# Yale HEALTH

# Student Handbook 2016-2017

Yale Health is a not-for-profit healthcare organization that operates a medical facility on the Yale campus (at 55 Lock Street) and provides care to the entire Yale community both through that facility and through additional clinicians and services known as the "Yale Health network" - a term you will see as you read this handbook. Our clinicians - physicians, nurse practitioners, nurse midwives, physician assistants, and others - are board certified and committed to a team approach to health care.

General information

203-432-0246

Out of area care and medical advice

877-947-CARE (2273)

E-mail

member.services@yale.edu

Website

yalehealth.yale.edu

MyChart

https://mychart.ynhhs.org

#### At Yale Health you will find

- comprehensive medical care available 24 hours a day, 7 days a week
- experienced clinicians in a wide variety of specialties
- an emphasis on wellness care, with numerous education programs tailored to student needs
- a wide range of mental health and counseling services
- on-site pharmacy, laboratory, and diagnostic imaging services
- a fully-licensed, 17-bed, inpatient care facility

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#### COVERAGE ESSENTIALS FOR STUDENTS

The first thing you should know about Yale Health is that, if you are an eligible enrolled student attending Yale at least half time and working towards a Yale degree, you receive many Yale Health services, including primary care, at no charge. You do not have to sign up or pay extra to obtain this coverage, which is called Yale Health Basic. Your status as an eligible Yale University undergraduate, graduate, or professional student automatically makes you eligible for and enrolls you in Yale Health Basic. The next thing you should know is that if you are eligible for Yale Health Basic the University requires you to obtain additional coverage for hospitalization and specialty care. Here, you have two options.

You are automatically enrolled and will be billed for Yale Health's Hospitalization/Specialty Coverage.

#### OR

If you have other coverage, either by being a dependent on someone else's plan (parents' or spouse's or civil union partner's) or by purchasing other coverage on your own you can waive Yale Health Hospitalization/Specialty Coverage.

If you choose option 2, you must give formal notice that you are waiving Yale Health Hospitalization/Specialty Coverage. You must give this notice each academic year.

# Waiving Yale Health Hospitalization/Specialty Coverage

If you choose to waive you must submit an online waiver at <a href="https://www.yale.edu">yhpstudentwaiver.yale.edu</a>. If you are waiving Yale Health Hospitalization/Specialty Coverage, you must provide proof of alternate coverage. Waivers for the full year or the fall term must be submitted annually by September 15, and waivers for the spring term only must be submitted by January 31.

If you do not submit this waiver by the deadline, you will be billed through your SFAS (Student Financial and Administrative Services) account for Yale Health Hospitalization/Specialty Coverage. Your SFAS account must be cleared in order for you to register for classes or graduate. If you waive Yale Health coverage, you may change your mind and revoke your waiver before the September 15 (or January 31 for spring term only) deadline by submitting a revoke waiver form to the Member Services Department. Your Yale Health coverage will begin retroactive to the beginning of the term. If you miss these deadlines, you must wait until the next term in which you are eligible.

# Loss of Alternate Coverage

If you lose your non-Yale Health hospitalization insurance coverage, you must either revoke your waiver and enroll in Yale Health Hospitalization/Specialty Coverage or select another hospitalization insurance carrier. If you choose to enroll in Yale Health Hospitalization/Specialty Coverage, you must do so within 30 days of the loss of other coverage. Yale Health's coverage begins the day following the other plan's termination date. Fees are not prorated, and you must pay for the full-term cost of the Yale Health plan.

# Choosing Hospitalization Coverage

The three factors to consider when choosing your health insurance are cost, coverage, and convenience. Yale Health offers high-quality, low-cost, easy-to-use hospitalization, specialty, and prescription coverage, called Yale Health Hospitalization/Specialty Coverage. Details about specifics of services and coverage are in the Terms of Coverage section of this handbook. **Note:** If you waive Yale Health Hospitalization/Specialty Coverage, you should seek specialty services from providers outside of the Yale Health Center who accept your insurance.

Advantages of Yale Health Hospitalization/Specialty Coverage include:

#### **COST**

#### No deductibles

- No copays for office visits at the Yale Health Center (with the exception of the Allergy Department)
- No copay for acute care at the Yale Health Center
- Reasonably priced, easy-touse dependent coverage

#### **COVERAGE**

- No limitations on coverage for preexisting conditions
- Worldwide coverage for emergency and urgent care
- A wide range of experienced clinicians, all board-certified
- Students covered for a full 12 months, not just the academic year

#### **CONVENIENCE**

- No claim forms to fill out for services obtained within the Yale Health network
- Coordinated care when specialty and/or hospitalization services are required
- On-site diagnostic imaging services

Some Yale students do decide on other plans if they expect to be away from campus for an extended time and want coverage for routine care such as yearly physicals or maintenance care such as diabetes monitoring. Yale Health Hospitalization/Specialty Coverage covers only emergency and urgent care, not primary care, away from campus.

Each year, as you consider whether to purchase your hospitalization, specialty, and prescription coverage through Yale Health or through another insurer, you should ask these questions:

- What is the other plan's provider network? Will the other insurer pay for services received at the Yale Health Center?
- What is the real cost of coverage, not just the cost of the fees? Are there deductibles? Are there maximums? Limits on reimbursements? Are there copays for office visits?
- What isn't covered?
- Does the plan require prior authorization for services you might need at the Yale Health Center? Does it require pre-certification for hospital admissions?
- Would you be required to go home for certain kinds of care, even if the care is available at the Yale Health Center? Would the other plan pay for that care only if you came home?

No insurance plan covers every medical contingency, so you should also be sure to compare the terms of coverage for Yale Health Hospitalization/Specialty Coverage with the contracts of other plans you are considering, particularly if you have specific medical concerns.

You may also wish to consider purchasing both Yale Health Hospitalization/Specialty Coverage and a plan that will cover you for routine and maintenance care while you are away from campus (again, Yale Health Hospitalization/Specialty Coverage will cover emergency and urgent care anywhere). If you do so, Yale Health can help you coordinate benefits.

#### TERMS OF COVERAGE

The following pages contain the terms of coverage for the Yale Health coverage options available to students and enrolled dependents. They describe eligibility and enrollment conditions, explain what kinds of coverage are available, list exclusions and limitations, explain when and under what conditions Yale Health coverage terminates, and outline miscellaneous provisions. Please read this section carefully to be fully aware of your rights and responsibilities as a Yale Health member.

# **Eligibility and Enrollment**

The following section outlines the eligibility requirements for enrollment in both of the Yale Health coverage options. If after reading this section you have any questions regarding your eligibility status, the enrollment deadlines, or the coverage dates, please contact Member Services (203-432-0246).

# Insuring the Student

Eligible students and their dependents have a wide range of healthcare options while at Yale, these students receive primary care services at no charge at the Yale Health Center and are required to provide proof of hospitalization coverage. Dependents are not required to have coverage.

#### Yale Health Basic

If you are an **eligible degree-candidate student enrolled half-time or more**, the University provides you with primary care services at the Yale Health Center at no charge through Yale Health Basic. This coverage is automatic: you don't need to enroll or submit any forms. For new students and newly eligible students, coverage begins on the date of the opening of the dormitories of their college/school or the date required to be on campus for orientation and continues through July 31, providing they remain eligible. For returning students, coverage begins August 1 and ends July 31, providing they remain eligible. For full details, see the section *Yale Health Basic*.

# Yale Health Hospitalization/Specialty Coverage

Most students meet the University requirement for hospitalization coverage by subscribing to Yale Health Hospitalization/Specialty Coverage, which provides coverage for all approved hospitalization, specialty care services and prescription coverage.

If you are an **eligible degree-candidate student enrolled half-time or more**, you are automatically enrolled in and billed for this coverage. Full-year coverage dates are identical to those for Yale Health Basic. However, Yale Health Hospitalization/Specialty Coverage may also be purchased for either the fall term only or spring term only. For new students and newly eligible students, coverage for fall term only begins on the date of the opening of the dormitories of a student's college/school or the date required to be on campus for orientation and continues through January 31, while coverage for spring term only begins on the date of the opening of the dormitories of a student's college/school or the date required to be on campus for orientation and continues through July 31. For returning students, coverage for fall term only begins

August 1 and ends January 31, while coverage for spring term only begins February 1 and continues through July 31.

Students who do not want this coverage must provide proof of alternate insurance and submit a properly executed waiver online annually. To decline Yale Health Hospitalization/Specialty Coverage for the full year or fall term only, you must submit the waiver at <a href="www.yhpstudentwaiver.yale.edu">www.yhpstudentwaiver.yale.edu</a> by September 15; to decline coverage for spring term only, you must submit the waiver at <a href="www.yhpstudentwaiver.yale.edu">www.yhpstudentwaiver.yale.edu</a> by January 31. If waivers are not submitted by the deadlines, the fee for Yale Health Hospitalization/Specialty Coverage will be billed to your SFAS account.

For full details, see the section Yale Health Hospitalization/Specialty Coverage.

Note to students who waive. If students who are subject to the University requirement to obtain hospitalization insurance lose their non-Yale Health hospitalization insurance coverage, they must either revoke their waiver and enroll in Yale Health Hospitalization/Specialty Coverage or select another hospitalization insurance carrier. Students who choose to enroll in Yale Health Hospitalization/Specialty Coverage must do so within 30 days of the loss of other coverage. Yale Health coverage begins the day following the other plan's termination date. Fees are not prorated, and students must pay for the full-term cost of Yale Health Hospitalization/Specialty Coverage.

# Yale Health Affiliate Coverage

Students who do not meet the eligibility requirements for Yale Health are not required by the University to obtain hospitalization coverage. They are eligible, however, to enroll in Yale Health Affiliate Coverage and receive primary and specialty care if they are:

- degree-candidate students who are no longer enrolled half-time or more or who are paying less than half
  of the term's tuition
- undergraduates in a junior-year-abroad program
- students registered as special students in a degree-candidate program
- students registered in absentia who are studying at another institution
- students on a leave of absence
- students enrolled in the MBA for Executives Program through the School of Management (SOM)

Yale Health Affiliate Coverage combines Yale Health Basic coverage with the coverage offered by Yale Health Hospitalization/Specialty Coverage. For a description of the coverage offered by Yale Health Affiliate Coverage, see the sections *Yale Health Basic* and *Yale Health Hospitalization/Specialty Coverage*. Enrollment in this coverage is not automatic. The deadline for enrollment is September 15 for the full year or fall term, and January 31 for the spring term. Students are responsible for completing and submitting the appropriate enrollment forms and full payment to Member Services by the above deadlines. For MBA for Executives Program participants, Affiliate Coverage applications are available directly from the MBA for Executives Program, and special enrollment deadlines apply (July 15<sup>th</sup> for full-year or fall-term coverage; January 15<sup>th</sup> for spring term only). Affiliate Coverage dates are identical to those for Yale Health Hospitalization/Specialty Coverage.

If you become ineligible for Yale Health coverage within the term, you are no longer required to have hospitalization insurance, however, if you meet the eligibility requirements for Yale Health Affiliate Coverage you may enroll in Yale Health Affiliate Coverage within 30 days of the date you become ineligible or wait until the next term in which you are eligible for this coverage. Fees paid for Yale Health Hospitalization/Specialty Coverage will be applied to the fees for Yale Health Affiliate Coverage.

# **Insuring Your Dependents**

Dependents of any student enrolled in Yale Health Hospitalization/Specialty Coverage or Yale Health Affiliate Coverage may be enrolled as dependents in the same plan as the student, based on the eligibility requirements listed below. Dependents enrolled in Yale Health Hospitalization/Specialty Coverage or Yale Health Affiliate Coverage also receive their coverage under the same conditions and restrictions as the student.

#### Enrollment for dependents is not automatic and must be renewed annually.

Eligible dependents are:

- a student's lawfully married spouse
- a student's civil union partner
- any child under 26 years old who is the biologic or legally adopted child of the student or enrolled spouse/civil union partner, or a child for whom the student or enrolled spouse/civil union partner can provide proof of court-appointed guardianship or custody

# Enrolling eligible dependents

You may enroll eligible dependents each year for full-year or fall-term coverage by completing and submitting an enrollment form and paying the appropriate fee to Yale Health Member Services prior to September 15. Coverage becomes effective at the same time as the student's coverage. The enrollment deadline for coverage for spring term only is January 31, and coverage becomes effective at the same time as the student's coverage. If you fail to enroll your dependents by the enrollment deadlines you must wait until the next term in which they are eligible for coverage.

A student who marries or is joined in a civil union during the term may enroll his or her **spouse/civil union partner** by submitting an enrollment form to Member Services within 30 days of the marriage/civil union and paying the full term fee. Fees will not be prorated. Coverage begins the first day of the month following the marriage/civil union.

A **newborn child** may be enrolled in Yale Health and covered from the moment of birth, provided that the newborn meets the dependent eligibility criteria and is enrolled within 30 days of birth. Upon notification by the student of the child's birth, Yale Health Member Services will send an enrollment change application to the enrolled parent(s) of the newborn child. If after 30 days the newborn child is not added to the coverage, Yale Health will bill the student for all services rendered to the newborn from the date of birth. If you do not enroll your newborn child within 30 days of the date of birth you must wait until the next term in which the child is eligible for coverage.

If a pediatrician outside the Yale Health network is chosen, neither professional nor hospital charges for the baby will be covered.

An **adopted child** must be enrolled within 30 days of the date on which the child is placed in the student's household. Coverage begins on the first day of placement if the enrollment form is received within 30 days of the date of placement. Legal documentation is required before coverage can become effective. Contact Member Services to ensure that you supply the correct documentation. If you do not add the child within 30 days of placement or adoption you must wait until the next term in which the child is eligible for coverage.

A child for whom you or your enrolled spouse/civil union partner are the **legal custodian or guardian** must be enrolled within 30 days of the date of court-appointed custody or guardianship. Legal documentation is required before coverage can become effective. Contact Member Services to ensure that you supply the correct documentation. If you do not add the child within 30 days you must wait until the next term in which the child is eligible for coverage.

Please note that **if your dependents lose other coverage**, you must enroll them within 30 days of the loss of other coverage and provide proof of the loss of coverage or wait until the following term in which they are eligible for coverage. Fees will not be prorated. Coverage begins the day after the other coverage ends.

#### Dates of Coverage

Student type	Full year	Fall term only	Spring term only
New students and newly eligible students	Official opening of dorms or date required to be on campus for orientation through July 31	Official opening of dorms or date required to be on campus for orientation through July 31	Official opening of dorms or date required to be on campus through July 31
Returning students	August 1 through July 31	August 1 through January 31	February 1 through July 31
Students who revoke their waiver because of loss of alternate coverage	The day after the other plan's termination date through July 31	The day after the other plan's termination date through January 31	The day after the other plan's termination date through July 31

#### YALE HEALTH BASIC

Primary care services are covered at 100% at the Yale Health Center for students who meet the eligibility criteria outlined in the section *Eligibility and Enrollment*. Primary care services are not covered if they are rendered by clinicians outside of the Yale Health Center. Primary care services at the Yale Health Center are coordinated by clinicians in the primary care departments, which are

- Student Health
- Athletic Medicine (varsity athletes)
- Pediatrics
- Gynecology
- Acute Care
- Mental Health and Counseling

Additional services are also offered at no charge to eligible students through the following Yale Health Center departments, though in some cases a referral from a primary care clinician is needed:

- Laboratory services (on-site and at any Quest Diagnostic laboratory in New England)
- Nutrition including nutritional counseling
- Inpatient Care (for up to 30 days)

Yale Health Basic also includes flu shots and post exposure immunizations. These services may be provided in a Yale Health specialty care department but are still considered primary care and are available at no charge to eligible students. If a student chooses to end a pregnancy, Yale Health can arrange a referral for a termination procedure, which is covered under Yale Health Basic. Unpaid or non-covered services may be billed to your SFAS account. Specialty care services, even if rendered in a primary care department, are covered under Yale Health Hospitalization/Specialty Care coverage or, if the student has waived the coverage, are the student's responsibility.

# The Primary Care Clinician

The Primary Care Clinician (PCC) coordinates medical care, as appropriate either by providing treatment or by directing the student to other network providers for other services and supplies. The PCC orders lab tests and x-rays, prescribes medicines or therapies, and arranges hospitalization.

Students are encouraged to choose a physician, nurse practitioner or physician associate as their PCC. Women should also choose a gynecologist or certified nurse midwife for routine gynecological care. A clinician in the Pediatrics Department should be chosen for enrolled dependent children. If students do not choose, clinicians will be designated for the student and his/her covered dependents.

Students can review a list of Yale Health's PCCs at <a href="www.yalehealth.yale.edu">www.yalehealth.yale.edu</a>. Students may also request a printed copy of the PCC Directory by contacting Member Services at <a href="member.services@yale.edu">member.services@yale.edu</a> or 203-432-0246.

# **Changing Your PCC**

Students may change their PCC at any time by contacting Member Services at member.services@yale.edu or 203-432-0246.

# YALE HEALTH HOSPITALIZATION/SPECIALTY COVERAGE

Students who are eligible for Yale Health Basic coverage are automatically enrolled in Yale Health Hospitalization/Specialty Coverage. Yale Health dependent coverage includes Yale Health Basic and all of the coverage outlined in the section *Yale Health Hospitalization/Specialty Coverage*.

Yale Health Hospitalization/Specialty Coverage includes free generic oral contraceptives, related devices and emergency contraception at the Yale Health Center Pharmacy and free preventive immunizations at the Yale Health Center. It covers approved outpatient specialty care at the Yale Health Center at 100% in the following departments: Allergy, Dermatology, Diagnostic Imaging, Specialty Services, Obstetrics and Gynecology, Ophthalmology, and Physical Therapy, excluding approved visits to the Yale Health allergist which is covered at 100% after a \$25 copay. Approved outpatient specialty care received outside of Yale Health Center is covered at 100% after a \$20 copay. Yale Health Hospitalization/Specialty Coverage also covers approved inpatient care at Yale Health-approved inpatient facilities and all approved emergency care received at any location. Copays for approved hospital care outside of the Yale Health Center are as follows:

- \$50 co-pay for emergency room visits
- \$100 co-pay for surgeries
- \$200 co-pay per admission for hospital stays

In multiple copay situations, the higher copay prevails. The maximum combined out-of-pocket expense for hospital admission and surgical procedure copayments is \$1,000 per person per plan year (August 1 – July 31). The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. The out-of-pocket limit is \$6,350 for individuals and \$12,700 for families.

There are no copays for visits to the Acute Care Department, procedures performed at the Yale Health Center, nor stays in the Yale Health Center Inpatient Care unit.

#### Preventive Care

Preventive services are not subject to cost-sharing (copayments, deductibles or coinsurance) when performed by a participating provider and provided the items or services have an "A" or "B" rating from the United States Preventive Services Task Force ("USPSTF"), see link <a href="http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/">http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</a> for a listing of these items/services.

a) Well-Baby and Well-Child Care. All well-baby and well-child care which consists of routine physical examinations including vision and hearing screenings, developmental assessment, anticipatory guidance and laboratory tests ordered at the time of the visit as recommended by the American Academy of Pediatrics. Also covered are the preventive care and screenings listed with an "A" or "B" rating from USPSTF (see link; <a href="http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/">http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</a>), including blood lead screening. Immunizations and boosters as required by ACIP are all covered (see link <a href="http://www.cdc.gov/vaccines/schedules/hcp/index.html">http://www.cdc.gov/vaccines/schedules/hcp/index.html</a>). This benefit is provided to members from birth through the age of 19.

b) Adult Annual Physical Examinations. All adult annual physical examinations and preventive care and screenings are covered as listed with an "A" or "B" rating from USPSTF (see link <a href="http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/">http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</a>). This includes but is not limited to, blood pressure screenings, cholesterol screening, colorectal cancer screening and diabetes screening.

You are eligible for a physical examination once every calendar year. In addition all adult immunization as recommended by ACIP are covered under this plan (see link http://www.cdc.gov/vaccines/schedules/hcp/index.html).

c) Well-Woman Examinations. All well-woman examinations which consist of a routine gynecological examination, breast examination and Pap smear, including laboratory and diagnostic services in connection with evaluating the Pap smear are covered under this plan. In addition all items or services with an "A" or "B" rating from USPSTF are covered (see link

http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/).

The plan also covers preventive care and screenings as provided in the comprehensive guidelines supported by HRSA. (see link <a href="http://www.hrsa.gov/womensguidelines/">http://www.hrsa.gov/womensguidelines/</a>).

You are eligible for a well-woman examination once every calendar year.

- d) Mammograms. All mammograms for the screening of breast cancer are covered as follows:
  - One (1) baseline screening mammogram for women age 35-39
  - One (1) baseline screening mammogram annually for women age 40 and over.

If a woman of any age has a history of breast cancer or her first degree relative has a history of breast cancer, mammograms will be covered with a referral from the participating provider.

e) Family Planning and Reproductive Health Services. The plan covers family planning services which consist of FDA-approved contraceptive methods prescribed by a participating provider, counseling on use of contraceptives and related topics, and sterilization procedures for women. Also covered are vasectomies when performed by participating providers.

#### Exclusion:

The plan does not cover services related to the reversal of elective sterilizations.

- f. Bone Mineral Density Measurements or Testing. The plan covers bone mineral density measurements or tests, and prescription drugs and devices as approved by the FDA or generic equivalents as approved substitutes. Coverage of prescription drugs is subject to the prescription drug coverage section of this plan.
- h. Screening for prostate cancer. The plan covers an annual standard diagnostic examination including, but not limited to, a digital rectal examination and a prostate specific antigen test for men age 50 and over who are asymptomatic and for men age 40 and over with a family history of prostate cancer or other prostate cancer risk factors. Additionally, diagnostic testing including, but not limited to, a digital rectal examination and a prostate-specific antigen test, at any age for men having a prior history of prostate cancer.

# Outpatient coverage

Outpatient care means health care received without being admitted to a hospital or other facility. The specialty services offered at the Yale Health Center are outpatient services and most are covered at 100% for enrolled students and their enrolled dependents. This does not include services offered on a fee-for-service basis. For additional exceptions to this policy, see the section *Exclusions and Limitations*.

# Outpatient Coverage Outside Yale Health Center

Outpatient care received outside of the Yale Health network of healthcare clinicians and facilities is not covered under Yale Health Hospitalization/Specialty Coverage except for an emergency or urgent condition (see the section *Emergency Care Coverage* for a full explanation) or for care that has been arranged in advance by a Yale Health clinician and approved in advance by the Referrals Department. If in the course of medical evaluation and treatment, a member requires outpatient services not provided at the Yale Health Center, the member's primary care clinician may make a referral to an approved specialist in the Yale Health network outside the Yale Health Center. Prior authorization for coverage of these services must be obtained from the Yale Health Referrals Department. A referral from your primary care clinician is necessary but does not constitute authorization for coverage. Authorization for coverage must be obtained from the Referrals Department. Approved claims are covered at 100% after a \$20 co-pay.

Please note that Yale Health will not pay for the services of a non-Yale Health network clinician unless those services, including all testing and treatment ordered by the non-Yale Health network clinician, are authorized in advance by the Yale Health Claims Department. This is true even if the member was referred for the services by a Yale Health network clinician, except in the case of emergencies (see the section *Emergency Care Coverage*).

# Outpatient psychotherapy services for dependent children

Yale Health Hospitalization/Specialty Coverage covers outpatient psychotherapy services for an enrolled student's (or enrolled spouse's/civil union partner's) enrolled children under the care of one of the following providers licensed in CT: a licensed clinical psychologist, psychiatrist, licensed clinical social worker, or certified alcohol counselor. Outpatient services require prior authorization by a Yale Health provider. Periodic re-authorization for coverage of ongoing care is required. Charges for separate sessions with parents are not covered. For students and their enrolled spouse/civil union partner, psychotherapy is available only at the Yale Health Center under Yale Health Basic or Yale Health Affiliate Coverage; there is no reimbursement for outside services.

# **Inpatient Coverage**

Yale Health will provide coverage for medically necessary inpatient care at a Yale Health-approved inpatient facility — licensed acute care hospital, approved skilled nursing facility, approved psychiatric hospital, approved substance abuse treatment center, approved rehabilitation center — under the authorized care of a Yale Health network physician under the terms outlined below. If, in the judgment of Yale Health, the illness or injury or its continuing care could have been treated in the Inpatient Care Department at the

Yale Health Center, payment for inpatient hospital charges will be denied. Except for emergency admissions, any inpatient charges incurred for a hospital admission supervised by a non-Yale Health physician will be denied. For emergency care, see the section *Emergency Care Coverage*. For applicable copays, reference the list at the beginning of the <u>Hospitalization/Specialty Coverage section</u>.

# Acute care medical/surgical admissions

Medically necessary inpatient care at a Yale Health-approved short-term general hospital under the care of a Yale Health network physician is covered (see the limitations for inpatient rehabilitation, psychiatric, or substance abuse care immediately below). Coverage includes the cost of a semi-private room, meals, general nursing care, and most non-professional fees billed by the hospital. In addition, professional fees of Yale Health network clinicians will be covered in full. Coverage does not include charges for convenience or personal comfort items, such as a television or telephone. For applicable copays, reference the list at the beginning of the <a href="Hospitalization/Specialty Coverage section">Hospitalization/Specialty Coverage section</a>.

#### **Rehabilitation Admissions**

Rehabilitation admissions are covered for a lifetime maximum of 90 days of inpatient care at a Yale Health-approved, non-psychiatric rehabilitation hospital or rehabilitation ward of a general hospital. For applicable copays, reference the list at the beginning of the <a href="Hospitalization/Specialty Coverage section">Hospitalization/Specialty Coverage section</a>. Covered expenses include charges for services and supplies that are medically necessary, provided at a pre-approved facility, and authorized by a Yale Health physician. These services include physical therapy, and occupational therapy, speech therapy for acute conditions, illnesses and injuries, provided that the therapy is expected to restore or significantly improve physical function lost or impaired by an illness, injury or procedure and provided that the therapy cannot be effectively provided in a less costly setting. The member must be able and willing to participate in the level of therapy provided in an inpatient rehabilitation setting.

# **Outpatient Rehabilitation**

Covered expenses include charges for services and supplies that are medically necessary and are provided within the Yale Health Center or in a pre-approved facility. These services include physical therapy, occupational therapy, speech therapy, cognitive therapy, and cardiac or pulmonary rehabilitation services. Care must be ordered by a Yale Health physician, requires prior authorization, and must meet other medical necessity requirements including the likelihood that therapy will result in meaningful improvement or restoration of physical or mental function lost or impaired by an illness, injury, or procedure. Cardiac Rehabilitation is limited to 36 visits per year and covered after a 20% coinsurance. Other Specific services may be restricted or limited as outlined in the *Schedule of Benefits*.

#### Psychiatric or Substance Abuse Admissions

Medically necessary direct care of the acute phase of a mental condition or substance abuse problem at a Yale Health-approved psychiatric hospital, psychiatric ward of a general hospital, or institution that specializes in the treatment of substance abuse is covered. Coverage includes the cost of a semi-private room, meals, general nursing care, most non-professional fees billed by the hospital, and professional fees for services provided by non-Yale Health psychiatric clinicians. For applicable copays, reference the list at the beginning of the Hospitalization/Specialty Coverage section.

# Allergy Services

Visits to the Yale Health allergist at the Yale Health Center are covered at 100% after a \$25 copay.

#### **Dental Services**

Dental services for follow-up care to a traumatic accidental injury to sound natural teeth (are covered at 100% up to a maximum of \$5,000/plan year. Repair must occur within two years of the date of the accident and the repair must occur while the member is enrolled in the plan. If approved in advance by the Yale Health Claims Department, an exception may be made on the two-year limit for repairs for children who must wait for their permanent teeth to come in before repair work can be performed.

# Electrolysis/Hair Removal

The plan reimburses charges for facial and perineal electrolysis services when deemed medically necessary and with prior authorization up to \$60 per 60 minute session with a lifetime limit of \$10,000. The electrolysis/hair removal must be performed by a licensed, certified electrologist.

# **Durable Medical Equipment**

The rental or purchase of durable medical equipment (braces, crutches, etc.) is covered at 90% when it is medically necessary for the treatment of an illness or injury and ordered in advance by a Yale Health network clinician and approved in advance by the Yale Health Claims Department.

Yale Health considers standard mechanical peak flow meters and spacers for metered-dose inhalers medically necessary durable medical equipment (DME) for members with asthma, bronchitis, emphysema, or other obstructive pulmonary conditions.

# Emergency Care Coverage

Care for an emergency medical condition is covered at facilities worldwide. If you have an emergency medical condition, go to the nearest medical facility for treatment. For applicable copays, reference the list at the beginning of the <a href="Hospitalization/Specialty Coverage section">Hospitalization/Specialty Coverage section</a>.

An "Emergency Medical Condition" is defined as a medical or behavioral condition that manifests itself by Acute symptoms of sufficient severity, including severe pain, such that a prudent layperson, possessing an average knowledge of medicine and health, could reasonable expect the absence of immediate medical attention could reasonably be expected to result in--

- placing the health of the individual (or, with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy,
- serious impairment to bodily functions, or
- serious dysfunction of any bodily organ or part; or
- with respect to a pregnant woman who is having contractions-
  - a) that there is inadequate time to effect a safe transfer to another hospital before delivery, or
  - b) that transfer may pose a threat to the health or safety of the woman or the unborn child.

When emergency care is necessary, please follow the guidelines below:

- Seek the nearest medical facility, or dial 911 or your local emergency response service for medical and ambulatory assistance. If possible, call Acute Care (203-432-0123) provided a delay would not be detrimental to your health.
- Within New Haven County, Yale-New Haven Hospital emergency department is the only approved emergency facility unless the member is transported by ambulance to another facility.
- After assessing and stabilizing your condition, the facility should contact Acute Care (203-432-0123) to obtain your medical history and to assist the emergency physician in your treatment.
- If you obtain care for a non-emergency condition (one that does not meet the criteria above), the plan will not cover the expenses.
- Notification within 48 hours is required. Call Yale Health, the number is listed on your ID card.

The plan covers services provided in an emergency department to evaluate and treat an emergency medical condition.

Please contact the Yale Health Referrals Department (203-432-7397) after receiving treatment of an emergency medical condition.

#### **Important Note**

You should carry your Yale Health membership card with you at all times to ensure that someone will be able to contact Yale Health in the event of an incapacitating emergency.

Emergency care and pre-authorized follow-up care for emergency conditions are covered regardless of location. An emergency condition is defined as a major acute medical problem or major acute trauma that requires immediate medical attention or a condition that could lead to serious harm or death if care is not received or is delayed. Coverage includes emergency facility fees, laboratory expenses, radiological expenses, emergency physicians' fees, ambulance transportation, and pre-authorized short-term follow-up care. If you need emergency care, go to the nearest emergency facility for treatment. Treatment for emergency conditions is covered at all emergency facilities worldwide. For applicable copays, reference the list at the beginning of the Hospitalization/Specialty Coverage section.

Please contact the Yale Health Referrals Department within 48 hours (or 2 business days) of receiving emergency outpatient treatment or being admitted to an emergency facility. If possible, call Acute Care (203-432-0123) before receiving emergency treatment. The Referrals Department will (1) notify Yale Health clinical staff of your condition so that they can coordinate your care as appropriate or make any further arrangements for your care and (2) pre-authorize any necessary follow-up care. Follow-up care that is not pre-authorized may be denied. If Yale Health deems it appropriate, Yale Health may arrange for and cover the expenses of transporting you to a Yale Health-approved facility to receive follow-up care. If the severity of your medical condition prevents you or your representative from contacting the Yale Health Referrals Department within 48 hours, you will still be covered for the emergency; but you should contact Referrals as soon as possible to ensure that Yale Health clinical staff are aware of your condition and to request that the Referrals Department pre-authorize follow-up care. You are strongly encouraged to carry your Yale Health membership card with you at all times to ensure that someone will be able to contact Yale Health in the event of an incapacitating emergency.

**Urgent care** is covered at 100% when it is received at the Acute Care Department at the Yale Health Center. An urgent condition is defined as the sudden and unexpected onset of an acute medical problem or trauma that requires immediate medical attention. Care for non-acute phases of chronic conditions, maintenance care, and routine care are not considered urgent. If you are away from Connecticut you are considered out of area and you may receive urgent care at any medical facility and receive the same coverage as for emergency care, including pre-authorized short-term follow-up care. No distinction is made in coverage between urgent care and emergency care received out of area. When you are in Connecticut urgent care is only covered when it is received at the Yale Health Center (the Acute Care Department is open 24 hours a day/7 days a week). For applicable copays, reference the list at the beginning of the Hospitalization/Specialty Coverage section. You should contact the Yale Health Referrals Department within 48 hours (or 2 business days) of any care received out of area for an urgent condition to ensure that Yale Health clinical staff are aware of your condition and to request the Referrals Department to preauthorize follow-up care. Follow-up care that is not pre-authorized may be denied.

If, in the judgment of Yale Health, the illness or injury does not meet the plan definition of an emergency or urgent condition, coverage will be denied. This includes all elective admissions or treatments. Coverage will also be denied for conditions that could have been but were not treated at the Yale Health Center while the student or enrolled dependent was in area.

# **Infertility Services**

Treatment rendered or ordered for infertility services by a Yale Health network clinician is covered at 100%, upon referral by a Yale Health clinician and approval in advance by the Yale Health Referrals Department. Such coverage is available as follows:

- A. Basic Infertility services include:
  - Initial evaluation;
  - Semen analysis;
  - Laboratory evaluation;
  - Evaluation of ovulatory function;
  - Postcoital test;
  - Endometrial biopsy;
  - Pelvic ultra sound;
  - Hysterosalpingogrm;
  - Sono-hystogram;
  - Testis biopsy;
  - Blood tests; and
  - Medically appropriate treatment of ovulatory dysfunction.

Additional tests may be covered if the tests are determined to be medically necessary.

- B. Comprehensive Infertility Services. If the basic infertility services do not result in increased fertility, the following services are covered:
  - Ovulation induction and monitoring up to 4 cycles
  - Intrauterine insemination for up to 3 cycles with a 30 day period
  - Hysteroscopy;

- Laparoscopy;
- Laparotomy

**Definitions**: Certain definitions apply to the coverage of all infertility and assisted conception services, including:

- Male infertility: failure to conceive with a fertile female partner after one year of unprotected coitus with a female partner under the age of 35 or six months of unprotected coitus with a fertile female partner over 35. Infertility must be diagnosed by a network infertility specialist and documented in the medical record.
- Female infertility: failure to conceive with a fertile male partner after one year of unprotected coitus for covered members under the age of 35, or six months of unprotected coitus for those 35 or older. Infertility must be diagnosed by a network infertility specialist and documented in the medical record.
- Premature menopause: ovarian failure in women less than 40 years of age.
- Adequate ovarian reserve: adequate ovarian function to result in a reasonable likelihood of successful induction and retrieval of viable oocytes. Ovarian reserve may be determined by measurement of serum FSH. To determine adequate ovarian reserve for women who are less than age 40, the day 3 FSH must be less than 19 mIU/mL in their most recent lab test. For women age 40 and older, their unmedicated day 3 FSH must be less than 19 mIU/mL in all prior tests.

#### **Exclusions and Limitations**

Certain exclusions apply to all infertility services. These include:

- Services for couples in which one of the partners has had previous sterilization procedure(s)
- Charges associated with the care of a gestational surrogate unless the surrogate is an eligible member
- Charges associated with cryopreservation or storage of cryopreserved eggs and embryos, except as outlined below in Preservation of Fertility.
- Services that are not reasonably likely to result in success
- Investigational treatments, regimens, medications or procedures

#### Fertility Preservation

Induction of ovulation, oocyte harvesting and cryopreservation of oocytes or embryos may be covered for women facing infertility due to chemotherapy, pelvic radiotherapy (or other gonadotoxic therapies), or medically necessary surgery that will impair fertility. Use of ART to obtain oocytes or embryos for cryopreservation to circumvent reproductive aging in healthy, women is not considered medically necessary and is not covered.

# **Ophthalmologic Services**

Visits to the Ophthalmology Department at the Yale Health Center are covered at 100%, including annual routine eye exams. This includes the coverage of corneal pachymetry at no charge.

# **Organ Transplants**

Covered expenses include charges incurred for hospital and medical services related to non-experimental transplants when a referral has been made by a Yale Health network clinician and authorized in advance by the Yale Health Claims Department. This includes hospitalization charges, professional fees, the direct costs of the organ and organ procurement and is limited to expenses not covered by other insurance coverage, grants, foundations, government programs, etc. For applicable copays, reference the list at the beginning of the Hospitalization/Specialty Coverage section.

Organ means solid organ; stem cell; bone marrow; and tissue, including:

- Heart
- Lung
- Heart/Lung
- Simultaneous Pancreas Kidney (SPK)
- Pancreas
- Kidney
- Liver
- Intestine
- Bone Marrow/Stem Cell
- Multiple organs replaced during one transplant surgery
- Tandem transplants (Stem Cell)
- Sequential transplants
- Re-transplant of same organ type within 180 days of the first transplant
- Any other single organ transplant, unless otherwise excluded under the plan.

Covered transplant expenses are typically incurred during the three phases of transplant care described below.

A transplant occurrence is considered to begin at the point of evaluation for a transplant and end either 180 days from the date of the transplant; or upon the date you are discharged from the hospital or outpatient facility for the admission or visit(s) related to the transplant, whichever is later.

The three phases of one transplant occurrence and a summary of covered transplant expenses during each phase are:

- 1. Pre-transplant evaluation/screening: Includes all transplant-related professional and technical components required for assessment, evaluation and acceptance into a transplant facility's transplant program;
- 2. Transplant event: Includes inpatient and outpatient services for all covered transplant-related health services and supplies provided to you and a donor during the one or more surgical procedures or medical therapies for a transplant; prescription drugs provided during your inpatient stay or outpatient visit(s), including bio-medical and immunosuppressant drugs; physical, speech or occupational therapy provided during your inpatient stay or outpatient visit(s); cadaveric and live donor organ procurement; and
- 3. Follow-up care: Includes all covered transplant expenses; home health care services; home infusion services; and transplant-related outpatient services rendered within 180 days from the date of the transplant event or with prior authorization.

#### Pediatric Dental Care

Pediatric dental care is covered through Delta Dental of New Jersey (<a href="www.deltadentalnj.com">www.deltadentalnj.com</a>) for students and enrolled dependents through the end of the month in which they turn 20 years of age. Coverage includes preventive and diagnostic care (exams, cleanings, bitewing x-rays, fluoride treatment, sealants, space maintainers), remaining basic care (fillings, extractions, root canals, periodontics, oral surgery), prosthodontic care (crowns, restorations, bridgework, dentures), and medically necessary orthodontic care. Please refer to the Appendix B, Summary of Benefits & Coverage as well as Delta Dental of New Jersey's web site (<a href="www.deltadentalnj.com">www.deltadentalnj.com</a>) for cost-sharing requirements, day/visit limits or plan maximums, network information, any preauthorization or referral requirements, and to obtain an ID card. There is a \$50 annual deductible for pediatric dental care.

# Pediatric Eye Care

Pediatric eye care is covered through EyeMed Vision Care (<a href="www.eyemed.com">www.eyemed.com</a>) for students and enrolled dependents through the end of the month in which they turn 20 years of age. Coverage includes emergency, preventive and routine eye care. Please refer to the Appendix B, Summary of Benefits & Coverage as well as EyeMed Vision Care's web site (<a href="www.eyemed.com">www.eyemed.com</a>) for cost-sharing requirements, day or visit limits, network information, any preauthorization or referral requirements, and to obtain an ID card.

#### Vision Examinations

Pediatric eye care coverage includes vision examinations for students and enrolled dependents through the end of the month in which they turn 20 years of age, for the purpose of determining the need for corrective lenses, and if needed, to provide a prescription for corrective lenses. One vision examination is covered per plan year, unless more frequent examinations are medically necessary as evidenced by appropriate documentation.

Vision examinations are covered for the purpose of determining the need for corrective lenses, and if needed, to provide a prescription for corrective lenses. One vision examination is covered per plan year, unless more frequent examinations are medically necessary as evidenced by appropriate documentation.

#### Prescribed Lenses and Frames

Pediatric eye care coverage includes but is not limited to standard prescription lenses or contact lenses for students and enrolled dependents through the end of the month in which they turn 20 years of age, one (1) time per plan year; unless it is medically necessary to have new lenses or contact lenses more frequently, as evidenced by appropriate documentation (Please refer to the Appendix B for a full list of covered lenses which include detail on items such as fashion and gradient tinting, oversized glass-grey #3 prescription sunglass lenses; polycarbonate prescription lenses with scratch resistance coating and low vision items). Standard frames adequate to hold lenses are covered for students and enrolled dependents through the end of the month in which they turn 20 years of age, one (1) time per plan year; unless it is medically necessary to have new frames more frequently, as evidenced by appropriate documentation. Medically Necessary contact lenses are covered in the event of Keratoconus, Pathological Myopia, Aphakia, Anisometropia, Aniseikonia, Aniridia, Corneal Disorders, Post-traumatic Disorders, Irregular Astigmatism (this is not an exhausted list). All requests for medically necessary contact lenses must be submitted by a network provider for review and approval by our Medical Director before a claim will be processed.

# **Podiatry Services**

Medically necessary foot care due to an underlying medical condition, such as diabetes mellitus, circulatory and neurological disorders, or morbid obesity when provided by a licensed podiatrist is covered. Podiatry services must be ordered in advance by a Yale Health network clinician and approved in advance by the Yale Health Referrals Department. For applicable copays, reference the list at the beginning of the Hospitalization/Specialty Coverage section.

#### Prosthetic Devices

Prosthetic devices, when they are medically necessary to replace a body part lost due to illness or injury, either external or internal, are covered at 90%. Dentures, dental appliances and implants, are not covered. Prior authorization by a Yale Health network clinician and prior approval by the Yale Health Referrals Department are required. Charges for replacement of a prosthetic device are covered only when replacement becomes medically necessary due to a change in the body.

# Speech Therapy

Speech therapy is covered up to a maximum of 40 visits per plan year when it is medically necessary to bring about or restore normal function of the speech mechanism - when impaired due to congenital anomaly, illness, or accidental trauma - if it is ordered in advance by a Yale Health network clinician and approved in advance by the Yale Health Referrals Department. Please note that public schools are required by law to provide this service for children 3 years and older. For applicable copays, reference the list at the beginning of the Hospitalization/Specialty Coverage section.

# Transsexual/Transgender Services

Medically necessary services for sex reassignment surgery, including counseling, hormone therapy and specific surgical procedures are covered. Specific eligibility guidelines, based on widely accepted professional standards, apply to eligibility for drug therapy and surgical procedures. Copies of the guidelines employed by Yale Health as well as a list of covered surgical procedures are available upon request from the Care Management Department or your primary care clinician.

# **Prescription Coverage**

Prescription drugs are covered if medically necessary and FDA approved. Prescriptions purchased at the Yale Health Center Pharmacy are subject to a 3-tier copay structure. The copays are as follows, please refer to the Yale Health Drug List for specific drug information, www.yalehealth.yale.edu/druglist:

- \$10.00 for a generic drug, up to a 30-day supply
- \$30.00 for a preferred brand name drug, up to a 30-day supply
- \$45.00 for a non-preferred drug, up to a 30-day supply

If you use an out-of-network pharmacy (one other than the Yale Health Center Pharmacy), you pay the greater of 20% of the price of the drug or the applicable copay.

You are responsible for completing and submitting claim forms for reimbursement of covered expenses that were paid directly to an out-of-network pharmacy. Yale Health will reimburse students in accordance with the terms of the plan.

Some nonprescription items, such as diabetic supplies and ostomy supplies, are also covered subject to the applicable copay. Preventive medications, including OTC, that are recommended by the USPSTF are covered at 100%. For a complete listing, see link

http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/.

Yale Health covers the diagnostic testing for Lyme disease and considers outpatient antibiotic therapy medically necessary in adult and pediatric members with the diagnosis of Lyme disease only when it is based on the clinical presentation of signs and symptoms compatible with the disease.

For a complete listing of the plan's formulary go to: http://yalehealth.yale.edu/druglist

# **Definition of Medical Necessity**

"Medically Necessary" health care services are health care services that a clinician, exercising prudent clinical judgment, would provide to a patient for the purpose of preventing, evaluating, diagnosing or treating an illness, injury, disease or its symptoms, and that are: a) in accordance with generally accepted standards of medical practice; b) clinically appropriate in terms of type, frequency, extent, site and duration; c) considered effective for this patient's illness, injury or disease; d) not primarily for the convenience of the patient, physician or other health care provider; and e) not more costly than an alternative service or sequence of services (including no service or a less extensive provision of a similar service) that is at least as likely to produce equivalent therapeutic or diagnostic results for that patient. For these purposes, "generally accepted standards of medical practice" means standards based on (a) credible scientific evidence published in peer-reviewed medical literature that is generally recognized by the relevant medical community, (b)

recommendations of a physician-specialty society, (c) the views of physicians practicing in relevant clinical areas, and/or (d) any other relevant factors.

#### OTHER COVERED HEALTH CARE EXPENSES

#### Ambulance Services

Authorized expenses include charges made by a professional ambulance as follows:

#### **Ground Ambulance**

Authorized expenses include charges for transportation:

- To the first hospital where treatment is given in a medical emergency.
- From one hospital to another hospital in a medical emergency when the first hospital does not have the required services or facilities to treat your condition.
- From hospital to home or to another facility when other means of transportation would be considered unsafe due to your medical condition.
- When during a covered inpatient stay at a hospital, skilled nursing facility or acute rehabilitation hospital, an ambulance is required to safely and adequately transport you to or from inpatient or outpatient medically necessary treatment.

#### Air or Water Ambulance

Authorized expenses include charges for transportation to a hospital by air or water ambulance when:

- Ground ambulance transportation is not available; and
- Your condition is unstable, and requires medical supervision and rapid transport; and
- In a medical emergency, transportation from one hospital to another hospital, when the first hospital does not have the required services or facilities to treat your condition and you need to be transported to another hospital; and the two conditions above are met.

#### **Exclusions and Limitations**

Not covered under this benefit are charges incurred to transport you:

- If an ambulance service is not required by your physical condition; or
- If the type of ambulance service provided is not required for your physical condition; or
- By any form of transportation other than a professional ambulance service.

#### Autism

Covered services include:

- Diagnostic and evaluation services to establish a diagnosis of developmental disorder
- Prescription drugs;
- Direct or consultative services provided by a licensed psychiatrist or licensed psychologist for psychiatric co-morbidity;
- Physical therapy provided by a licensed physical therapist;
- Speech and language pathology services provided by a licensed speech and language pathologist;
- Occupational therapy provided by a licensed occupational therapist,

Provided such treatments are (1) medically necessary, and (2) identified and ordered by a licensed physician, licensed psychologist or licensed clinical social worker for an insured who is diagnosed with an autism spectrum disorder.

# Chiropractic Service

The plan reimburses charges for a licensed chiropractor after a 50% coinsurance up to a maximum of 20 visits per plan year in connection with the detection or correction by manual or mechanical means of structural imbalance, distortion or subluxation in the human body for the purpose of removing nerve interference and the effects thereof, where such interference is the result of or related to distortion, misalignment or subluxation of the vertebral column. This includes assessment, manipulation and any modalities. Any laboratory tests will be covered in accordance with the terms and conditions of this plan (see schedule of benefits). Services require a referral from a Yale Health clinician.

#### Clinical Trials

The plan covers routine patient costs for your participation in an approved clinical trial. An approved clinical trial means a phase I, II, III, or IV clinical trial that is:

- A federally funded or approved trial;
- Conducted under an investigational drug application reviewed by the federal Food and Drug Administration; or
- A drug trial that is exempt from having to make an investigational new drug application.

A referral by a participating provider who has concluded that your participation in the approved clinical trial would be appropriate is required.

#### **Exclusions:**

The plan does not cover the costs of the investigational drugs or devices; the costs of non-health services required for you to receive the treatment; the costs of managing the research; or costs that would not be covered under this plan for non-investigational treatments provided in the clinical trial.

# **Dialysis**

The plan covers dialysis treatment of an acute or chronic kidney ailment.

### **Early Intervention Services**

Early Intervention Services consist of care are available for a member from birth until the child's third birthday. These services are provided by the State of Connecticut birth to three program. Yale Health's care management team will assist in steering members to the appropriate resources for these services. If the member would prefer to seek therapeutic resources at the Yale Health plan, this is covered under the rehabilitative services section of the handbook.

# **Hearing Aids**

The plan covers hearing aids required for the correction of a hearing impairment (a reduction in the ability to perceive sound which may range from slight to complete deafness). Hearing aids are electronic amplifying devices designed to bring sound more effectively into the ear. Covered services are available for a hearing aid that is purchased as a result of a referral by a physician and include the hearing aid and charges for associated fitting and testing. One purchase every 24 months is covered.

Bone anchored hearing aids are covered only if either of the following are true:

- Craniofacial anomalies whose abnormal or absent ear canals preclude the use of a wearable hearing aid or
- Hearing loss of sufficient severity that it would not be adequately remedied by a wearable hearing aid.

#### Home Health Care

Authorized expenses include charges for home health care services when ordered by a clinician as part of a home health plan.

Authorized expenses include only the following:

- Skilled nursing services that require medical training of, and are provided by, a licensed nursing
  professional within the scope of his or her license. These services need to be provided during
  intermittent visits of four hours or less. Intermittent visits are considered periodic and recurring
  visits that skilled nurses make to ensure your proper care, which means they are not on site for
  more than four hours at a time.
- Medical social services, when provided in conjunction with skilled nursing care, by a qualified social worker with prior authorization.
- Home short-term physical, speech, or occupational therapy is covered when the above home health care criteria are met. Services are subject to the conditions and limitations listed in the Therapy Services section.
- Benefits for home health care visits are payable up to the home health care maximum. Each visit by a nurse or therapist is one visit.

Home health care is limited to 100 days per year.

# Hospice

Hospice care is available if your primary attending physician has certified that you have six (6) months to or less to live. The plan covers inpatient hospice care in a hospital or hospice facility including drugs and medical supplies. Coverage is provided for a maximum of 180 days.

# Genetic Testing

The plan covers charges for genetic counseling when deemed medically necessary and with prior authorization.

- Yale Health considers genetic testing medically necessary when all of the following conditions are met: The member displays clinical features, or is at direct risk of inheriting the mutation in question (pre-symptomatic); and
- The result of the test will directly impact the treatment being delivered to the member; and
- After history, physical examination, pedigree analysis, genetic counseling, and completion of
  conventional diagnostic studies, a definitive diagnosis remains uncertain, and a condition for
  which genetic testing would lead to definitive diagnosis is strongly considered.

# Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth)

Authorized expenses include charges made by a network physician for non-surgical treatment of infections or diseases of the mouth, jaw joints, or supporting tissues.

Services and supplies for treatment of, or related conditions of, the teeth, mouth, jaw, or supporting tissues, (this includes bones, muscles, and nerves), for surgery needed to:

- Treat a fracture, dislocation, or wound.
- Cut out cysts, tumors, or other diseased tissues.
- Cut into gums and tissues of the mouth. This is only covered when not done in connection with the removal, replacement or repair of teeth.

Hospital services and supplies received for a stay required because of your condition. Orthodontic treatment needed to repair, or restore:

- (a) Natural teeth damaged; or
- (b) Other body tissues of the mouth fractured or cut due to injury.

Any such teeth must have been free from decay or in good repair, and firmly attached to the jaw bone at the time of the injury.

The treatment must be completed within 24 months of the accident.

If crowns, dentures, bridges, or in-mouth appliances are installed due to injury, authorized expenses only include charges for:

- The first denture or fixed bridgework to replace lost teeth;
- The first crown needed to repair each damaged tooth; and
- An in-mouth appliance used in the first course of orthodontic treatment after the injury.

Authorized expenses include charges made for limited services and supplies related to the treatment of teeth, gums, and jaws and their supporting structures, muscles and nerves as follows:

Accidental injuries and other trauma. The plan covers oral surgery and related dental services to return sound natural teeth to their pre-trauma functional state, but only if the services take place no later than 24 months after the injury.

If a child needs oral surgery as the result of accidental injury or trauma, surgery may be postponed until a certain level of growth has been achieved.

#### **Important Note**

Trauma which occurs as a result of biting or chewing is *not* considered accidental injury, even if it is unplanned or unexpected.

#### Pathology

• The plan covers removal of tumors and cysts requiring pathological examination.

#### **Anatomical Defects**

• The plan covers oral surgery and related dental services to correct a gross anatomical defect present at birth that result in significant functional impairment of a body part, if the services or supplies will improve function.

Related Dental Services Are Limited To:

- The first placement of a permanent crown or cap to repair a broken tooth;
- The first placement of dentures or bridgework to replace lost teeth; and
- Orthodontic therapy to preposition teeth.

# Outpatient Infusion Therapy Benefits

Authorized expenses include charges made on an outpatient basis for infusion therapy by:

- Yale Health;
- The outpatient department of a hospital if unable to be provided at Yale Health Center; or
- A physician in his/her office or an authorized care provider within your home.

Infusion therapy is the intravenous or continuous administration of medications or solutions that are a part of your course of treatment. Charges for the following outpatient Infusion Therapy services and supplies are covered expenses:

• The pharmaceutical when administered in connection with infusion therapy and any medical

supplies and equipment;

- Nursing services required to support the infusion therapy;
- Professional services;
- Total or partial parenteral nutrition (TPN or PPN);
- Blood transfusions and blood products;
- Chemotherapy;
- Drug therapy (includes antibiotic and antivirals);
- Pain management (narcotics); and
- Hydration therapy (includes fluids, electrolytes and other additives).

# Pain Management Services

Medically Necessary pain management services provided by a network provider (including evaluation and therapy) for short or long term pain conditions are covered when referred by a Yale Health clinician.

# Reconstructive Surgery

Covered expenses include charges made by a physician, hospital, or surgery center for reconstructive and supplies, including:

- Surgery needed to improve a significant functional impairment of a body part and is medically necessary.
- Surgery to correct the result of an accidental injury, including subsequent related or staged surgery, provided that the surgery occurs no more than 24 months after the original injury. For a covered child, the time period for coverage may be extended through age 18.

#### **Important Note**

Injuries that occur as a result of a medical (i.e., non-surgical) treatment are not considered accidental injuries, even if unplanned or unexpected.

- Surgery to correct a gross anatomical defect present at birth or appearing after birth (but not the result of an illness or injury) when
  - o the defect results in severe facial disfigurement, or
  - the defect results in significant functional impairment and the surgery is needed to improve function.
  - O Surgery to remove any breast implant that was implanted on or before July 1, 1994, without regard to the purpose of the implantation.

#### Reconstructive Breast Surgery

Authorized expenses include reconstruction of the breast on which a mastectomy was performed, including an implant and areolar reconstruction. Also included is surgery on a healthy breast to make it

symmetrical with the reconstructed breast and physical therapy to treat complications of mastectomy, including lymphedema.

# Sleep Studies

Covered expenses include the diagnosis and medically necessary treatment of obstructive sleep apnea performed in a healthcare facility provided the member was referred by a Yale Health provider.

#### Wellness

Covered expenses include but are not limited to routine physical exams, immunizations, routine cancer screenings, family planning services, routine eye exams, hearing exams. Preventive and screening services are based on generally accepted standards endorsed by authorities such as the US Preventive Services Taskforce, the Centers for Disease Control and Prevention, the Department of Health and Human Services, and other professional organizations. Services may be subject to limitations or restrictions as described in the *Schedule of Benefits*.

#### **Wound Care**

Covered expenses include but are not limited to dressings, topical treatments, compressions wraps in treating a wide range of chronic or non-healing wounds when referred by a Yale Health provider. Covered diagnosis's include but are not limited to the treatment for diabetes, vascular wounds, burns, delayed closure of surgical wounds and epidermolysis bullosa. Disposable supplies for those referred by a wound care specialist are a covered benefit.

#### **CLAIMS PROCEDURES**

Claims are normally submitted directly to Yale Health by the clinician or facility who has rendered services. If a bill is sent directly to you it is your responsibility to submit the claim to the Yale Health

Claims Department promptly. If you fail to submit the claim to the Yale Health Claims Department in a timely manner you risk having the clinician or facility who rendered services initiate collection action against you. The Yale Health Claims Department will honor claims submitted within one year of the date you received services. Claims received by Yale Health may be denied if they are received after the one-year limit has expired, unless the delay is the fault of the clinician or facility who rendered service.

If your claim or request for authorization of services is denied you have a right to appeal the decision. The appeals process involves three levels. Appeals may be based on determinations that are reported to you in writing or verbally by a clinician or other employee of Yale Health. Appeals include the following categories:

- Clinical appeals, which revolve around the treatment (e.g., disagreements regarding medical necessity of a particular treatment plan, clinical care issues, etc.)
- **Administrative appeals**, which relate to non-authorizations based on noncompliance with plan procedure (e.g., exhaustion of benefits, ineligibility, a request for a non-covered benefit, etc.)
- Claims appeals, which relate to post-service claim denials.

# **Medical Services and Pharmacy Appeals**

# First Level Internal Appeals

The first level internal appeal requires a request for reconsideration in writing and mailed to Yale Health within 180 days from the date of notification of the initial determination. Your request should include:

- The name and Yale Health member number of the member requesting the review;
- Names of healthcare providers or staff involved;
- Relevant dates;
- And any supporting documents to assist in the review, e.g., clinician notes, photographs, letters from clinicians, studies, etc.

<u>Urgent pre-service appeals</u>: Yale Health provides for an urgent appeal process whenever the timeframe for a standard appeal is inappropriate due to the urgency of the member's condition. Requests for urgent appeals may be made orally or in writing to the Yale Health Medical Director/Attn: Urgent Appeal/ P.O. Box 208217/New Haven, CT 06520-8217.

Verbal notice of a determination of your appeal is furnished to the attending or treating clinician

within the shorter of one (1) business day or three (3) calendar days of our receipt of the appeal request. Written notification of the appeal decision is sent to the member, the treating clinician and/or facility within the shorter of one (1) business day or three (3) calendar days of the verbal appeal decision notification.

<u>Standard pre-service appeals</u>: For appeals related to services not yet rendered (standard pre-service claims) in circumstances in which an urgent appeal is not necessary, written notice is furnished to the member, the treating clinician, and/or facility, as applicable, as soon as possible but no later than 15 calendar days after receipt of the appeal request. First level requests must be mailed to the Yale Health Medical Director/Attn: Appeal/ P.O. Box 208217/New Haven, CT 06520-8217.

<u>Standard post-service appeals</u>: For appeals relating to services already rendered (standard post-service claims), written notice will be furnished to the member, the treating clinician and/or facility, as applicable, as soon as possible but no later than 30 calendar days after receipt of the appeal request. First level requests must be mailed to the Yale Health Claims Department Manager/ Attn: Appeal/ P.O. Box 208217/New Haven, CT 06520-8217.

# Second Level Internal Appeals

If you do not agree with the first level claim appeal decision, a second level internal appeal may be requested. Second level appeals must be requested in writing (or orally if an urgent review is requested) and mailed to Yale Health within 60 days of receipt of the first level claim appeal determination. Mail your appeal and documentation to the Yale Health Patient Representative/Attn: Appeal/ P.O. Box 208217/New Haven, CT 06520-8217. Your request should include:

- Steps previously taken;
- Any additional documentation supporting the second level claim appeal;
- And the reason for further appeal.

The Yale Health Claims Review Committee will review the appeal within 30 days of receipt of the complete appeal request, including any documents that you want the committee to consider. A written determination will be mailed to the member within 1 business day from the date the appeal decision was made.

#### Third Level External Review

If the second level claim appeal process maintains the denial, you have the right to request a third level claim appeal through an independent external review. Third level appeals must be requested in writing (or orally if an urgent review is requested) within 4 months of the second level claim appeal determination and mailed to the Patient Representative/ Attn: Appeal/ P.O. Box 208217/New Haven, CT 06520-8217. The Patient Representative can answer questions in regard to the process of the appeal. The third level claim appeal is reserved for claims involving "medical judgment", broadly defined as medical necessity, level of care, health care setting, etc. This does not apply to denials for coverage or benefit exclusions.

#### EXCLUSIONS AND LIMITATIONS

Yale Health offers a comprehensive healthcare program, but there are limitations and exclusions. These are listed below.

#### General Exclusions and Limitations

- 1. for charges that would not have been made had coverage not existed
- 2. for services that are not medically necessary
- 3. for services provided at the Yale Health Center on a fee-for-service basis
- 4. for court-ordered testing, evaluations, or treatment unless deemed medically necessary by Yale Health
- 5. care for conditions that state or local law require to be treated in a public facility
- 6. services covered or mandated by the state or federal regulations that require another source to provide coverage or services, e.g., public school systems
- 7. for injury or occupational illness covered by Workers' Compensation
- 8. to the extent that they are otherwise payable as described under Coordination of Benefits
- 9. to the extent those expenses are in any way reimbursable through any program, including Medicare
- 10. for charges that members are not legally required to pay

#### **Network Exclusions and Limitations**

- 1. inpatient hospitalization expenses for an elective admission incurred when a Yale Health member is admitted to a hospital by a non-Yale Health network physician
- 2. services of clinicians not in the Yale Health network as well as services ordered by these clinicians, unless referred by a Yale Health network clinician and approved in advance as a covered benefit by the Yale Health Referrals Department.
- 3. follow-up care by a non-Yale Health network clinician unless approved in advance by the Yale Health Referrals Department.

# **Coverage Date Exclusions and Limitations**

- 1. services received before the student's or enrolled dependent's effective date of coverage or after the termination date
- 2. facility and professional fees for an inpatient stay that began before the student's or enrolled dependent's effective date of coverage

#### Service Exclusions and Limitations

- 1. acupuncture
- 2. alternative therapies
- 3. aqua therapy
- 4. bariatric surgery
- 5. biofeedback
- 6. testing for or treatment of cognitive disorders including attention deficit disorder
- 7. personal comfort and convenience items
- 8. **cosmetic** services and plastic surgery: Any treatment, surgery, service or supply to improve or enhance the shape or appearance of the body, unless considered medically necessary to improve function or alleviate physical symptoms, is excluded. Excluded procedures include, but are not limited to: breast augmentation except as specified below, cheek or chin implants, excision of excessive skin of the thigh, leg, hip, buttock, arm or neck unless causing functional limitations or medical complications, fat grafting, laser treatments, medications and other hair removal services, mesotherapy (injection of substance into the tissue for sculpting contours or lysing fat), liposuction, tattoo removal and vaginal rejuvenation procedures.

The following procedures <u>may</u> be considered medically necessary when specific criteria are met:

Blepharoplasty, breast reduction/augmentation, dermal injections of FDA-approved fillers for HIV lipoatrophy only, electrolysis/hair removal, excision or repair of keloids if they cause pain or functional limitation, gynecomastia surgery, lipomas that cause pain or interfere with physical activity, panniculectomy, treatment of port wine stains and other hemangiomas on the face and neck, treatment of symptomatic cavernous hemangioma or scrotal hemangiomas, rhinoplasty and septoplasty to alleviate medical complications or as part of cleft palate repair, scar revision, skin tag removal when the location causes irritation and bleeding, surgery to repair, revise, excise or otherwise treat a gross congenital deformity or malformation and ventral hernia repair.

Non-functional prostheses and their surgical implantation or attachment are covered when they replace all or part of a body part lost or impaired as a result of disease, injury or congenital defect: breast implants, ear and eye prostheses and testicular prostheses.

- 9. services and hospitalization involving or arising from cosmetic surgery except as noted in the reconstructive surgery section of this handbook; any therapy the purpose of which is cosmetic
- 10. custodial care and convalescent care and assistance for activities of daily living
- 11. dental diagnosis, care, or treatment— including professional fees, anesthesia and facility charges, X rays, or appliances— for the diagnosis and treatment of TMJ (temporomandibular joint dysfunction); the extraction of teeth including erupted or impacted teeth; the correction of malposition of the teeth and jaw; or for pain, deformity, deficiency, injury, or physical condition of the teeth; unless otherwise noted in Yale Health Hospitalization/Specialty Care Coverage section.
- 12. experimental or investigational drugs, services, or procedures as determined by Yale Health
- 13. electrolysis or hair removal except as approved in advance by Yale Health
- 14. any eye surgery solely for the purpose of correcting refractive deficiencies of the eye, such as nearsightedness (myopia) and astigmatism, including but not limited to radial keratotomy; eyeglasses, contact lens exams and lenses, corrective lenses, vision therapy; routine vision care received outside the Yale Health Center; unless otherwise noted in Yale Health Hospitalization/Specialty Care Coverage section.
- 15. hypnosis
- 16. maternity charges for a surrogate mother who is not a Yale Health member
- 17. hospitalization or other services for obesity or weight reduction except as approved in advance by Yale Health
- 18. orthotics (including examinations for fitting) with the exception of foot orthotics for diabetic members.
- 19. outpatient psychotherapy received outside the Yale Health Center for the student or enrolled spouse/civil union partner
- 20. sex therapy
- 21. sperm collection or preservation service
- 22. reversal of voluntary sterilization
- 23. target symptom clinics or centers except as approved in advance by Yale Health
- 24. transportation provided by a vehicle that is not medically equipped to transport ill or injured persons and/or that does not meet licensing requirements by local, county, or state regulations
- 25. travel medications and vaccines

# Hospitalization/Specialty Coverage Exclusions and Limitations

- 1. services not specifically listed herein as covered services under Yale Health Hospitalization/Specialty Coverage
- 2. benefits not payable under General Exclusions and Limitations, Network Exclusions and Limitations, Coverage Date Exclusions and Limitations, and Service Exclusions and Limitations
- 3. experimental organ transplants

# Prescription Coverage Exclusions and Limitations

#### Limitations

- 1. The Yale Health Pharmacy as well as any out-of-network pharmacy may refuse to fill a prescription order or refill when, in the professional judgment of the pharmacist, the prescription should not be filled.
- 2. The plan will not cover expenses for any prescription drug for which the actual charge to you is less than the required co-payment or deductible, or for any prescription drug for which no charge is made to you.
- 3. For prescription drugs recently approved by the FDA, but which have not yet been reviewed by the Yale Health Pharmacy and Therapeutics Committee, prior authorization will be required to determine coverage.
- 4. For prescription drugs **not** listed on the Yale Health Drug List, prior authorization will be required to determine coverage.
- 5. Yale Health retains the right to review all requests for reimbursement determinations subject to the Appeals Process section of the document.

#### **Exclusions**

Not every healthcare service or supply is covered by the plan, even if prescribed, recommended, or approved by your physician or dentist or other accepted prescriber. The plan covers only those services and supplies that are medically necessary. Charges made for the following are not. In addition, some services are specifically limited or excluded.

These prescription drug exclusions are in addition to the exclusions listed under your medical coverage. Certain drugs are specifically excluded from the plan.

- 1. Administration or injection of any drug is excluded.
- 2. Any charges in excess of the benefit, dollar, day or supply limits stated in this document are excluded.
- 3. Allergy sera and extracts are excluded.

- 4. Any non-emergency
- 5. incurred outside of the United States 1) if you traveled to such location to obtain prescription drugs, or supplies, even if otherwise covered under this document, or 2) such drugs or supplies are unavailable or illegal in the United States, or 3) the purchase of such prescription drugs or supplies outside the United States is considered illegal, including mail order are excluded.
- 6. Any drugs or medications, services and supplies that are not medically necessary, as determined by Yale Health, for the diagnosis, care or treatment of the illness or injury involved are not covered. This applies even if they are prescribed, recommended or approved by your physician or dentist or other accepted prescriber.
- 7. Biological sera, blood, blood plasma, blood products or substitutes or any other blood products are excluded.
- 8. Cosmetic drugs, medication or preparations used for cosmetic purposes or to promote hair growth, including but not limited to health and beauty aids, chemical peels, dermabrasion, treatments, bleaching, creams, ointments or other treatments or supplies, to remove tattoos, scars or to alter the appearance or texture of the skin are excluded.
- 9. Drugs which do not, by federal or state law, require a *prescription* order (i.e. over-the-counter (OTC) drugs), even if a prescription is written are excluded unless required by USPSTF.
- 10. Drugs provided by, or while the person is an inpatient in, any healthcare facility; or for any drugs provided on an outpatient basis in any such institution to the extent benefits are payable for it are excluded.
- 11. Food items, including infant formulas, nutritional supplements, vitamins, medical foods and other nutritional items, even if it is the sole source of nutrition are excluded with the following exceptions:
  - Specialized infant formulas medically necessary to prevent adverse outcomes from inborn errors of metabolism.
  - Parenteral nutrition supplied in an inpatient setting or pre-approved home care setting when enteral nutrition is contraindicated.
  - Enteral tube feedings when medically necessary because the member has either (a) permanent non-function or disease of the structures that normally permit food to reach the small bowel; or (b) disease of the small bowel that impairs digestion and absorption of an oral diet, either of which requires tube feedings to provide sufficient nutrients to maintain weight and strength commensurate with the member's overall health status. Products or formulas used to treat conditions subject to these exceptions will be assessed clinically prior to their approved use.

Vitamins as required by the USPSTF are covered at 100% which include but are not limited to prenatal vitamins, folic acid, iron supplements.

- 12. Any treatment, device, drug, or supply to alter the body's genes, genetic make-up or the expression of the body's genes except for the correction of congenital birth defects are excluded.
- 13. Immunization or immunological agents are excluded.
- 14. Implantable drugs and associated devices are excluded.
- 15. Prescription drugs for which there is an over-the-counter (OTC) product which has the same active ingredient and strength even if a prescription is written are excluded unless required by USPSTF.
- 16. Prescription orders filled prior to the effective date of coverage under this document are excluded.
- 17. Refills in excess of the amount specified by the prescription order are excluded. Before recognizing charges, Yale Health may require a new prescription or evidence as to need, if a prescription or refill appears excessive under accepted medical practice standards.
- 18. Refills dispensed more than one year from the date the latest prescription order was written, or otherwise permitted by applicable law of the jurisdiction in which the drug was dispensed are excluded.
- 19. Replacement of lost or stolen prescriptions is excluded.
- 20. Drugs, services and supplies provided in connection with treatment of an occupational injury or occupational illness are excluded.
- 21. Strength and performance drugs or preparations, devices and supplies to enhance strength, physical condition, endurance or physical performance, including performance enhancing steroids are excluded.
- 22. Any drug or supply to treat sexual dysfunction, enhance sexual performance or increase sexual desire, including: drugs, implants, devices or preparations to correct or enhance erectile function, enhance sensitivity, or alter the shape or appearance of a sex organ are excluded.
- 23. Supplies, devices or equipment of any type are excluded, except as specifically provided in other areas of the handbook.
- 24. Test agents except diabetic test agents are excluded.
- 25. Nonprescription contraceptive devices.
- 26. Benefits not payable under *General Exclusions and Limitations*, *Network Exclusions and Limitations*, *Coverage Date Exclusions and Limitations*, and *Service Exclusions and Limitations*.

# TERMINATION OF COVERAGE

Students and student dependents enrolled in any of the Yale Health plans may terminate their Yale Health coverage for a variety of reasons - a change in eligibility status, graduation, withdrawal, a leave of absence, divorce, etc. In certain circumstances, Yale Health also reserves the right to terminate a student's (and that student's enrolled dependents') coverage.

# Leaving Yale

When you leave the University your Yale Health coverage will terminate, but when it terminates depends on why, and when, you leave the University. The sections below explain this process in detail.

#### Graduation

Coverage for graduating students who are enrolled in Yale Health at the time of University Commencement in May will continue until July 31. Students completing degrees or leaving the University at times other than University Commencement should contact Member Services (203-432-0246) to determine coverage end dates.

# Leaves of absence

If you take a leave of absence you are no longer eligible for coverage by Yale Health Basic or Yale Health Hospitalization/Specialty Coverage. Coverage terminates the date the leave is granted. In order to secure continuous coverage through Yale Health, you must request enrollment in Yale Health Affiliate Coverage and pay the fee prior to the beginning of the term for which the leave is taken. Enrollment in this plan is not automatic. If a leave of absence is granted during the term and you want Yale Health Affiliate Coverage, you must request enrollment within 30 days of the date the leave is granted. Unless you obtain continuing coverage through Yale Health, you will be responsible for all charges for medical services, including hospital services, rendered by Yale Health clinicians or on behalf of Yale Health. Fees will not be prorated or refunded.

#### Student withdrawals

Students who withdraw from the University during the first 15 days of the term will be refunded the fee paid for Yale Health Hospitalization/Specialty Coverage. Under these circumstances, you will not be eligible for any Yale Health coverage, your Yale Health membership will be terminated retroactively to the beginning of the semester, and you will be billed for any services rendered or claims paid.

Students who purchase Yale Health Hospitalization/Specialty Coverage and who withdraw from the University after the first 15 days of the term will be covered by Yale Health for 30 days following the date of withdrawal or through the last day of the term, whichever comes first (the last day of fall-term coverage is January 31; the last day of spring-term coverage is July 31). Fees will not be prorated or refunded. If you are hospitalized on the effective date of withdrawal or during the 30-day period during which coverage is extended you will be eligible for Yale Health hospital coverage until discharged from the hospital, subject to the limits of Yale Health coverage for the illness.

# Termination of Dependent Coverage

Dependent coverage may terminate for a variety of reasons: the dependents obtain other coverage, a dependent turns 26, a divorce, a civil union dissolution, or some other event occurs that changes a dependent's eligibility status. Coverage terminates at the end of the month in which the dependent becomes ineligible. Fees will not be prorated.

# Divorce/Civil Union Dissolution

The student is required to notify Yale Health Member Services in writing within 30 days of the date the divorce/dissolution is final. The ex-spouse/ex-partner may not remain on the student's insurance even if the settlement requires the student to provide the ex-spouse/ex-partner with insurance coverage. Yale Health membership will terminate effective as of the last day of the month in which the divorce/dissolution is final.

If Yale Health Member Services is not notified when the divorce/dissolution becomes final, the student will be billed for all services rendered and claims paid by Yale Health on the ex-spouse's/ex-partner's behalf beginning the first day of the month following the date the divorce/dissolution is final. Yale Health fees will not be prorated.

# When Yale Health Can Terminate Coverage

Yale Health may terminate the membership of a student or enrolled dependent and bill the student for all services rendered and claims paid by Yale Health for the student or dependent under the following conditions:

- 1. The student or dependent ceases to be eligible.
- 2. The student fails to pay fees.
- 3. Adequate medical care and treatment is jeopardized by the impaired relationship between the student or dependent and a Yale Health network clinician.
- 4. The student or dependent persistently and repeatedly refuses to comply with a course of treatment prescribed by a Yale Health network clinician.
- 5. The student or dependent permits his or her Yale Health membership card to be used by another person.
- 6. The student or dependent makes any false statement or material misrepresentation on the enrollment form submitted when applying for Yale Health coverage.

When Yale Health terminates coverage because a student or dependent has become ineligible, the student or dependent may re-enroll within 30 days or at the start of a new term if they again become eligible. Re-enrollment under other circumstances is at the discretion of Yale Health and the University.

# GENERAL POLICIES AND PROCEDURES

# Coordination of Benefits (COB)

Yale Health coverage is subject to coordination of benefits (COB) provisions. Coordination of benefits is the term applied to a standard process used to determine the order in which benefit plans should pay for covered services when a member is covered by more than one benefit plan. Coordination of benefits works to your advantage by using one benefit plan to cover some of the expenses not fully covered by another plan. For example, if Yale Health covers a service to an amount less than 100% of the fee for that service and you are entitled to any benefits from a source other than Yale Health, COB entitles you to receive coverage from that source in addition to the amount Yale Health covers up to 100% of the expenses. Coordination of benefits also entitles Yale Health to receive payment from other benefit plans for some services rendered by Yale Health. You are required to notify Yale Health if you have other coverage when you enroll in any of the Yale Health plans. Failure to disclose other coverage is grounds for termination of your coverage as explained in the section *Termination of Coverage*.

# Subrogation (Third Party Liability)

A member or enrolled dependent may be compensated for an illness or injury for which another party is liable to pay damages. In these cases that party has the primary payment responsibility and Yale Health has the legal right to be reimbursed for services covered by Yale Health. If a Yale Health member brings legal action or otherwise makes a claim against a third party allegedly responsible for his or her condition, that Yale Health member agrees to:

- 1. notify the Yale Health Billing Department as soon as possible and to keep the Billing Department informed at all times of subsequent developments;
- 2. reimburse Yale Health for its costs and services out of any resulting settlement to the full extent permitted by law; and
- 3. cooperate in protecting the interests of Yale Health under this provision and execute and deliver to Yale Health or its nominees any and all documents (e.g., accident reports) requested by Yale Health that may be necessary to effectuate and protect its rights.

Yale Health will provide medical care upon a member's request with the understanding that the member will reimburse Yale Health in full for any treatment rendered or expense incurred on his or her behalf without deductions of any nature, including attorney's fees, to the full extent permitted by law.

# Workers' Compensation

In cases of work-related injury or illness, members may be entitled to coverage under workers' compensation, employer's liability insurance, or occupational disease law. If it is determined that you are eligible for coverage through these sources for services provided by Yale Health, Yale Health is entitled to be reimbursed for those services. Yale Health will pay only for that portion of services covered by Yale Health that is not covered by an approved workers' compensation, employer's liability insurance, or

occupational disease law claim. If it is determined that you are not eligible for coverage through these sources for services covered by Yale Health, Yale Health will cover those services according to the terms of coverage. Please note, however, that if you receive care that is not covered by Yale Health for a work-related injury or illness and your claims through workers' compensation, employer's liability insurance, or occupational disease law are denied, Yale Health will not cover those claims and you will be billed directly.

If you become eligible for coverage under workers' compensation, employer's liability insurance, or occupational disease law, Yale Health is entitled to:

- 1. charge the entity obligated under such law(s) for services rendered at Yale Health
- 2. charge the member for services covered by Yale Health to the extent that the member has been paid for the same services under such law(s) or insurance
- 3. reduce any sum Yale Health owes the member by the amount that the member has been paid for the services under such law(s) or insurance
- 4. withdraw payment from a clinician or facility equal to the amount Yale Health has paid for services rendered to the member

If you are injured on the job or become ill because of your job, report this to your employer as soon as your condition permits. You must also notify the clinician who provides your care that it is a work-related condition. For Yale employees, Yale Health will provide medical treatment upon a member's request and bill workers' compensation for these services. For non-Yale employees, Yale Health will provide medical treatment and bill the responsible insurance carrier or employer directly upon receipt of an attending physician's claim form assigning payment directly to Yale Health. Failure to provide this or any other necessary documents required to effectuate and protect the rights of Yale Health will result in direct billing to the Yale Health member.

#### Miscellaneous Provisions

- 1. Members are subject to all the rules and regulations of Yale Health. They must receive care from a Yale Health network clinician or such care must be arranged by a Yale Health clinician and approved in advance by the Yale Health Referrals Department.
- 2. The member and each enrolled dependent agree that any clinician, hospital, referral agency, or agent that has made a diagnosis or provided treatment for an ailment may furnish to Yale Health all information and records, to the extent permitted by law, relating to said diagnosis or treatment. Members further agree that Yale Health may send all such information and records to Yale Health or network clinicians and/or to medical or financial audit firms with whom Yale Health contracts.
- 3. The coverage and rights described in this student handbook are personal to the member and enrolled dependents and cannot be assigned or transferred.

- 4. In the event of a major disaster, epidemic, or circumstances not reasonably within the control of Yale Health, Yale Health shall provide services insofar as practical, according to its best judgment, within the limits of its facilities and staff. In this event, Yale Health shall have no liability for delay or failure to provide or arrange for services on account of such events.
- 5. Members or applicants for membership shall complete and submit to Yale Health such enrollment forms, medical review questionnaires, or other forms or statements as Yale Health may reasonably request. Members or applicants warrant that the information contained therein shall be true, correct, and complete, and all rights to coverage and services hereunder are subject to that condition.
- Yale Health may adopt reasonable policies, procedures, rules, and interpretations to promote the orderly and efficient administration of the policies and coverage plans described in this student handbook.
- 7. The Yale Health membership card issued to each member is for identification purposes only and does not in and of itself confer any rights to any of the services described in this student handbook.
- 8. The headings of various sections of this student handbook are inserted merely for the purpose of convenience and do not (expressly or implicitly) limit, define, or extend the specific terms of the section so designated.
- 9. If it is determined that a student, spouse, civil union partner, or dependent child was ineligible for membership, the student will be billed for all services rendered or claims paid by Yale Health on their behalf, and fees paid will not be refunded.

# Notice of Privacy Practices (NOPP)

As part of our compliance with federal regulations, as well as our long-standing commitment to patient confidentiality, Yale Health Center has available for all our patients a Notice of Privacy Practices (NOPP). This notice describes how medical information about you may be used and disclosed and how you can get access to this information. Please review it carefully. If you have any questions, please contact our privacy office in writing or call Member Services (203-432-0246).

# Who has to abide by these privacy practices

The Yale Health Center provides health care to our patients in partnership with other professionals and organizations. The following individuals will abide by the privacy practices in this notice:

- Any healthcare professional who treats you at Yale Health Center.
- All members of the Yale Health Center work force, including employees, medical staff, trainees, students, and volunteers.

# Our pledge to you

We understand that medical information about you is personal and we are committed to protecting that information. Your medical record is created as part of providing you with quality care, as well as for the purpose of meeting legal requirements. This notice applies to all the records of your care generated or maintained by Yale Health Center. We are required by law to:

- keep medical information about you private;
- give you this notice of our legal duties and privacy practices with respect to medical information about you; and
- follow the terms of the privacy practice notice that is currently in effect.

# How we may use and disclose your medical information

We may use and disclose medical information about you without your prior authorization for treatment, such as sending medical information about you to a specialist as part of a referral (this includes psychiatric or HIV information if needed for purposes of your diagnosis and treatment); to obtain payment for treatment, such as sending billing information to your insurance company or Medicare (note: only limited psychiatric or HIV information may be disclosed without your authorization for billing purposes); and to support our healthcare operations (such as comparing patient data to improve treatment methods).

Other examples of such uses and disclosures include: contacting you for appointment reminders, or to inform you about possible treatment options and health-related benefits or services that may be of interest to you.

We may use or disclose medical information about you without your prior authorization for several other reasons. Subject to certain requirements, we may communicate medical information about you, without your prior authorization, for the following: public health purposes; abuse or neglect reporting; health oversight audits or inspections; to fulfill a request from a medical examiner; funeral arrangements and organ donations; workers' compensation claims; emergencies; national security needs and other specialized government functions; and for members of the Armed Forces as required by Military Command authorities. We also disclose medical information when required by law, such as in response to a request from law enforcement in specific circumstances, or in response to valid judicial or administrative orders.

The Inpatient Care Department has procedures which protect patient privacy while allowing for information to be given to those whom the patient designates. Patients are informed of these procedures upon their admission to the Inpatient Care Department.

We may use or disclose information about you without your authorization as part of a "limited data set" which includes limited information (such as your city or a visit date, but not your name or address), but only for certain healthcare operations, public health and research purposes. The recipient of the information must sign a promise to restrict how the limited data set is used.

Under certain circumstances, we may use and disclose health information about you for research purposes, subject to an approval process. We may also allow potential researchers to review information that may help them prepare for research, so long as the information they review does not leave our facility and they agree to specific privacy protections.

We may disclose medical information about you to a friend or family member whom you designate. We may also disclose medical information to a friend or family member if a practitioner determines it is appropriate under the circumstances, unless you inform us otherwise. We may also disclose information to disaster relief authorities so that your family can be notified of your location and condition.

# Other uses of medical information

In any other situation not covered by this notice, we will ask for your written authorization before using or disclosing medical information about you. If you choose to authorize use or disclosure, you can later revoke that authorization by writing to:

Manager of Health Information Services / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

# Your rights regarding your medical record

In most cases, you have the right to look at or get a copy of medical information that we use to make decisions about your care. To do so, you must submit a written request to the address below. We may charge a fee for the cost of copying, mailing, or related supplies. If we deny your request to review or obtain a copy, you may submit a written request for a review of that decision to:

Manager of Health Information Services / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

If you believe that information in your record is incorrect or incomplete, you have the right to request that we correct the records. Please send a written request to the address below, providing your reason for requesting the amendment. We may deny your request if the information was not created by us; if it is not part of the medical information maintained by us; or if we determine that your record is accurate; or under certain other circumstances. You may submit a written statement of disagreement with a decision by us not to amend a record to:

Manager of Health Information Services / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

# You have the right to know when your medical information has been released

You have the right to request a list of disclosures we have made of your health information. The list will not include: (1) disclosures made for treatment, payment, and healthcare operations, as previously described; or (2) disclosures made in circumstances where you have given specific and separate authorization or (3) certain other disclosures in accordance with the law.

Please note that this policy is effective as of April 14, 2003. You must indicate the time period for which you request the list of disclosures, which can be up to six years prior to the date of your request.

Disclosure lists will be kept for a rolling period of six years. Requests can be made for any time within that six year period and must be submitted in writing to:

Manager of Health Information Services / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

# You have the right to request confidential communications

You have the right to request that medical information about you be communicated to you in a confidential manner, such as sending mail to an address other than your home. You may notify us of how you would like us to communicate with you by writing to:

Member Services Department / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

# You have the right to request restrictions on the use of your medical information

You may make a written request to restrict our use or disclosure of medical information about you. You may make the following request: that we not use or disclose information for treatment, payment or healthcare operations or to persons involved in your care except when (1) specifically authorized by you; (2) when we are required by law to disclose the information; or (3) in an emergency. We will consider your request but we are not legally required to accept it. We will inform you of our decision. All written requests or appeals should be submitted to:

Deputy Privacy Officer / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

# You have the right to request a paper copy of this notice

You may receive a paper copy of this notice upon request even if you have previously agreed to receive this notice electronically.

# If we change our policies

If we change our policies, the changes will apply to medical information we already hold, as well as new information generated after the change occurs. Before we make a significant change in our policies, we will post the notice of the new policies in prominent areas and on our web site at <u>yalehealth.yale.edu</u>. You can receive a copy of the current policy at any time even if you have previously agreed to receive this notice electronically. Copies of the current notice will be available at all times at the facility. The effective date is printed at the end of the notice.

# To register a complaint

If you are concerned that your privacy rights may have been violated, or you disagree with a decision we made about access to your records, you may contact our Privacy Office by writing to:

Deputy Privacy Officer / Yale Health Center / 55 Lock Street / Box 208237 / New Haven, CT 06520-8237

You may send a written complaint to the U.S. Department of Health and Human Services Office of Civil Rights. Our Privacy Office can provide you the address.

You will not experience penalties or retaliation for filing a complaint.

# PATIENT RIGHTS & RESPONSIBILITIES

The following policies regarding the rights and responsibilities of patients have been adopted by Yale Health.

# Yale Health will ensure that each patient:

- 1. Is fully informed of these rights and of all rules and regulations governing patient conduct and responsibilities.
- 2. Has the right to receive the best care Yale Health can offer for his/her health needs, concerns, illnesses, and injuries.
- 3. Is treated with consideration, respect, dignity, and individuality including privacy in treatment and care for his/her needs.
- 4. Has the right to expect that his/her personal convictions and beliefs, when expressed, will be considered when seeking and receiving services and when decisions are made by Yale Health clinicians regarding his/her care.
- 5. Has the right to agree with or refuse any healthcare service and to be informed of the medical consequences of refusing a service.
- 6. Is fully informed, as evidenced by his/her consent, about diagnostic or treatment procedures as appropriate.
- 7. Will know the identity and professional status of his/her clinical care team and be able to select his/her own primary care clinician from the panel of Yale Health primary care clinicians to the extent possible.
- 8. Has the right to have his/her privacy respected.
- 9. Is assured that his/her medical records will be kept confidential and that access to information about his/her health will be limited to those legitimately involved in his/her care, in accordance with Yale Health's Notice of Privacy Practices.
- 10. Is fully informed, by an authorized clinician, of his/her medical condition unless medically contraindicated (as documented by a clinician in the medical record) and is afforded the opportunity to participate in the planning of medical treatment.
- 11. Is entitled to receive an appropriate assessment of his/her health and reasonable management of pain.
- 12. Is assured confidential treatment of his/her personal and medical records and may approve or refuse their release to any individual outside the facility except in the case of his/her transfer to another healthcare institution or as required by law or third party payment contract.

- 13. Has the right to review his/her medical record, except when restricted by law, and to have the information explained or interpreted as necessary.
- 14. Is fully informed of any clinical research related to his/her condition, and has the right to refuse participation in any clinical research without jeopardizing his/her access to medical care and treatment.
- 15. Is fully informed of Yale Health resources for resolving disputes, grievances, and conflicts.
- 16. Is fully informed of services available and related charges including any charges for services not covered by his/her membership in Yale Health, and has the right to request an itemized bill and to have the charges explained.
- 17. Is entitled to have an advance directive, such as a living will, healthcare proxy, or durable power of attorney for health care, concerning health care decisions, and to have the advance directive honored to the extent permitted by law.
- 18. Is fully informed of the existence of business relationships between Yale Health and other healthcare providers or commercial entities that might significantly influence his/her treatment and care.

All rights and responsibilities specified in paragraphs numbered 1 through 18 particularly as they pertain to a patient adjudicated incompetent in accordance with state law or a patient who is found, by his/her clinician, to be medically incapable of understanding these rights or a patient who exhibits a communications barrier devolve to and are binding on such patient's guardian, next of kin, sponsoring agency, or representative payee (except when the facility itself is representative payee).

The aforementioned rights are for patients of Yale Health without regard to sex, race, color, religion, age, disability, national or ethnic origin, sexual orientation or gender identity or expression.

# The responsibilities of patients of Yale Health include:

**Providing information.** Patients must provide to the best of their knowledge, accurate and complete information about present complaints, past illnesses, hospitalizations, medications, pain, and other matters relating to their health, such as documentation of advance directives or changes to such directives. Patients must report perceived risks in their care and unexpected changes in their health. They can help Yale Health understand their status by providing feedback about service needs and expectations.

Asking questions. Patients must ask questions when they do not understand their care, treatment, services, or what they are expected to do.

*Following instructions.* Patients must follow the plan of care developed. They should express any concerns about their ability to follow the proposed care plan or course of care, treatment, and services.

**Accepting consequences.** Patients must recognize the effects of lifestyle choices on their health and take reasonable steps to remain healthy.

Following rules and regulations. Patients must follow Yale Health's rules and regulations.

*Showing respect and consideration.* Patients must be considerate of Yale Health's staff and property, as well as other patients and their property.

*Meeting financial commitments.* Patients must provide Yale Health with complete insurance information to ensure that medical bills are paid properly. Patients must be aware that they are financially responsible for payment of any deductibles, coinsurance, fee-for-service visits, and noncovered services and must promptly meet any financial obligation agreed to with Yale Health.

# Women's Health and Cancer Rights Act of 1998 (WHCRA)

The Women's Health and Cancer Rights Act of 1998 provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedemas. Call the Yale Health Claims Department at 203-432-0250 for more information.

# APPENDIX A: GENERAL GLOSSARY OF HEALTH CARE COVERAGE AND MEDICAL TERMS

**acute** Describes an illness or injury that has a rapid onset with symptoms that are usually severe and of relatively short duration.

**allowed amount** Maximum amount on which payment is based for covered health care services. This may be called "eligible expense," "payment allowance" or "negotiated rate." If your provider charges more than the allowed amount, you may have to pay the difference. (See balance billing.)

**appeal** A request for your plan to review a decision or a grievance again.

**balance billing** When a provider bills you for the difference between the provider's charge and the allowed amount. For example, if the provider's charge is \$100 and the allowed amount is \$70, the provider may bill you for the remaining \$30. A preferred provider may *not* balance bill you for covered services.

**benefit year** The benefit year for students runs from August 1 to July 31. All benefits that refer to annual deductibles or yearly maximums are calculated on the basis of this time period.

**child, children** The student's child/children, including any natural, adopted, or step-children, or any other child/children under 26 years old who is the biologic or legally adopted child/children of the student or enrolled spouse/civil union partner, or child/children for whom the student or enrolled spouse/civil union partner can provide proof of court-appointed guardianship or custody.

**clinician** A physician, optometrist, nurse practitioner, nurse midwife, physician assistant, psychotherapist, and other licensed individuals who provide direct patient care.

**coinsurance** Your share of the costs of a covered health care service, calculated as a percent (for example, 20%) of the allowed amount for the service. You pay co-insurance plus any deductibles you owe. For example, if the health plan's allowed amount for an office visit is \$100 and you've met your deductible, your coinsurance payment of 20% would be \$20. The health plan pays the rest of the allowed amount.

**complications of pregnancy** Conditions due to pregnancy, labor and delivery that require medical care to prevent serious harm to the health of the mother or the fetus. Morning sickness and a non-emergency caesarean section aren't complications of pregnancy.

**coordination of benefits (COB)** The method used by Yale Health and all health insurance companies to determine who pays for healthcare expenses when a person is eligible for coverage by more than one insurance carrier or health plan.

**copayment** A fixed amount (for example, \$15) you pay for a covered health care service, usually when you receive the service. The amount can vary by the type of covered health care service.

**cost-sharing** Amounts the student must pay for covered services, expressed as copayments, deductibles, and/or coinsurance.

**cover, covered, or covered services** The medically necessary services paid for, arranged, or authorized by Yale Health for the student and/or any enrolled dependents under the terms and conditions of this plan.

**deductible** The amount you owe for health care services your health plan covers before your health plan begins to pay. For example, if your deductible is \$1000, your plan won't pay anything until you've met your \$1000 deductible for covered health care services subject to the deductible. The deductible may not apply to all services.

**dependents** The student's spouse and children.

**durable medical equipment (DME)** Equipment and supplies ordered by a health care provider for everyday or extended use. Coverage for DME may include: oxygen equipment, wheelchairs, crutches, or blood testing strips for diabetics.

**elective admission** An inpatient admission that is medically necessary and scheduled in advance for a condition for which the member does not require immediate medical attention.

**eligible student** An enrolled student attending Yale at least half-time and working towards a Yale degree. The following students are NOT eligible:

- degree-candidate students who are no longer enrolled half-time or more or who are paying less than half of the term's tuition;
- undergraduates in a junior-year-abroad program;
- students registered as special students in a degree-candidate program;
- students registered in absentia who are studying at another institution;
- students on a leave of absence;
- students enrolled in the School of Management's MBA for Executives Program.

**emergency condition** A major acute medical problem or major acute trauma that requires immediate medical attention or a condition that could lead to serious harm or death if care is not received or is delayed.

emergency room care Emergency services you get in an emergency room.

exclusions, excluded services Health care services that your health plan does not pay for or cover.

**facility** Yale Health-approved, State of Connecticut certified or licensed hospital; Ambulatory Surgical Center; birthing center, dialysis center; rehabilitation facility; Skilled Nursing Facility; hospice; Home

Health Agency or home care services agency; psychiatric hospital, psychiatric ward of a general hospital, or institution that specializes in the treatment of substance abuse that provides medically necessary inpatient care.

grievance A complaint that you communicate to your health insurer or plan.

**habilitation services** Health care services that help a person keep, learn or improve skills and functioning for daily living. Examples include therapy for a child who isn't walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology and other services for people with disabilities in a variety of inpatient and/or outpatient settings.

**health insurance coverage** A contract that requires your health insurer to pay some or all of your health care costs in exchange for a premium.

home health care Health care services a person receives at home.

**hospice services** Services to provide comfort and support for persons in the last stages of a terminal illness and their families.

**HIPAA** Health Insurance Portability and Accountability Act that requires the adoption of medical facilities of security and privacy standards to protect personal health information.

**hospital outpatient care** Care in a hospital that usually doesn't require an overnight stay.

**hospitalization care** Care a patient receives while admitted to a hospital.

**in-network coinsurance** The percent (for example, 20%) you pay of the allowed amount for covered health care services to providers who contract with your health plan. In-network co-insurance usually costs you less than out-of-network co-insurance.

**in-network copayment** A fixed amount (for example, \$15) you pay for covered health care services to providers who contract with your health plan. In-network co-payments usually are less than out-of-network co-payments.

**inpatient services** Clinical services provided after the patient is admitted to a hospital or other facility for treatment.

**medically necessary** Health care services or supplies needed to prevent, diagnose, or treat an illness, injury, condition, disease or its symptoms and that meet accepted standards of medicine (see <u>Definition of Medical Necessity</u>).

**Medicare** Title XVIII of the Social Security Act, as amended.

**member** The student or covered dependent for whom required premiums have been paid. Whenever a member is required to provide a notice pursuant to a grievance or emergency department visit or admission, "member" also means the member's designee.

**network** A defined group of providers and facilities, linked by contractual arrangements, that provide a broad range of primary and acute care services.

**newly eligible** Students who experience a break in coverage because they are in a status that makes them ineligible, such as being registered in absentia, and do not purchase Yale Health Affiliate Coverage during that period, are considered "newly eligible" when they are once again enrolled half-time or more in a Yale degree program.

non-preferred provider or non-Yale Health network clinician A provider who doesn't have a contract with your health plan to provide services to you. You'll pay more to see a non-preferred provider or non-Yale Health network clinician. Check your policy to see if you can go to all providers who have contracted with your health plan, or if your health plan has a "tiered" network and you must pay extra to see some providers.

**official opening of dorms** A date, set by each individual school, indicating the first day that students may move into their dorm rooms.

**out-of-network coinsurance** The percent (for example, 40%) you pay of the allowed amount for covered health care services to providers who do *not* contract with your health plan. Out-of-network coinsurance usually costs you more than in-network coinsurance.

**out-of-network copayment** A fixed amount (for example, \$30) you pay for covered health care services from providers who do *not* contract with your health plan. Out-of-network co-payments usually are more than in-network co-payments.

**out-of-pocket limit** The most you pay during a policy period (usually a year) before your health plan begins to pay 100% of the allowed amount. This limit never includes your premium, balance-billed charges, or health care your health plan doesn't cover. Some health plans don't count all of your copayments, deductibles, coinsurance payments, out-of-network payments, or other expenses toward this limit. The out-of-pocket limit is \$6,350 for individuals and \$12,700 for families.**outpatient services** Clinical services provided to a patient who has not been admitted to a hospital or other facility for treatment.

**partial hospitalization services** A mental health or substance abuse program operated by a hospital that provides clinical services as an alternative or follow-up to inpatient hospital care.

**plan** The generic term used to describe the coverage options offered to students and their dependents by Yale Health.

plan area State of Connecticut.

**plan year** The 12-month period beginning on the effective date of coverage or any anniversary date thereafter, during which the coverage is in effect.

**preauthorization** A decision by your health plan that a health care service, treatment plan, prescription drug or durable medical equipment is medically necessary. Sometimes called prior authorization, prior approval or precertification. Your health plan may require preauthorization for certain services before you

receive them, except in an emergency. Preauthorization isn't a promise your health plan will cover the cost.

preferred provider or Yale Health network clinician A provider who has a contract with your health plan to provide services to you at a discount. Check your policy to see if you can see all preferred providers or Yale Health network clinicians or if your health plan has a "tiered" network and you must pay extra to see some providers. Your health plan may have preferred providers who are also "participating" providers. Participating providers also contract with your health plan, but the discount may not be as great, and you may have to pay more.

**premium** The amount that must be paid for your health plan. You and/or your program/school usually pay it monthly, quarterly or yearly.

**prescription drug coverage** Health plan that helps pay for prescription drugs and medications.

**prescription drugs** Drugs and medications that by law require a prescription.

**primary care** The basic care an individual receives from a physician, physician assistant, certified nurse midwife, or nurse practitioner.

**referral** An authorization given to a Yale Health network clinician from another clinician in order to arrange for additional care for a member. A referral can be transmitted electronically or by the member's clinician completing a paper referral form. Except as otherwise authorized by Yale Health, a referral will not be made to a non-network clinician.

**rehabilitation services** Health care services that help a person keep, get back or improve skills and functioning for daily living that have been lost or impaired because a person was sick, hurt or disabled. These services may include physical and occupational therapy, speech-language pathology and psychiatric rehabilitation services in a variety of inpatient and/or outpatient settings.

**SFAS** Student Financial and Administrative Services. SFAS accounts were formerly known as bursar accounts.

**skilled nursing care** Services from licensed nurses in your own home or in a nursing home. Skilled care services are from technicians and therapists in your own home or in a nursing home.

**specialty care** Secondary, specialized care an individual receives, usually by referral from a primary care clinician (e.g., orthopedics, dermatology, oncology, neurology, etc.)

**spouse** The person to whom the student is legally married, including a same sex spouse. Spouse includes a civil union partner.

**subrogation** The seeking of reimbursement for costs and services in case of illness or injury determined to be the legal responsibility of a third party.

**Summary of Benefits & Coverage** A document that describes the copayments, deductibles, coinsurance, out-of-pocket limits, preauthorization requirements, referral requirements, and other limits on covered services.

**target symptom** Treatment facilities that target individual symptoms for treatment (e.g., sleep disorder clinics, headache clinics, pain clinics, etc.).

**urgent condition** The sudden and unexpected onset of an acute medical problem or trauma that requires immediate medical attention.

**utilization review** The review to determine whether services are or were medically necessary or experimental or investigational (ie., treatment for a rare disease or a clinical trial).

**WHCRA** Women's Health and Cancer Rights Act of 1998 (WHCRA) is a federal statute that provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedemas.

# APPENDIX B: DELTA DENTAL AND EYEMED PLAN DESIGN FOR PEDIATRIC COVERAGE:

Delta Dental Plan Design	
Plan Maximum	Unlimited
Plan Coinsurance	N/A
Preventive/Diagnostic	100%
Endodontics	50%
Simple Restorations	50%
Simple Extractions	50%
Repair of Dentures	50%
Periodontics	50%
Major Oral Surgery	50%
Crowns	50%
Prosthodontics	50%
Orthodontics(Medically Necessary)	50%
Other	N/A
Implants	N/A
Individual Deductible	\$50
Family Ded.Max.	N/A
Deductible Waived for Preventive/Diag.	YES
Orthodontic Maximum	Unlimited

Vision Care Services	Member Cost In-Network	Group Contract Rate Per Service	Member Out-of-Network Reimbursement* & Group Charge Out-of-Network
Exam with Dilation as Necessary	\$O Copay	Provider Contract Rate Less Copay	\$28
Retinal Imaging Benefit	Up to \$39	\$0	N/A
Exam Options:			
Standard Contact Lens Fit and Follow-Up	Up to \$40	N/A	N/A
Premium Contact Lens Fit and Follow-Up	10% off Retail Price	N/A	N/A
Frames:	\$0 Copay; \$100 Allowance, 20% off balance over		
Any available frame at provider location	\$100	\$55**	\$50
Standard Plastic Lenses			
Single Vision	\$25 Copay	\$10	\$7
Bifocal	S25 Copay	\$30	\$21
Trifocal	\$25 Copay	\$65	S46
Lenticular	\$25 Copay	\$65	\$46
Standard Progressive Lens	S90 Copay	\$30	\$21
Premium Progressive Lens	80% of Charge less \$30 Allowance	\$30	\$21
Lens Options:	50% of charge less \$50 Allowance	<b>\$30</b>	721
UV Treatment	\$15	so	N/A
Tint (Solid and Gradient)	\$15	so	N/A
Standard Plastic Scratch Coating	\$15	so	N/A
Standard Polycarbonate - Adults	\$40	so	N/A
Standard Polycarbonate - Addits Standard Polycarbonate - Kids under 19	\$0 Copay	\$40	\$28
Standard Anti-Reflective Coating	\$45	so	N/A
Polarized	20% off Retail Price	so	N/A
Oversized Glass-Grey #3 Prescription Sungla		so	N/A
Other Add-Ons	20% off Retail Price	So	N/A
Contact Lenses	20% OIT Retail Price	ŞU	N/A
(Contact lens allowance includes materials only) Conventional	D Copay; \$100 allowance, 15% off balance over \$10	\$85**	\$80
		\$85** \$100**	*
Disposable	\$0 Copay; \$100 allowance, plus balance over \$100	·	\$80
Medically Necessary	\$0 Copay, Paid-in-Full	Retail less 5%	\$210
Laser Vision Correction	450/ -55 Dahall Dalas - 50/ -55	NI CO	NICO
Lasik or PRK from U.S. Laser Network	15% off Retail Price or 5% off promotional price Members also receive a 40% discount off complete	N/A	N/A
Additional Pairs Benefit:	pair eyeglass purchases and a 15% discount off	N/A	N/A
Frequency:			
Examination	Once every 12 months		
Lenses or Contact Lenses	Once every 12 months		
Frame	Once every 12 months		
Monthly Administrative Fee			
Per Subscriber Per Month (Composite)	\$0.50		

Premium is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible

\* Member Reimbursement Out-of-Network will be the lesser of the listed amount or the member's actual cost from the out-of-network provider. In certain states members may be required to pay the \*\*Group Contract Rate per Service will be the lesser of the listed amount or the Provider Contract Rate.

#### Additional Discounts:

Member receives a 20% discount on items not covered by the plan at network Providers. Discount does not apply to EyeMed Provider's professional services, or contact lenses. Plan discounts cannot be

combined with any other discounts or promotional offers. Services or materials provided by any other group benefit plan providing vision care may not be covered.

Members also receive 15% off retail price or 5% off promotional price for Lasik or PRK from the US Laser Network, owned and operated by LCA Vision.

After initial purchase, replacement contact lenses may be obtained via the Internet at substantial savings and mailed directly to the member. Details are available at www.eyemedvisioncare.com.

The contact lens benefit allowance is not applicable to this service.

Benefit Allowances provide no remaining balance for future use within the same Benefit Frequency. Certain brand name Vision Materials in which the manufacturer imposes a no-discount practice

Rates are valid only when the quoted plan is the sole stand-alone vision plan offered by the group

Rates are valid for groups domiciled in the State of CT.

Fees quoted will be valid until the 1/1/2016 plan implementation date. Date quoted: 7/2/2015.

#### Rates assume greater than 80% Employer contribution for employees and dependents or that the vision program is bundled with medical/dental benefit. Plan Exclusions:

- 1) Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; 2) Medical and/or surgical treatment of the eye, eyes or supporting structures;
- 3) Any eye or Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; Safety eyewear
- 4) Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof;
- 5) Plano (non-prescription) lenses and/or contact lenses; 6) Non-prescription sunglasses; 7) Two pair of glasses in lieu of bifocals;
- 8) Services rendered after the date an insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered,

and the services rendered to the insured Person are within 31 days from the date of such order; 9] Services or materials provided by any other group benefit plan providing vision care;

10) Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available

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