their overall

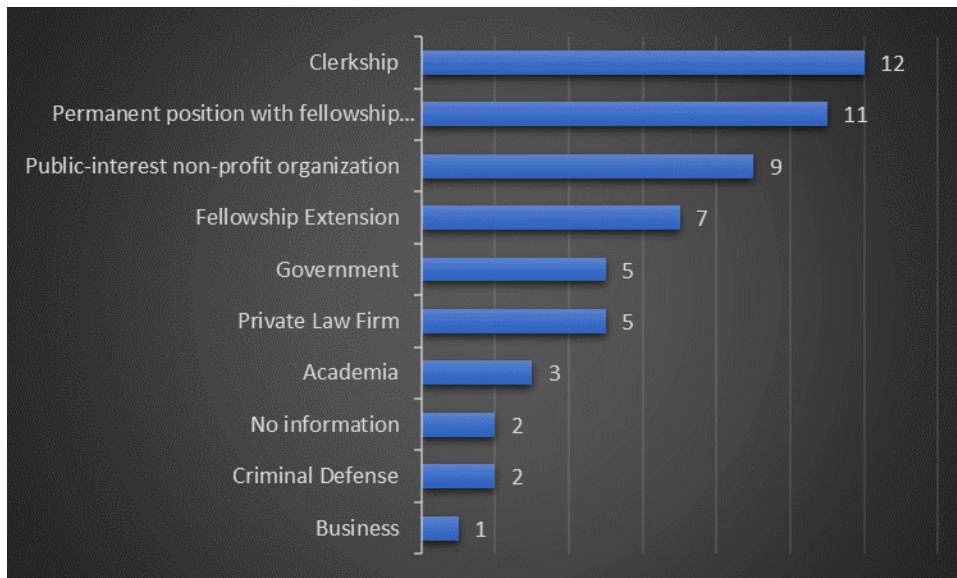
fellowship experiences and 80% indicated that they would recommend their placements to future fellows.

Survey respondents were asked to provide information about supervision and training during their fellowships. Respondents reported varying levels of supervision and training throughout their fellowship with 60% of survey respondents reporting extremely or very effective supervision, 20% reporting moderately effective supervision 15% reporting slightly effective supervision and only one fellow reporting ineffective supervision.



### First Post-Fellowship Employment

Based on Fellowship Survey responses and independent research conducted by CDO, 1 in 5 fellows received offers to remain with their host organizations upon completion of their fellowships. Seven fellows received fellowship extensions to continue their work with their host organizations. See the chart below for a full overview of post-fellowship employment choices.



## Conclusion

Yale Law School takes great pride in our fellowship offerings, in the success of our graduates on the fellowship market and in the incredible work conducted by fellows during their fellowship year(s). The survey responses summarized here demonstrate the significant value fellowships offer in training new public interest attorneys, and in providing a bridge to practice. Furthermore, the continued popularity of the Yale Law School fellowships demonstrates that these fellowships provide essential support to YLS graduates pursuing public interest careers.