

Employer Survey Regarding Arbitration Agreements

Q1 Employer Survey Regarding Arbitration Agreements

Thank you for completing this brief survey regarding your organization's use of arbitration agreements for employment-related disputes. Please respond based on the policies of your organization as of the date you complete the survey. Guided by Part IV.G. of NALP's Principles and Standards (which articulates that offers of employment should be made in writing, with all terms clearly expressed), all survey responses will be made available to students (both showing the responses and indicating those that have not responded). In order to make the information available to students in time for the upcoming hiring season, the deadline for responses is Friday, June 1.

For technical questions with the survey, please contact Yale Law School's Career Development Office at 203-432-1676 or cdo.law@yale.edu. For other inquiries, please contact Yale or any one of the law school signatories. Thank you in advance for your support of this effort.

Q2 Employer Name:

Q3 On behalf of which office locations is this survey being submitted?

Employer-wide

Specific offices

Q4 Contact Name:

Q5 Contact Email:

Q6 Will your 2019 summer associates/interns be subject to mandatory arbitration for employment-related disputes?

Yes _____

No _____

If no, skip to question 9

Q7 Will the mandatory arbitration agreement include a nondisclosure/confidentiality agreement?

Yes _____

No _____

Q8 At the time of offer, will you provide 2019 summer associates/interns with all relevant arbitration agreements or a list of the agreements with a summary of their material terms?

Yes _____

No _____

Q9 Please indicate whether any of the following incoming associates/attorneys will be subject to mandatory arbitration agreements for employment-related disputes (check all that apply):

2018 associates/attorneys

2019 associates/attorneys

2020 associates/attorneys

None of the above

If none of the above, skip to question 12

Q10 For each associate class that will be subject to mandatory arbitration agreements for employment-related disputes, please indicate whether those arbitration agreements include a nondisclosure/confidentiality agreement (check all that apply):

2018 associates/attorneys

2019 associates/attorneys

2020 associates/attorneys

Q11 At the time of offer, will you provide incoming attorneys/associates with all relevant arbitration agreements or a list of the agreements with a summary of their material terms?

Yes _____

No _____

Q12 Do you have policies and procedures for handling employee complaints of workplace misconduct?

Yes _____

No _____

Q13 Please indicate how these policies are conveyed to new hires (check all that apply):

at time of offer

at orientation

in training programs

through policy manual

other _____