# Douglas NeJaime

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### PERMANENT ACADEMIC APPOINTMENTS

### YALE LAW SCHOOL, New Haven, CT

Anne Urowsky Professor of Law

Professor, Yale Child Study Center (secondary appointment)

Professor of Law

Martin R. Flug Visiting Professor of Law

2019-present
2018-present
2017-2018
Fall 2016

# Teaching:

Courses: Family Law, Professional Responsibility, The Constitution of the Family, Law & Inequality, Law & Sexuality, Connecticut Parentage Act Clinic (2019-21)

YLW Faculty Excellence Award (2020) (awarded by the students for teaching and mentorship)

#### Service:

Grading and Pedagogy Committee, Chair (2023-24)

Faculty Appointments Committee (2022-23; Junior Appointments Chair, 2022-23)

Nondiscrimination Policy Committee, Chair (2019-22, 23-24)

Yale Law School Working Group, Co-Chair (2018-19) (formed in response to student mobilization)

Clinical Appointments Committee (2018, 2021)

Gruber Committee (2018; Chair, 2020)

### UNIVERSITY OF CALIFORNIA, LOS ANGELES SCHOOL OF LAW, Los Angeles, CA

Professor of Law 2015-2017
Faculty Director, The Williams Institute 2015-2017

#### <u>Teaching</u>:

Courses: Family Law, Professional Responsibility, Constitutional Law, Law & Sexuality

#### Service:

Williams Institute Faculty Director (2015-17)

Williams Institute Faculty Advisory Committee, Chair (2015-present)

Task Force on Learning Environment and Diversity (2015-16)

# UNIVERSITY OF CALIFORNIA, IRVINE SCHOOL OF LAW, Irvine, CA

Professor of Law 2013-2015

#### Teaching:

Courses: Family Law, Constitutional Analysis, Law & Sexuality

Professor of the Year Award (2014) (Upper Level; awarded by the students)

#### Service:

Faculty Appointments Committee (2013-14)

Untenured Faculty Mentoring Committee (Spring 2014)

### LOYOLA LAW SCHOOL, Los Angeles, CA

Associate Professor of Law (tenure granted December 2012)

2009-2013

### <u>Teaching</u>

Courses: Ethical Lawyering, Family Law, Law & Sexuality

Excellence in Teaching Award (2011) (awarded by the graduating class)

#### Service:

Faculty Appointments Committee (Entry-Level) (2010-13)

Faculty Workshops Committee (2009-10; co-chair, 2010-13)

Public Interest Committee (2009-10)

Professional Skills Committee (2012-13)

Journalist Law School Organizing Committee (2010-11)

Teaching Mentor (2012-13)

Faculty Advisor to OutLaw (LGBT student group) (2009-13)

Faculty Advisor to Loyola of Los Angeles Law Review 2011 Symposium (LGBT Identity & the Law)

### OTHER ACADEMIC APPOINTMENTS

### UNIVERSITY OF CINCINNATI COLLEGE OF LAW, Cincinnati, OH

Distinguished Visiting Professor of Law

Winter 2022

### HARVARD LAW SCHOOL, Cambridge, MA

Visiting Professor of Law

Spring 2017

### UNIVERSITY OF CALIFORNIA, LOS ANGELES SCHOOL OF LAW, Los Angeles, CA

Visiting Professor of Law Sears Law Teaching Fellow, The Williams Institute 2014-2015

2007-2009

### **BOOKS**

FAMILY LAW IN A CHANGING AMERICA (Wolters Kluwer 2d ed. 2024) (with Ralph Richard Banks, Joanna Grossman, and Suzanne Kim).

ETHICAL LAWYERING: LEGAL AND PROFESSIONAL RESPONSIBILITIES IN THE PRACTICE OF LAW (West Publishing 5th ed. 2023) (with Paul Hayden).

CASES AND MATERIALS ON SEXUALITY, GENDER IDENTITY, AND THE LAW (West Publishing 7th ed. 2022) (with Carlos Ball, Jane Schacter, & William Rubenstein).

### **ARTICLES AND ESSAYS**

Multiparenthood, 99 N.Y.U. LAW REVIEW (forthcoming 2024) (with Courtney Joslin).

Parents in Fact, 91 CHICAGO LAW REVIEW 513 (2024) (invited submission).

How Parenthood Functions, 123 COLUMBIA LAW REVIEW 319 (2023) (with Courtney Joslin).

 For review essay, see Anibal Rosario-Lebron, Functional Reality, JOTWELL: FAMILY LAW, Nov. 10, 2022, at https://family.jotwell.com/functional-reality/.

Psychological Parenthood, 106 MINNESOTA LAW REVIEW 2363 (2022) (with Anne Alstott & Anne Dailey).

Answering the Lochner Objection: Substantive Due Process and the Role of Courts in a Democracy, 96 N.Y.U. LAW REVIEW 1902 (2021) (with Reva Siegel).

The Constitution of Parenthood, 72 STANFORD LAW REVIEW 261 (2020).

• For review essay, see Katie Eyer, Functional Parents, Functional Constitutional Law, JOTWELL: FAMILY LAW, June 5, 2020, at https://conlaw.jotwell.com/functional-parents-functional-constitutional-law/.

Conscience Wars in the Americas, 5 LATIN AMERICAN LAW REVIEW 1 (2020) (with Reva Siegel) (available in English and Spanish).

Religious Exemptions and Antidiscrimination Law in Masterpiece Cakeshop, 128 YALE LAW JOURNAL FORUM 201 (2018) (with Reva Siegel).

Differentiating Assimilation, 75 STUDIES IN LAW, POLITICS, AND SOCIETY 1 (2018) (invited submission for special issue on Law and the Imagining of Difference, edited by Austin Sarat).

The Family's Constitution, 32 CONSTITUTIONAL COMMENTARY 413 (2017) (invited submission).

The Nature of Parenthood, 126 YALE LAW JOURNAL 2260 (2017).

- For essay responding to article, see Courtney Joslin, Nurturing Parenthood Through the UPA (2017), 127 YALE LAW JOURNAL FORUM 589 (2018).
- For review essay, see Courtney Cahill, *The Story of Parenthood*, JOTWELL: FAMILY LAW, June 22, 2018, *at* https://family.jotwell.com/the-story-of-parenthood/.
- Winner of the Dukeminier Award. Reprinted in 17 THE DUKEMINIER AWARDS: BEST SEXUAL ORIENTATION AND GENDER IDENTITY LAW REVIEW ARTICLES OF 2017 283 (2018).
- Abridged version reprinted in WOMEN AND THE LAW (Tracy Thomas ed., 2018).

Marriage Equality and the New Parenthood, 129 HARVARD LAW REVIEW 1185 (2016).

- For essay responding to article, see Courtney Joslin, *Marriage Equality and Its Relationship to Family Law*, 129 HARVARD LAW REVIEW FORUM 197 (2016).
- For review essay, see Courtney Cahill, On Marriage Equality and Transformation through Preservation, JOTWELL: FAMILY LAW, June 7, 2016, at http://family.jotwell.com/on-marriage-equality-and-transformation-through-preservation/.

Conscience Wars: Complicity-Based Conscience Claims in Religion and Politics, 124 YALE LAW JOURNAL 2516 (2015) (with Reva Siegel).

• For essays responding to article, see *Fresh Salvos in the Conscience Wars*, 125 YALE LAW JOURNAL FORUM 369-416 (2016) (featuring essays by Sherif Girgis, Douglas Laycock, Martin Lederman, and Robert Post).

Before Marriage: The Unexplored History of Nonmarital Recognition and Its Relationship to Marriage, 102 CALIFORNIA LAW REVIEW 87 (2014).

• For review essay, see Carlos Ball, *Domestic Partnership Before Same-Sex Marriage*, JOTWELL: FAMILY LAW, Nov. 13, 2013, *at* http://family.jotwell.com/domestic\_partnership\_before\_same-sex\_marriage/.

Constitutional Change, Courts, and Social Movements, 111 MICHIGAN LAW REVIEW 877 (2013) (reviewing JACK M. BALKIN, CONSTITUTIONAL REDEMPTION: POLITICAL FAITH IN AN UNJUST WORLD (2011)).

Windsor's Right to Marry, 102 YALE LAW JOURNAL ONLINE 219 (2013).

Cause Lanyers Inside the State, 81 FORDHAM LAW REVIEW 649 (2012) (invited submission).

• For essay responding to article, see David Luban, *The Moral Complexity of Cause Lawyers Within the State*, 81 FORDHAM LAW REVIEW 705 (2012).

Marriage Inequality: Same-Sex Relationships, Religious Exemptions, and the Production of Sexual Orientation Discrimination, 100 CALIFORNIA LAW REVIEW 1169 (2012).

The Legal Mobilization Dilemma, 61 EMORY LAW JOURNAL 663 (2012) (invited submission).

Winning Through Losing, 96 IOWA LAW REVIEW 941 (2011).

- Winner of the Dukeminier Award. Reprinted in 11 THE DUKEMINIER AWARDS: BEST SEXUAL ORIENTATION AND GENDER IDENTITY LAW REVIEW ARTICLES OF 2011 (2012).
- Winner of the Stu Walter Prize for Sexual Orientation Legal Scholarship.
- For essay responding to article, see Catherine Albiston, *The Dark Side of Litigation as a Social Movement Strategy*, 96 IOWA LAW REVIEW BULLETIN 61 (2011).
- Excerpted in INTRODUCTION TO LEGAL STUDIES (Vincent Kazmierski et al. eds., 2016).

Convincing Elites, Controlling Elites, 54 STUDIES IN LAW, POLITICS, AND SOCIETY 175 (2011) (peer-reviewed).

Lawyering for Marriage Equality, 57 UCLA LAW REVIEW 1235 (2010) (with Scott Cummings).

- Abridged version reprinted in 7 SCHOLARLY PERSPECTIVES 3 (2011).
- Excerpted in LEGAL ETHICS (Deborah Rhode, David Luban, & Scott Cummings eds., 2013).
- Excerpted in SOCIAL JUSTICE: PROFESSIONALS, COMMUNITIES, AND LAW, CASES AND MATERIALS (John Calmore, Martha Mahoney, & Stephanie Wildman eds., 2013).
- Excerpted in Public Interest Lawyering: A Contemporary Perspective (Alan Chen & Scott L. Cummings eds., 2013).

When New Governance Fails, 70 OHIO STATE LAW JOURNAL 323 (2009).

Inclusion, Accommodation, and Recognition: Accounting for Differences Based on Religion and Sexual Orientation, 32 HARVARD JOURNAL OF LAW & GENDER 303 (2009).

Exposing Sex Stereotypes in Recent Same-Sex Marriage Jurisprudence, 30 HARVARD JOURNAL OF LAW & GENDER 461 (2007) (with Deborah Widiss and Elizabeth Rosenblatt).

• Winner of the Dukeminier Award. Reprinted in 7 THE DUKEMINIER AWARDS: BEST SEXUAL ORIENTATION AND GENDER IDENTITY LAW REVIEW ARTICLES OF 2007 1 (2008).

Note, Marriage, Cruising, and Life in Between: Clarifying Organizational Positionalities in Pursuit of Polyvocal Gay-Based Advocacy, 38 HARVARD CIVIL RIGHTS-CIVIL LIBERTIES LAW REVIEW 511 (2003).

#### **BOOK CHAPTERS**

The ALI Principles of the Law of Family Dissolution: Addressing Inequality Through Functional Regulation (with Linda McClain), in THE ALI AT 100: ESSAYS ON ITS CENTENNIAL 337 (Andrew Gold & Robert Gordon eds., Oxford Univ. Press 2023).

Social Parenthood in the U.S. (with Courtney Joslin), in SOCIAL PARENTHOOD IN COMPARATIVE PERSPECTIVE 116 (Clare Huntington, Courtney Joslin & Christiane Von Bary eds., New York Univ. Press 2023).

Concurring Opinion (with Reva Siegel), in WHAT OBERGEFELL V. HODGES SHOULD HAVE SAID 112 (Jack M. Balkin ed., Yale Univ. Press 2020).

The Story of Brooke S.B. v. Elizabeth A.C.C.: Parental Recognition in the Age of LGBT Equality, in LAW STORIES: REPRODUCTIVE RIGHTS AND JUSTICE (Reva Siegel, Melissa Murray, & Kate Shaw eds., Foundation Press 2019).

Religious Accommodation, and Its Limits, in a Pluralist Society (with Reva Siegel), in RELIGIOUS FREEDOM, LGBT RIGHTS, AND THE PROSPECTS FOR COMMON GROUND 69 (Robin Fretwell Wilson & William N. Eskridge, Jr. eds., Cambridge Univ. Press 2018).

Conscience Wars in Transnational Perspective: Religious Liberty, Third-Party Harm, and Pluralism (with Reva Siegel), in THE CONSCIENCE WARS: RETHINKING THE BALANCE BETWEEN RELIGION, IDENTITY, AND EQUALITY 187 (Susanna Mancini & Michel Rosenfeld eds., Cambridge Univ. Press 2018).

Marriage and Non-Marriage After Windsor, in CIVIL RIGHTS LITIGATION AND ATTORNEY FEES ANNUAL HANDBOOK 417 (Steven Saltzman & Cheryl I. Harris eds., 2013).

#### **SHORTER WORKS**

Domestic Violence and Functional Parent Doctrines, 30 VIRGINIA JOURNAL OF SOCIAL POLICY & LAW 67 (2023) (with Courtney Joslin) (invited submission).

How Functional Parent Doctrines Function: Findings from an Empirical Study, 35 JOURNAL OF THE AMERICAN ACADEMY OF MATRIMONIAL LAWYERS 589 (2023) (with Courtney Joslin) (invited submission).

Multi-Parent Families, Real and Imagined, 90 FORDHAM LAW REVIEW 2561 (2022) (with Courtney Joslin) (invited submission).

Biology and Illegitimacy, 74 SMU LAW REVIEW 259 (2021) (invited submission).

Griswold's Progeny: Assisted Reproduction, Procreative Liberty, and Sexual Orientation Equality, 124 YALE LAW JOURNAL FORUM 340 (2015) (symposium on the Fiftieth Anniversary of Griswold v. Connecticut).

Introduction: Religious Accommodation in the Age of Civil Rights, 38 HARVARD JOURNAL OF LAW & GENDER vii (2015) (symposium introduction) (with Nomi Stolzenberg).

Doctrine in Context, 127 HARVARD LAW REVIEW FORUM 10 (2013) (invited response).

The View from Below: Public Interest Lawyering, Social Change, and Adjudication, 61 UCLA LAW REVIEW DISCOURSE 182 (2013) (reviewing Public Interest Lawyering: A Contemporary Perspective (Alan Chen & Scott Cummings eds., 2013)) (invited submission).

Marriage, Biology, and Gender, 98 IOWA LAW REVIEW BULLETIN 83 (2013) (invited response).

Framing (In)Equality for Same-Sex Couples, 60 UCLA LAW REVIEW DISCOURSE 184 (2013) (invited submission).

Introduction: Talking Around Marriage, 45 LOYOLA OF LOS ANGELES LAW REVIEW 675 (2012) (symposium introduction).

New Entrants Bring New Questions, 19 LAW & SEXUALITY 181 (2010).

• Winner of the 2010 AALS Section on Sexual Orientation and Gender Identity Call for Essays.

#### SELECT NON-ACADEMIC PUBLICATIONS

The Connecticut Parentage Act: Protecting Parents and Children, FORUM (CONN. TRIAL LAWYERS ASSOC.) (Spring 2022) (invited article).

The Next Normal: States Will Recognize Multiparent Families, WASH. POST (Jan. 31, 2022) (with Courtney Joslin).

Connecticut Leading the Way for LGBTQ Parents and Their Children, CT POST (Dec. 27, 2021).

Who Is a Parent?, ABA FAMILY ADVOCATE (Spring 2021) (invited article).

Connecticut Can Take a Stand for Equality, CT POST (Dec. 26, 2020) (with Patience Crozier).

What Masterpiece Cakeshop is Really About, TAKE CARE (Dec. 6, 2017) (with Reva Siegel).

Trump and Pence Invoke Conscience to Block Contraception, Contrary to Our Religious Liberty Tradition, TAKE CARE (June 4, 2017) (with Reva Siegel).

Conscience and the Culture Wars, AMERICAN PROSPECT (Summer 2015) (with Reva Siegel).

Will Same-Sex Couples Reinvigorate the Declining Institution of Marriage?, SLATE (June 30, 2015) (with Gary Gates).

Next, Gay Family Rights, L.A. TIMES (June 28, 2015).

Will the Supreme Court Recognize Modern Marriage?, L.A. TIMES (Jan. 23, 2015).

Still Two Americas for Same-Sex Couples, THE DAILY BEAST (June 27, 2013).

The Same-Sex Marriage Hearings, SAN DIEGO UNION-TRIBUNE (Mar. 28, 2013).

Marriage Equality and the Role of the Court, MEDIUM (Mar. 26, 2013).

Exploring the Legacies of Roe and Lawrence, HUFFINGTON POST (Jan. 18, 2013) (with Nan Hunter).

What to Expect as the Supreme Court Takes Up Marriage, THE ADVOCATE (Jan. 8, 2013).

First, Decide DOMA, L.A. TIMES (June 8, 2012).

Married But Unequal, L.A. TIMES (July 22, 2011).

### ENDOWED AND KEYNOTE LECTURES

Keynote Lecture, Achieving Equity: Why Discrimination Persists and Promising Paths Forward, Center for the Study of Inequality, Cornell University, *Parenthood, Biology, and LGBTQ Equality* (April 2023).

Distinguished Visiting Professor of Law Lecture, University of Cincinnati College of Law, True Parenthood (April 2022).

Keynote Lecture, Midwest LGBTQ+ Rights Conference, Washington University School of Law, *True Parenthood* (March 2022).

Joel Silidker Memorial Lecture, Yale School of Medicine, Parenthood in the Age of LGBT Equality and Assisted Reproduction (May 2021).

Roy R. Ray Lecture, SMU Dedman School of Law, The Constitution of the Family (January 2020).

Inaugural Anne Urowsky Lecture, Yale Law School, The Constitution of Parenthood (October 2019).

William O. Douglas Lecture, Whitman College, Conscience Wars (May 2016).

### SELECT CONFERENCES AND PRESENTATIONS

2023

Presenter, Who is a Parent? Navigating the Connecticut Parentage Act, Connecticut Legal Conference (June 2023).

Presenter, "Domestic Violence and Functional Parent Doctrines," Centering Family Violence Roundtable, University of Virginia School of Law (January 2023).

### 2022

Presenter, "Parentage in the 21st Century," The Evolving Face and Future of Adoption: A Look at Tri-Parent & Non-Traditional Family Structures, New York State Judicial Institute (October 2022).

Presenter, "The Connecticut Parentage Act," Queer Families: Past, Present, and Promise, Connecticut Bar Foundation (June 2022).

Presenter, "How Parenthood Functions," Family Law Scholars and Teachers Conference, Temple Law School (June 2022).

Presenter, "The ALI Principles of the Law of Family Dissolution: Addressing Family Inequality Through Functional Regulation," ALI at 100 Workshop, University of Pennsylvania (June 2022).

Panelist, Reproductive Rights and LGBTQ Rights at the Supreme Court, Yale College Reunions (June 2022).

Presenter, "Enforcing Parentage Across State Lines," Academy of Adoption & Assisted Reproduction Attorneys, Annual Conference (May 2022).

Presenter, "How Parenthood Functions," Workshop on Regulation of Family, Sex, and Gender, University of Chicago Law School (April 2022).

Presenter, Respecting All Connecticut Families: The Legal Parent-Child Relationship for Unmarried, Same-Sex, and Nonbiological Parents, Belonging at Yale, Yale University (April 2022).

Presenter, "How Parenthood Functions," Faculty Workshop, University of Arizona James E. Rogers College of Law (April 2022).

Presenter, "How Parenthood Functions," LGBTQ Rights Roundtable, Vanderbilt University Law School (April 2022).

Presenter, "How Parenthood Functions," Children's Rights Workshop, University of Connecticut School of Law (April 2022).

Presenter, "How Parenthood Functions," Baby Markets Roundtable, University of Pennsylvania (March 2022).

Presenter, "How Parenthood Functions," Reproductive Rights/Reproductive Justice Roundtable (February 2022).

Presenter, "The Connecticut Parentage Act," Connecticut Coalition Against Domestic Violence (January 2022).

Presenter, "Biology, Illegitimacy, and Parentage," Hidden Harms in the Legal Regulation of Sex and Reproduction, AALS Annual Meeting (January 2022)

#### 2021

Presenter, "The Connecticut Parentage Act," Family Relations Counselors, Family Services, State of Connecticut Judicial Branch (December 2021).

Presenter, "The Connecticut Parentage Act," Hot Topics in Probate, Connecticut Probate Assembly & Connecticut Bar Association (November 2021).

Presenter, "The Connecticut Parentage Act," Connecticut Family Support Magistrate Meeting (November 2021).

Presenter, "I Have to Adopt my Own Kid? The Parentage Act's Impact on LGBTQ+ Families," Connecticut Bar Association (November 2021).

Presenter, "The ALI Principles of the Law of Family Dissolution: Addressing Inequality Through Functional Regulation," Nonmarriage Roundtable, Washington University School of Law (October 2021).

Presenter, "The ALI Principles of the Law of Family Dissolution: Addressing Inequality Through Functional Regulation," Faculty Workshop, Boston University School of Law (September 2021).

Presenter, "The Connecticut Parentage Act," Annual Conference of Connecticut Family Court Judges (September 2021).

Presenter, "Answering the Lochner Objection: Substantive Due Process and the Role of Courts in a Democracy," Faculty Colloquium, University of Denver Sturm College of Law (September 2021).

Presenter, "The Connecticut Parentage Act," Connecticut Probate Assembly (September 2021).

Presenter, "Answering the Lochner Objection: Substantive Due Process and the Role of Courts in a Democracy," Faculty Workshop, Yale Law School (September 2021).

Speaker, After Fulton, Lavender Law (July 2021).

Presenter, "Biology, Illegitimacy, and Parentage," International Research Seminar, Bekker Programme, Polish National Agency for Academic Exchange (May 2021).

#### 2020

Presenter, "Carolene Products and a Social Mobilization Perspective," The Unraveling of the New Deal Settlement Roundtable, Cornell Law School (June 2020).

Presenter, "The Constitution of the Family," Nonmarriage Roundtable, University of Arizona James E. Rogers College of Law (February 2020).

### 2019

Presenter, "Global Conscience Wars," Seminar on Latin America on Constitutional and Political Theory (SELA), Buenos Aires (June 2019).

Presenter, "Global Conscience Wars," Guerra de consciencias, Universidad de Palermo (Buenos Aires) (June 2019).

Presenter, The Uniform Parentage Act of 2017, Family Law Section, Connecticut Bar Association (April 2019).

Presenter, "The Constitution of Parenthood," Faculty Workshop, University of Texas School of Law (February 2019).

### 2018

Presenter, "The Constitution of Parenthood," Faculty Workshop, Chicago-Kent College of Law (November 2018).

Presenter, "The Constitution of Parenthood," Faculty Workshop, Yale Law School (October 2018).

Presenter, "The Constitution of Parenthood," Faculty Workshop, Boston University School of Law (October 2018).

Panelist, Freedom and Foster Care, The Rights of the Child in a Globalized World, Duke Law School (October 2018).

Presenter, "Bigotry in Time," Conference on Linda McClain's *The Rhetoric of Bigotry and Conscience: Past and Present Controversies over Marriage and Civil Rights*, Universidad Nacional Autonoma de Mexico (October 2018).

Presenter, Innovations in the Law of Parenthood, Developing Families: Innovations in Science and Law to Protect Early Relationships, Yale Law School/Yale Child Study Center (September 2018).

Discussion Leader, Constituting the Family, Global Constitutionalism 2018: Global Reconfigurations, Constitutional Obligations, and Everyday Life, Yale Law School (September 2018).

Presenter, "The Constitution of Parenthood," Family Law Scholars and Teachers Conference (June 2018).

Panelist, Reproductive Justice and LGBTQ Rights, Annual Meeting of Law & Society (June 2018).

Presenter, "Differentiating Assimilation," Public Lecture, Institute for Advanced Study, University of Minnesota (May 2018).

Presenter, "Same-Sex Couples and Parenting," The Role of Empirical Work in Family Law, International Society of Family Law Conference (April 2018).

Presenter, "The Constitution of Parenthood," The Future of Parentage, International Society of Family Law Conference (April 2018).

Presenter, "Differentiating Assimilation," Faculty Workshop, University of Colorado Law School (April 2018).

Presenter, "Differentiating Assimilation," Faculty Workshop, Duke University School of Law (April 2018).

Presenter, "Conscience Wars in Transnational Perspective," Law & Religion Colloquium, Cardozo School of Law (March 2018).

Presenter, "Same-Sex Couples: Race, Class, Marriage, and Parenting," *Loving*: Yesterday, Today, and Tomorrow, University of Virginia School of Law (January 2018).

Presenter, "Same-Sex Relationships and Parenting," The Socio-Economics of Intimate Relationships, AALS Annual Meeting, Access to Socio-Economic Justice (January 2018).

Panelist, Relationships Between Religious Exemptions and Principles of Equality and Inclusion, AALS Annual Meeting, Section on Sexual Orientation and Gender Identity Issues (January 2018).

# 2017

Presenter, Contested Families, Child Development and the Law, Yale Law School/Yale Child Study Center (December 2017).

Presenter, "The Story of *Brooke S.B. v. Elizabeth A.C.C.*: Parental Recognition in the Age of LGBT Equality," A Law Stories Convening: Reproductive Rights and Justice, Yale Law School (December 2017).

Panelist, Religious Freedom in an Egalitarian Age, Book Celebration, Cornell Law School (November 2017).

Lecturer, "The Promise of Assimilation," Constitution Day Lecture, Loyola Law School (September 2017).

Presenter, "Differentiating Assimilation," Faculty Workshop, UC Davis School of Law (September 2017).

Presenter, "Differentiating Assimilation," Law & the Imagining of Difference Symposium, University of Alabama (April 2017).

Distinguished Speaker, "Differentiating Assimilation," Baldy Center for Law & Social Policy, University at Buffalo (March 2017).

Lecturer, LGB and Same-Sex Parenting, Art of Social Change, Harvard Law School (March 2017).

Presenter, "The Nature of Parenthood," Public Law Workshop, Harvard Law School (February 2017).

Presenter, "Differentiating Assimilation," Lawyers and Social Movements: Reimagining Theory and Practice, UCLA Law Review Symposium (February 2017).

Presenter, "The Nature of Parenthood," Faculty Workshop, Brooklyn Law School (January 2017).

Presenter, "Conscience Wars," Faith, Sexuality, and the Meaning of Freedom, Yale Law School (January 2017).

#### 2016

Panelist, Religious Liberty and LGBT Equality: Accommodation or Discrimination, Debating Religion Series, Yale Law School (November 2016).

Presenter, "The Nature of Parenthood," Equality Roundtable, Cardozo School of Law (November 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, Yale Law School (October 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, University of Virginia School of Law (October 2016).

Panelist, Reproductive Rights, Family, and Faith, Alumni Weekend Panel, Yale Law School (October 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, Indiana University Maurer School of Law (October 2016).

Panelist, The 'ART' of Family Formation: The Law and Ethics of Assisted Reproduction, Yale Law School (October 2016).

Discussion Leader, Religious Accommodation and Equality, Global Constitutionalism 2016: Acts of State, Acts of God, Yale Law School (September 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, University of Connecticut School of Law (September 2016).

Panelist, Resistance to *Obergefell* and LGBT Rights, Practicing Public Interest Law in the South, Vanderbilt Law School (September 2016).

Panelist, The Price of Backlash: LGBT-Inclusive Business and the Legalization of Discrimination, Out Leadership Summit (May 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, Cardozo Law School (April 2016).

Presenter, "Concurrence," What Obergefell v. Hodges Should Have Said, Yale Law School (April 2016) (with Reva Siegel).

Presenter, "Antidiscrimination Law and Religious Exemptions," Founders Council, Williams Institute, UCLA School of Law (April 2016).

Panelist, Research that Matters: The Impact of LGBT-Related Research on Law and Policy, Williams Institute 15th Annual Update, UCLA School of Law (April 2016).

Obergefell, Families Outside of Marriage, and the Law, West Coast Law & Society Retreat, University of California, Irvine School of Law (February 2016)

Presenter, "The Nature of Parenthood," International Baby Markets Congress, University of California, Irvine School of Law (April 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, George Washington University Law School (March 2016).

Presenter, Recognition and Elimination of Bias in the Legal Profession and Society, Academy of California Adoption Lawyers, Family Formation 2016 (March 2016).

Presenter, "Conscience Wars," Doing Justice Without Doing Harm, Nootbar Institute on Law, Religion, and Ethics, Pepperdine School of Law (March 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, University of San Diego School of Law (March 2016).

Panelist, Obergefell, Families Outside of Marriage, and the Law, West Coast Law & Society Retreat, University of California, Irvine School of Law (February 2016).

Presenter, "The Nature of Parenthood," Faculty Workshop, University of Florida Levin School of Law (February 2016).

Speaker, The Politics of *Burwell v. Hobby Lobby*, Center for Western Civilization, Thought & Policy, University of Colorado, Boulder (January 2016).

#### 2015

Speaker, Obergefell and New Frontiers in LGBT Family Law, Information Society Project, Yale Law School (November 2015).

Presenter, "The Constitution of Assisted Reproduction," Faculty Colloquium, UCLA School of Law (November 2015).

Presenter, "Marriage Equality and the New Parenthood," Gender, Law and Policy Colloquium, Boston University School of Law (October 2015).

Presenter, "Conscience and the Culture Wars," The Implications of Obergefell v. Hodges for Families, Faith, and the Future, BYU J. Reuben Clark Law School (October 2015).

Speaker, Marriage Equality and Religious Freedom, Loyola Law School (October 2015).

Lecturer, Conscience Wars, UCLA School of Law, Contemporary Free Exercise (September 2015).

Presenter, "Conscience Across Borders," Conscience Wars, Cardozo Law School (September 2015).

Speaker, "Obergefell v. Hodges," Whither the Court, UCLA School of Law (September 2015).

Speaker, Religious Freedom or a License to Discriminate?, Plenary Panel, Lavender Law (August 2015).

Speaker, The American Family: Parenting in a Post-Gay World, Workshop, Lavender Law (August 2015).

Speaker, When Rights Collide: Religious Liberty, Equality, and the Fallout from *Hobby Lobby*, American Constitution Society National Convention (June 2015).

Speaker, Harvey Milk Day Lecture, Orange County Lavender Bar Association (May 2015).

Presenter, "Marriage Equality and the New Parenthood," Baby Markets, Harvard Law School (May 2015).

Lecturer, Marriage Equality at the Court, UCLA Department of Political Science, Civil Rights and Civil Liberties (April 2015).

Presenter "Conscience Wars," The Politics of the *Hobby Lobby* Decision, Annual Meeting of Western Political Science Association (April 2015).

Presenter, "Conscience Wars," USC Center for Law, History and Culture (March 2015).

Presenter, "Griswold's Progeny," Griswold at 50, AALS Annual Meeting, Section on Constitutional Law (January 2015).

### <u>2014</u>

Lecturer, Public Accommodations and Religious Exemptions, UCLA School of Law, Contemporary Free Exercise (November 2014).

Presenter, "Non-Sexual Procreation and Sexual Orientation Equality," 50th Anniversary of *Griswold v. Connecticut*: Privacy Laws Today, University of Connecticut Law Review Symposium (November 2014).

Presenter, "Conscience Wars," Contemporary Legal Scholarship Workshop, Yale Law Journal (November 2014).

Presenter, "Marriage Equality and the New Parenthood," Faculty Colloquium, UCLA School of Law (October 2014).

Presenter, "Marriage Equality and the New Parenthood," Ira C. Rothberger, Jr. Conference, University of Colorado Law School (October 2014).

Presenter, "Marriage Equality and the New Parenthood," Legal Theory Workshop, University of Miami School of Law (September 2014).

Speaker, "Burwell v. Hobby Lobby," Whither the Court, UCLA School of Law (September 2014).

Speaker, Religious Freedom or a License to Discriminate?, Plenary Panel, Lavender Law (August 2014).

Speaker, The Global Future of Equality Law, AALS Workshop on Transnational Perspectives on Equality Law (June 2014).

Presenter, Post-DOMA Marriage Litigation, Williams Institute (June 2014).

Presenter, Developments in Marriage and Parenting, California Appellate Justices Institute (June 2014).

Discussant, Comparative Analyses of Legal Mobilization, Annual Meeting of Law & Society (May 2014).

Panelist, Social Movements, Policy, and Public Opinion, Annual Meeting of Law & Society (May 2014).

Presenter, "Marriage Equality and the New Parenthood," Family Law Scholars and Teachers Conference (May 2014).

Speaker, Harvey Milk Day Lecture, Orange County Lavender Bar Association (May 2014).

Presenter, "Conscience Wars," Religious Accommodation in the Age of Civil Rights, Harvard Law School (April 2014).

Speaker, "LGBT Law," Family Dispute Resolution Program, Orange County Family Court, Judicial Council of California, Administrative Office of the Courts (March 2014).

Presenter, "Parenthood Before and After Marriage," Faculty Workshop, Washington University Law School (March 2014).

Presenter, "Before Marriage," Workshop on Law and Social Change, Harvard Law School (March 2014).

Speaker, "Marriage in the 21st Century: A Problematic, a Possibility?," University of California, Irvine (February 2014).

Lecturer, "Marriage Equality," UCI School of Law, Law and Social Movements (February 2014).

Speaker, "Who Will Be Exempted from the Affordable Care Act? Hobby Lobby, Little Sisters, and Other Religious Exemption Cases before the Supreme Court," USC Program on Religious Accommodation (February 2014).

Presenter, "Before Marriage," Workshop on Regulating Family, Sex, and Gender, University of Chicago Law School (January 2014).

#### 2013

Speaker, "Supreme Court Decisions: DOMA/Prop. 8 – Implications for Children and Families," Beyond the Bench XXII, Judicial Council of California, Administrative Office of the Courts (December 2013).

Speaker, "The Changing Meaning of Marriage and Family in the 21st Century," Appellate Judges Education Institute 2013 Summit (November 2013).

Presenter, "Before Marriage," Marriage Equality Symposium, Stanford University (October 2013).

Speaker, "The Marriage Cases," Whither the Court, UCLA School of Law (September 2013).

Speaker, Recent Developments in Relationship Recognition, Plenary Panel, Lavender Law Conference (August 2013).

Speaker, Religious Exemptions Panel, Lavender Law Conference (August 2013).

Speaker, "The Marriage Cases," Supreme Court Term in Review, University of California, Irvine (July 2013).

Speaker, "Same-Sex Marriage, Divorce, and Custody: Emerging Trends," National Council of Juvenile and Family Court Judges, Annual Conference (July 2013).

Presenter, "Before Marriage," Annual Meeting of Law & Society (May 2013).

Speaker, "The Supreme Court Cases," National Legal Panel, Equality Forum (May 2013).

Speaker, "LGBT Parents in California," Family Dispute Resolution Statewide Educational Institute, California Administrative Office of the Courts, Center for Families, Children & the Courts (May 2013).

Presenter, "Marriage Equality at the Supreme Court," OutLaw, UC Irvine School of Law (April 2013).

Presenter, "Before Marriage," La Verne College of Law Faculty Workshop (April 2013).

Presenter, "Marriage Equality: Where Are We Now?" Loyola Diversity Week (February 2013).

Presenter, "Before Marriage," 40 Years of LGBT Legal Activism: Taking Stock and Looking Ahead, Southwestern Law Review Symposium (February 2013).

Presenter, "Before Marriage," Williams Institute Works-in-Progress Series, UCLA School of Law (January 2013).

Presenter, "Before Marriage," Liberty/Equality: The View from Roe's 40th and Lawrence's 10th Anniversaries, UCLA School of Law (January 2013).

### 2012

Presenter, "Bias in the Profession and the LGBT Population," Irell & Manella LLP (December 2012).

Speaker, "The Election and the Legal Battle for Same-Sex Marriage," Post-Election Wrap-Up, Williams Institute, UCLA School of Law (November 2012).

Presenter, "Before Marriage," UC Irvine School of Law (October 2012).

Presenter, "Before Marriage," FIU College of Law Faculty Workshop (September 2012).

Presenter, "The Path to Marriage," Loyola Law School Faculty Workshop (July 2012).

Presenter, "Cause Lawyers Inside the State," Annual Meeting of Law & Society (June 2012).

Chair/Discussant, "Cross-Cultural Perspectives on Legal Mobilization Techniques," Annual Meeting of Law & Society (June 2012).

Presenter, "The Legal Regulation of Same-Sex Relationships," Journalist Law School, Loyola Law School (June 2012).

Speaker, "California Same-Sex Couples," Outlaw Alumni Reception, Loyola Law School (April 2012).

Presenter, "Cause Lawyers Inside the State," The Defense of Marriage Act: Law, Policy, and the Future of Marriage, Fordham Law Review Symposium (March 2012).

Presenter, "Framing Equality for Same-Sex Couples," Whose Constitution? Popular Constitutionalism and the 2012 Election, Roger Williams University Law Review Symposium (February 2012).

### 2011

Moderator, "Constitutional Culture," LGBT Identity and the Law, Loyola of Los Angeles Law Review Symposium (October 2011).

Presenter, Roundtable Discussion of Professor Richard Banks' *Is Marriage for White People?*, USC Center for Law, History and Culture, USC Gould School of Law (October 2011).

Presenter, "The Legal Regulation of Same-Sex Relationships," Journalist Law School, Loyola Law School (June 2011).

Presenter, "The Legal Mobilization Dilemma," Annual Meeting of Law & Society (June 2011).

Moderator, "Beyond Gay Rights: Lessons from Other Social Movements," Williams Institute 10th Anniversary Annual Update, UCLA School of Law (April 2011).

Speaker, "LGBT Rights and the Role of Lawyers," Sayre McNeil Society, Loyola Law School (April 2011).

Speaker, "Don't Ask, Don't Tell' Litigation," Outlaw Alumni Reception, Loyola Law School (April 2011).

Presenter, "Winning Through Losing," The Future of Equality, The University of Texas Law School (April 2011).

Presenter, "Prop 8 and Federal Litigation," Marriage Equality Panel, Loyola Marymount University (March 2011).

Presenter, "The Legal Mobilization Dilemma," Judging Politics: Judges as Political Actors, Candidates, and Arbiters of the Political, Emory Law Journal Symposium (February 2010).

Presenter, "Winning Through Losing," AALS Workshop on Changing Society, Changing Law: Conflicts Over Sexuality and the Evolving American Family, panel on Sexuality and the Family: Backlash and Social Change (January 2011).

#### 2010

Presenter, "Marriage as Antidiscrimination," Thomas Jefferson School of Law Faculty Workshop (October 2010).

Presenter, "Federal Constitutional Litigation on LGBT Rights," ABA Summit, Loyola Law School (October 2010).

Presenter, "Sexual Orientation and the Federal Constitution," Constitution Day, Loyola Law School (September 2010).

Lecturer, "Marriage Equality," USC Gould School of Law, Family Law (September 2010).

Presenter, "Enacting Identity," Loyola Law School Faculty Workshop (July 2010).

Presenter, "Same-Sex Marriage," Journalist Law School, Loyola Law School (June 2010).

Book Reader, "Carlos Ball's FROM THE CLOSET TO THE COURTROOM," Annual Meeting of Law & Society (May 2010).

Presenter, "Convincing Elites, Controlling Elites," Annual Meeting of Law & Society (May 2010).

Lecturer, "Lawyering for Marriage Equality," UCLA School of Law, Public Interest Law (May 2010).

Presenter, "When New Governance Fails," ABA Section of Dispute Resolution Annual Spring Conference, The Town Hall Meeting Panel (April 2010).

Presenter, "Sexual Orientation Employment Nondiscrimination," Moving Equality Forward, Jack Pemberton Legacy Event, University of San Francisco School of Law (March 2010).

Presenter, "Lawyering for Marriage Equality," Proposition 8, Southern California Review of Law and Social Justice Symposium (March 2010).

Presenter, "Enacting Identity," The Future of Same-Sex Marriage, University of San Francisco Law Review Symposium (February 2010).

Presenter, "Lawyering for Marriage Equality," Sexuality & Gender Law: Assessing the Field, Envisioning the Future, UCLA Law Review Symposium and the Williams Institute Annual Update (February 2010).

Presenter, "New Entrants Bring New Questions," AALS Annual Meeting, Section on Sexual Orientation and Gender Identity (January 2010).

### 2009

Presenter, "A Social Movement Perspective on Marriage Equality," Outlaw Marriage Equality Panel, Loyola Law School (October 2009).

Presenter, "Enacting Identity," Junior Scholars Panel, Lavender Law Conference (September 2009).

Lecturer, "Legal Mobilization and Same-Sex Marriage," UCLA School of Law, Professor Scott Cummings' Seminar on Problem Solving in the Public Interest (August 2009).

Presenter, "The Function of Litigation Loss in Social Movements," Annual Meeting of Law & Society (May 2009).

Roundtable Participant, "Teaching Law and Social Movements," Annual Meeting of Law & Society (May 2009).

Moderator, "LGBT Rights in Africa," The Global Arc of Justice: Sexual Orientation Law around the World, Williams Institute, UCLA School of Law (March 2009).

Speaker, "Proposition 8 and the Legal Challenge Against It," Orange County UCLA Alumni Meeting (January 2009).

#### 2008

Lecturer, "The LGBT Rights Movement and Proposition 8," Loyola Marymount University, Social Movements (November 2008).

Chair/Discussant, "Thinking Through Same-Sex Marriage," State of the Union, UCLA Center for the Study of Women (October 2008).

Presenter, "Inclusion, Accommodation, and Recognition," L.A. Queer Studies Conference, UCLA (October 2008).

Presenter, "Inclusion, Accommodation, and Recognition," UCLA School of Law Faculty Colloquium (October 2008).

Presenter, "First Amendment Challenges to LGBT Civil Rights," Harvard Gay & Lesbian Caucus 25th Anniversary Conference (September 2008).

Debate Participant, "Same-Sex Marriage and Proposition 8," USC Gould School of Law (September 2008).

Debate Participant, "Same-Sex Marriage and Proposition 8," Pepperdine Law School (September 2008).

Presenter, "Exposing Sex Stereotypes in Recent Same-Sex Marriage Jurisprudence," Dukeminier Awards Panel, Lavender Law Conference (September 2008).

Presenter, "Inclusion, Accommodation, and Recognition," Annual Meeting of Law & Society (May 2008).

Chair/Discussant, "Radical Critiques of the Conservative Retrenchment of Law," Annual Meeting of Law & Society (May 2008).

Presenter, "Inclusion, Accommodation, and Recognition," Williams Institute Works-in-Progress Series, UCLA School of Law (April 2008).

Lecturer, "Regulating the Sexuality of Minors," College of the Canyons, Introduction to Women's Studies (April 2008).

Moderator, "The Right to be Out in Public Education," Williams Institute Annual Update, UCLA School of Law (February 2008).

Presenter, "The Rights of Public School Students to Form Gay-Straight Alliances," Williams Institute Sexual Orientation Moot Court Competition, UCLA School of Law (February 2008).

#### **EDUCATION**

HARVARD LAW SCHOOL, J.D., 2003, cum laude

Honors: Best Brief Award in First-Year Ames Moot Court Competition Activities: Harvard Civil Rights-Civil Liberties Law Review, Senior Editor

BROWN UNIVERSITY, A.B., 2000, magna cum laude

Honors: Honors in American Civilization; Phi Beta Kappa; Departmental Research and Writing Award;

Gaston Prize in American Civilization (best thesis)

UNIVERSITY OF AMSTERDAM, Fall 1998 (program in Dutch art history and culture)

#### OTHER LEGAL EXPERIENCE

### IRELL & MANELLA LLP, Los Angeles, CA

Litigation Associate 2003-2007

### HARVARD LAW SCHOOL, Cambridge, MA

Teaching Fellow, Professor Lani Guinier, Responsibilities of Public Lawyers 2002-2003

# GAY & LESBIAN ADVOCATES & DEFENDERS (GLAD), Boston, MA

Summer Legal Intern; Law School Clinical Intern 2001-2002

### SERVICE AND MEMBERSHIPS

Connecticut Parentage Act (comprehensive parentage reform) (2018-22)

- Principal Drafter (Connecticut; Public Act 21-15, effective 2022)
- We Care Coalition, Founder
- Post-enactment education and training

Member, American Law Institute (elected 2022)

The Williams Institute

- Faculty Director (2015-17)
- Faculty Advisory Committee (2015-present; Chair, 2015-17)
- Executive Director Search Committee (2016-17)
- Research Director Search Committee (2015-16)
- Chief Administrative Officer Search Committee (2015-16)
- Law Teaching Fellowship Mentor (2013-15)
- Law Teaching Fellowship Selection Committee (2009-13)

Los Angeles Center for Law and Justice, Board of Directors (2010-15)

Observer, Uniform Law Commission, Drafting Committee to Amend the Uniform Parentage Act (2016-17)

Member, Uniform Law Commission, Enactment Committee, Uniform Parentage Act (2018-present)

Observer, Uniform Law Commission, Drafting Committee on Non-Parental Rights to Child Custody and Visitation (2016-18)

Observer, Uniform Law Commission, Drafting Committee on Unregulated Transfers of Adopted Children (2020-21)

Jotwell Family Law, contributor (2014-present)

Law & Society Association (Student Awards Committee, 2013-14)

Law and Social Movements: Reimagining Theory and Practice (UCLA Law Review Symposium, February 2017), Co-Chair

Religious Accommodation in the Age of Civil Rights (Harvard Law School, April 2014), Conference Organizing Committee (sponsored by Harvard Law School, Williams Institute, ACLU, USC Center for Law, History, and Culture)

Liberty/Equality: The View from Roe's 40th and Lawrence's 10th Anniversaries (UCLA School of Law, January 2013), Conference Organizing Committee (sponsored by American Constitution Society, Williams Institute, UCLA School of Law, Information Society Project, and Program for the Study of Reproductive Justice at Yale Law School)

University of Southern California, Program on Religious Accommodation, Working Group (2013-16)

Harrington Park Press Senior Advisory Board (2015-present)

Peer Reviewer for Law & Social Inquiry, Law, Culture and the Humanities, Journal of Homosexuality, Cambridge University Press, Harvard University Press, New York University Press, Vanderbilt University Press

### **EXPERT TESTIMONY**

Foreign Law Expert, OutBermuda & Jackson v. Attorney General (Bermuda S. Ct. 2018)

Expert Witness, Campaign for Southern Equality v. Bryant (S.D. Miss. 2016)

BAR ADMISSION – California (2003), Connecticut (2019)